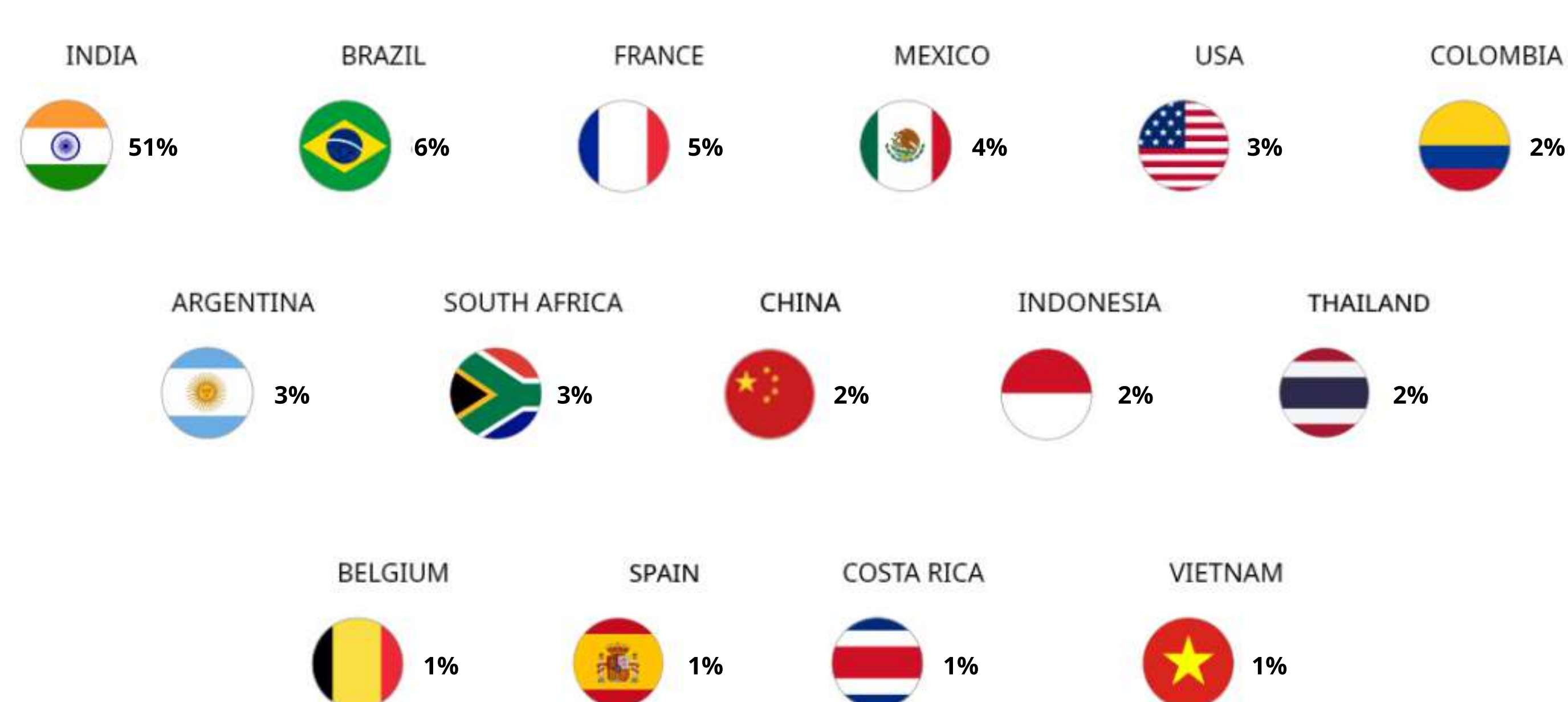




Percentage of Employee Share in Total Work Force

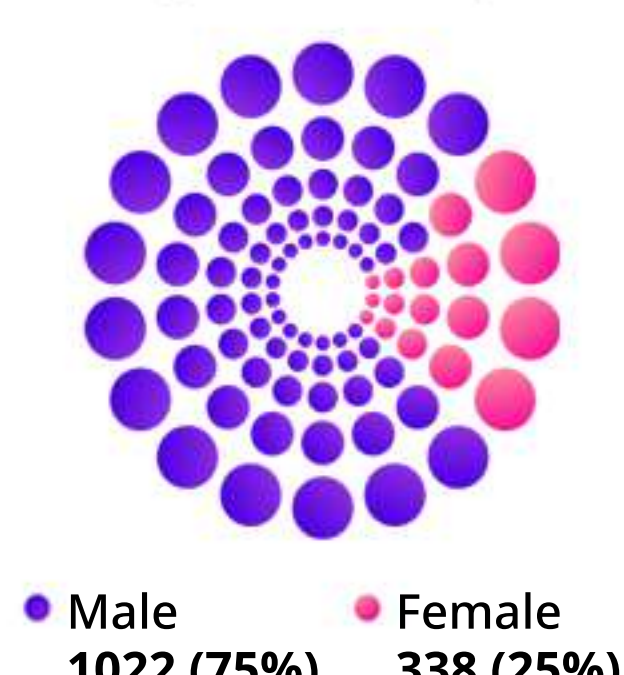
(Top 15 Countries)

Share in total workforce (as % of total workforce) in FY 2023-24



Hiring Demographics (FY 2023 -24)

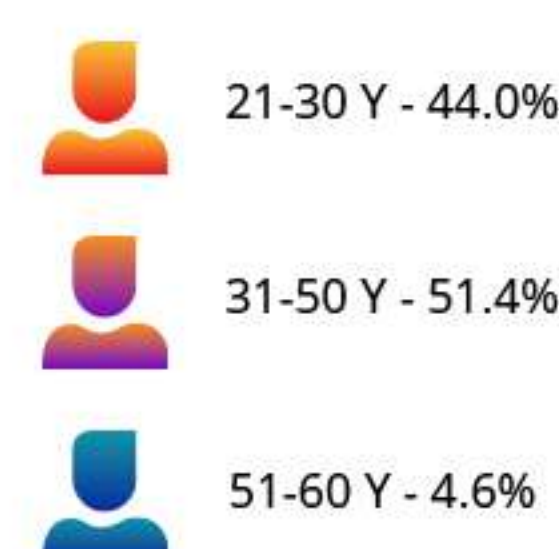
Gender - % of Total Hire (White Collar)



