



Enriching lives,
everywhere, every day



CSR Report 2021-22



At UPL, we are acting on our vision to build a more equitable and inclusive society, and working to support the ecosystems and communities that sustain us all.

With decades of experience as a sustainability pioneer, we are driven by our OpenAg purpose to serve a cause bigger than ourselves – a sustainable future where everyone can live with peace of mind in a healthy global environment. It is this spirit of integrity and daring to do what others don't that embodies our DNA.

Underpinning this approach is a deep respect for humanity, as expressed in our values to remain Always Human with Open Hearts. This philosophy guides our responsibilities to each other, to those we do business with and to the communities in which we operate. Our exigent priority is to be a positive force for the world of today and tomorrow as we work together to respond with agility and enrich lives and livelihoods long into the future.



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Message from our guiding light



Our vision and perseverance have played an important part in creating valuable resources in the grasslands of South Gujarat, in the last 5 decades, which has now surpassed all our wildest dreams to encompass this vibrant industrial township called Vapi, the birth place of UPL, forever my favourite industrial town.

Challenges come in all shapes and sizes. But when you have a vision, you need patience to go on working on it. Actually, I don't have patience, but for this work I do somehow find patience. The other ingredient to success is hard work. Keep on toiling, working smartly until you get the results.

I come from an extended Shroff family that is very keen on doing good work. When I look around, I see that our UPL family has realized many of our dreams. Now we have many more dreams, we are all working hard to ensure that UPL grows, prospers and makes it possible for us to realize our dreams of working for the communities we operate in. More dreams have to be realized.

The way in which CSR team has reached out to help those in need and spread the word that UPL is a company that is human, is amazing. I especially wish to mention Carlos from Brazil who took up Corporate Social Responsibility with full energy whilst all the time getting better and better business results.

How when I visited Colombia plant and found that our colleagues were actively taking up care of people living around that had come up next to our factory, not to mention being our first zero leakage factory.

We all pledge ourselves to growing our company, to enable us to serve the farmers and those in agriculture. We want to make those growing our food the strongest in the world.

Regards to you all,

Sandra Shroff

A GLANCE AT UPL LIMITED

UPL Limited is a global provider of sustainable agriculture products and solutions, with annual revenue exceeding \$6 billion. We are a purpose-led company. Through OpenAg®, UPL is focused on accelerating progress for the food system. We are building a network that is reimagining sustainability, redefining the way an entire industry thinks and works – open to fresh ideas, innovation and new answers as we strive towards our mission to make every single food product more sustainable. As one of the largest agriculture solutions companies worldwide, our robust portfolio consists of biologicals and traditional crop protection solutions with more than 14,000 registrations. We are present in more than 130 countries, represented by more than 10,000 colleagues globally. We offer an integrated portfolio of solutions across the food value chain including seeds, post-harvest, as well as physical and digital services.

OpenAg: Shaping the Future of Sustainable Farming

Food is vital to our survival and any planning for the future requires prioritizing it. A growing world needs a growing food source that not just meets the needs of people but does so in a sustainable way. Currently, there are 7 billion people and global food security remains a challenge. Before the close of the century, there will be 11 billion people on the planet who will eat 33 billion meals a day. 500 million farmers have to meet this need along with multiple other players in the food system. There is a need for sustainability at every step of the food value chain and we wanted to unite all stakeholders for a single purpose with a holistic approach that can accelerate transformation and change agriculture globally. This is OpenAg.

OpenAg is an agriculture network to make it possible to feed the world's population and providing food security and safety to all. Open initiatives remove borders to provide greater opportunities and create value for everyone who needs it. Sustainability has

always been the focus of UPL, because the future requires using the resources at our disposal that doesn't deplete them but rather leaves room for us to grow. OpenAg is much more than just providing education and informing farmers about sustainable farming methods, it blends together innovation, technology, environment and people to change the game. Here's how:

OpenIntelligence:

Smart use of technology to understand what our partners want and what they need so we can continue to improve our products and services for them and lead the change in sustainable farming practices with data.

OpenHearts:

We collaborate with people, organizations and governments to make sustainable growth possible for all, no matter what lives they might lead.

OpenCollaboration:

With an open agriculture network aimed to promote connections and working together in new ways, we can overcome challenges and create opportunities that might otherwise not have been possible.

OpenMarkets:

Create new opportunities to fuel sustainable growth across the global food network.

OpenInnovation:

A global food network enables innovation by providing access to the newest thinking, technology and R&D in agriculture, bio-solutions, and more to meet the needs of growers, food producers, and consumers.

OpenAccess:

With a fluid open access network, both existing and new connections are made easier and faster. Our network with partners allows us to transform farming across wide areas.

OUR CSR APPROACH



Vision:

To be a catalyst for a more equitable and inclusive society by supporting long term sustainable transformation and social integration.

Mission	Values	Focus Area	Priority SDGs
<ul style="list-style-type: none">○ Implementing need based projects through participatory approach○ Focusing on building capacity to make the community self- reliant○ Developing Partnerships○ Transferring Knowledge	<ul style="list-style-type: none">○ Care○ Excellence○ Sustainability	<ul style="list-style-type: none">○ Institutions of Excellence○ Sustainable Livelihoods○ Nature Conservation○ National and Local Needs	<ul style="list-style-type: none">○ Goal 1: No poverty○ Goal 2: Zero hunger○ Goal 3: Good health and well- being○ Goal 4: Quality education○ Goal 5: Gender equality○ Goal 6: Clean water and sanitation○ Goal 15: Life on Land



HRH Prince Charles (now King Charles) visited the OICSD and interacted with the researchers in June, 2021, motivating them to continue their work with much zeal and dedication

YEAR IN REVIEW: FLAGSHIP INITIATIVES AND PARTNERSHIPS

› **Collaboration with OICSD for sustainable development:**

UPL has partnered with OICSD (Oxford India Centre for Sustainable Development) to shape discussions around India's sustainable development, forge interdisciplinary links to shed new light on sustainability and what it means to us in our everyday lives.

As a part of the initiative, the Centre promotes research on "Sustainable development and India". Eight new students joined the OICSD community in 2021, having been awarded scholarships by the Centre for postgraduate studies at the University of Oxford. OICSD is currently supporting its largest cohort of 21 scholars, pursuing research on sustainable development and India, for instance on renewable energy, reforestation strategies, electric mobility, among others.

The OICSD has funded Masters and DPhil degrees for 43 Indian students since 2013.

OICSD researchers have 21 academic publications in 2021 in the form of cross-disciplinary articles in Nature Climate Change, Conservation Letters, Applied