Management Level - % of Total Hire

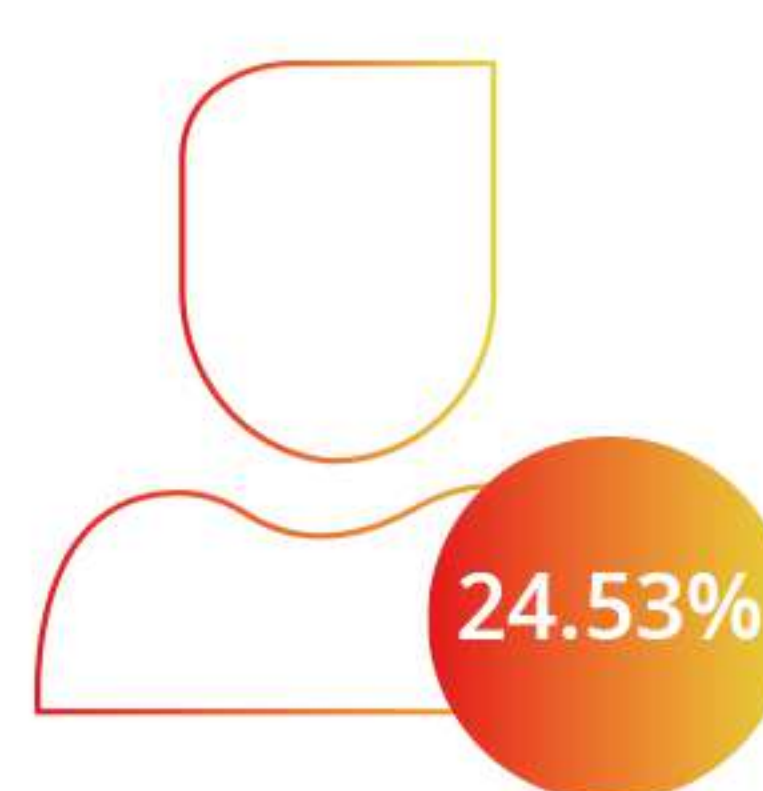


Age Group - % of Total Hire



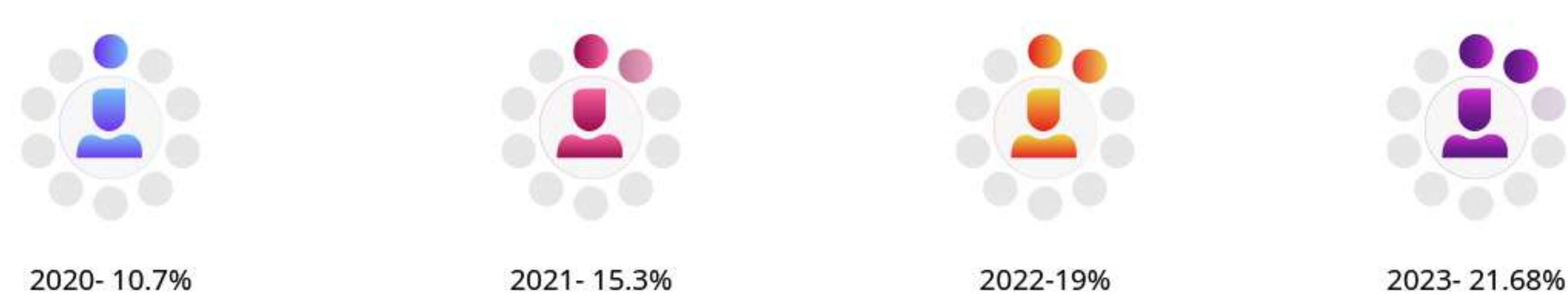
The Percentage of Open Positions Filled by Internal Candidates

(Internal hires)



Employee Turnover Trend

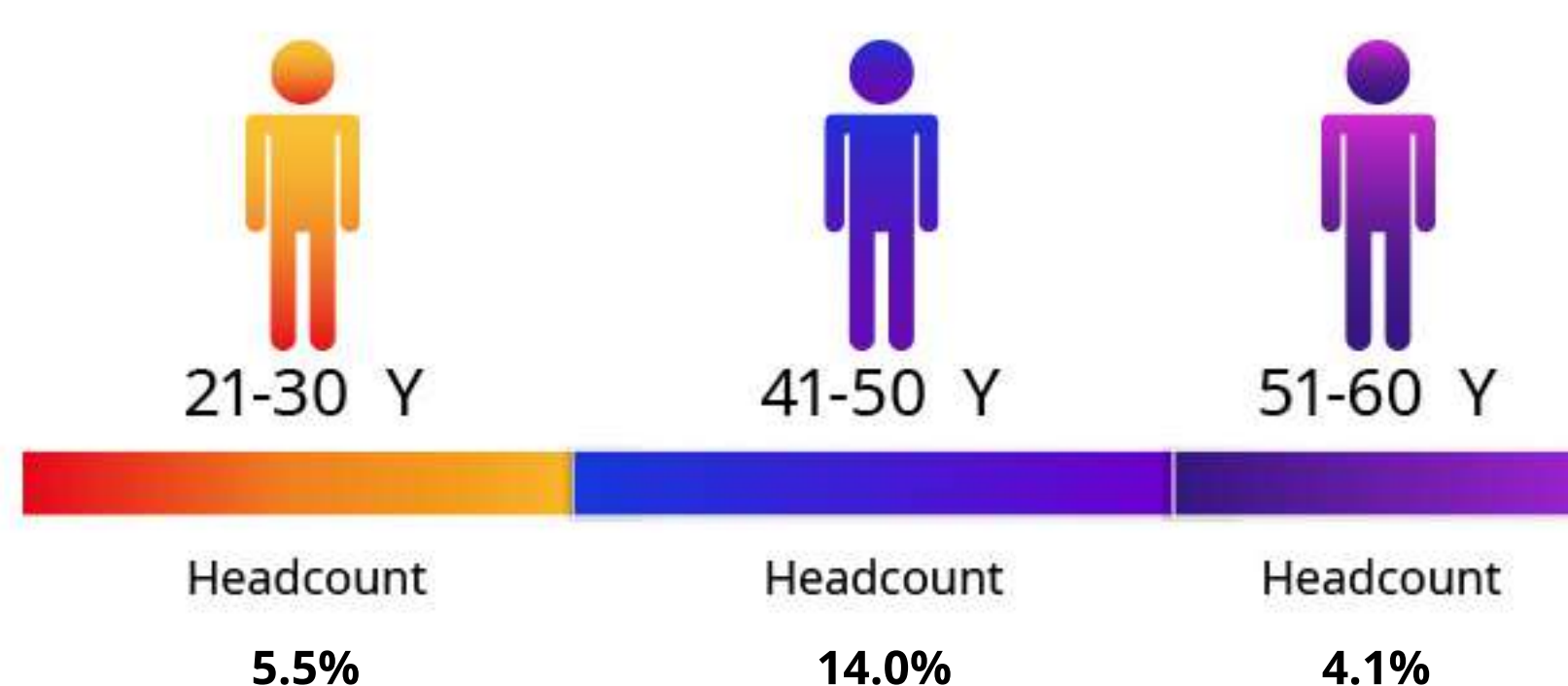
Total employee turnover rate



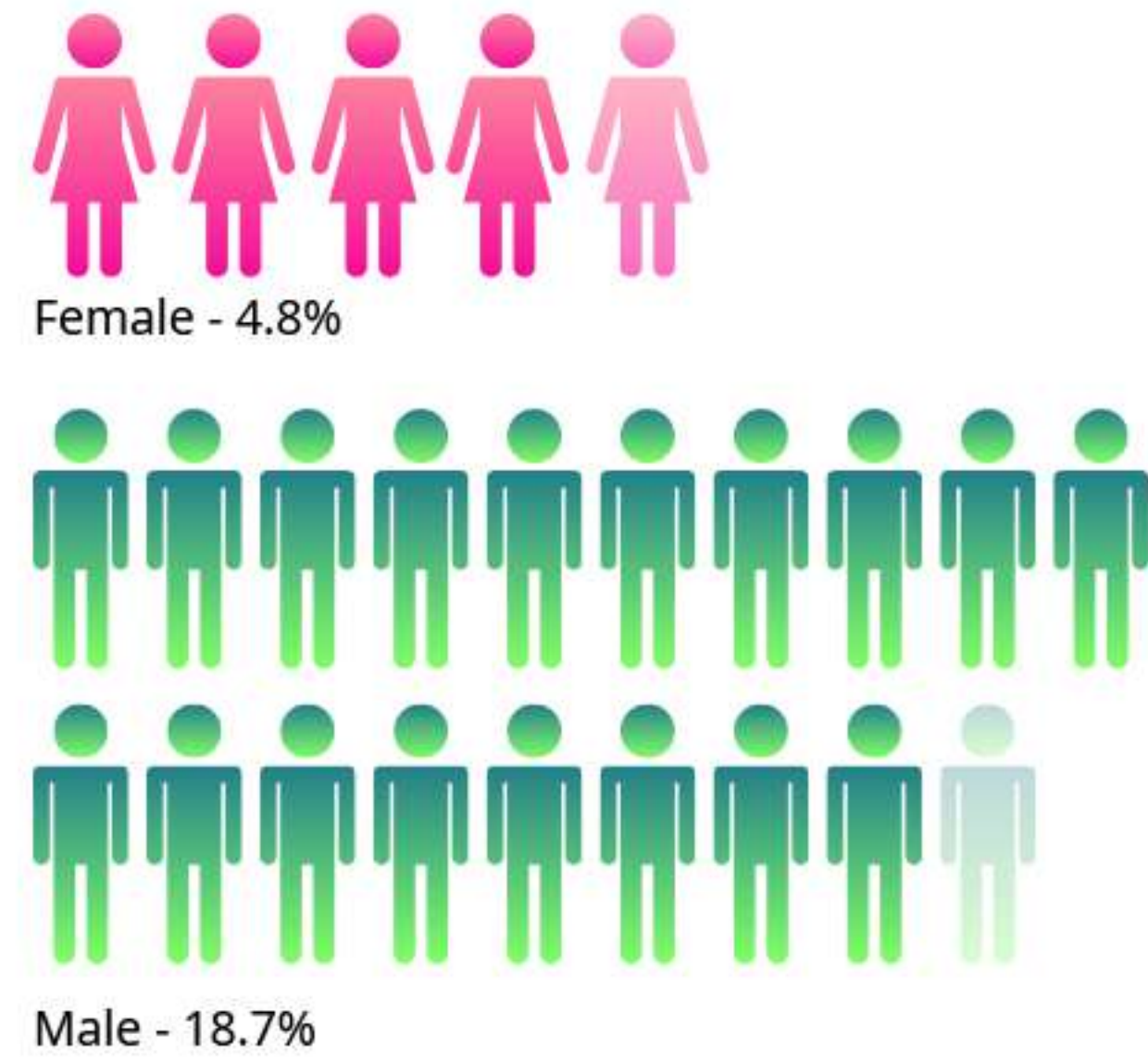
Employee Turnover Trend

Employee turnover Trend	FY2020-21	FY2021-22	FY2022-23	FY2023-24
Voluntary employee turnover rate	7.37%	13%	15%	15%
Data coverage (as % of all FTEs globally)	100	100	100	100

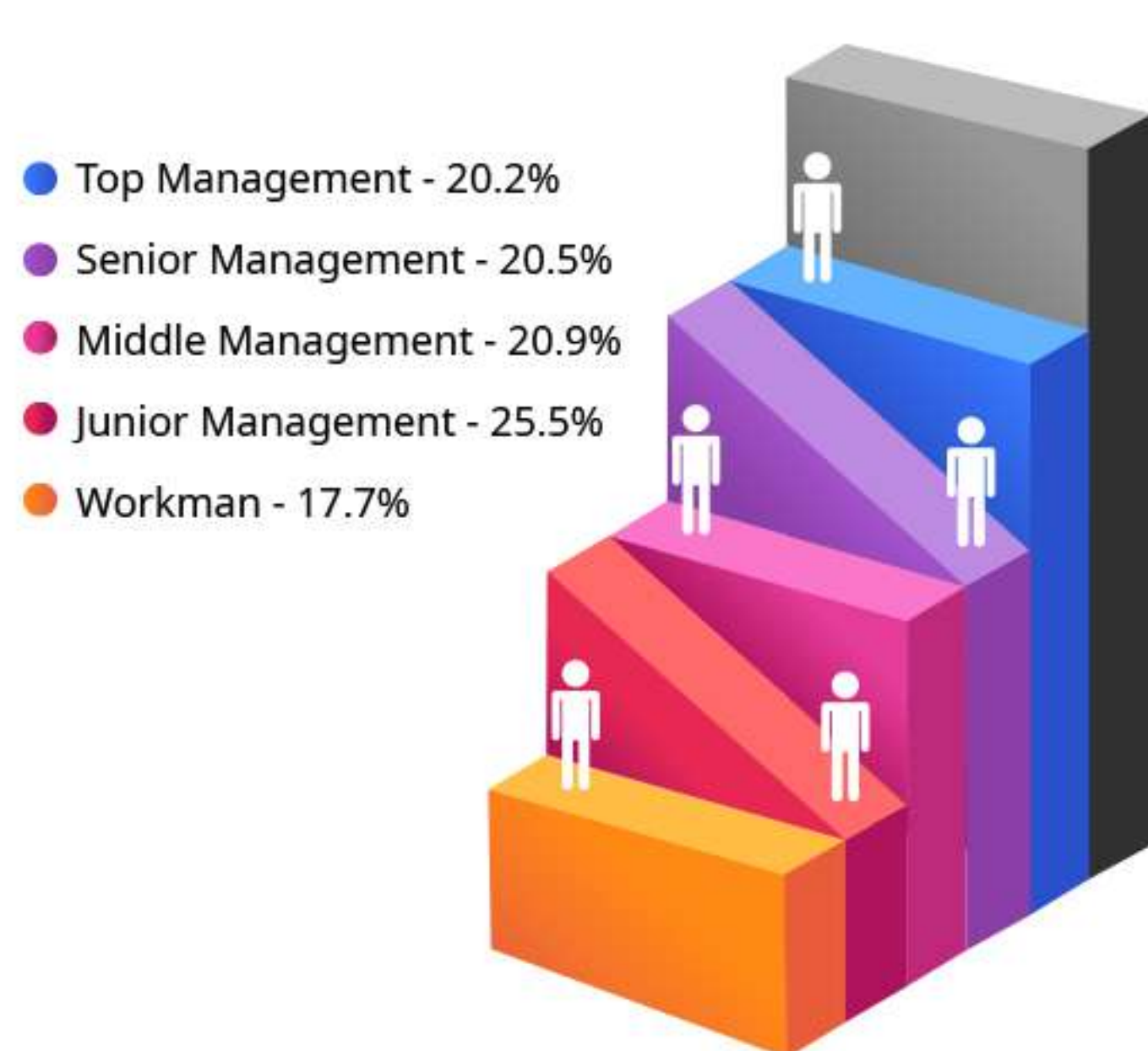
Attrition by Age Group



Attrition by Gender



Attrition by Management level



Voluntary Attrition

(Top 15 Countries)

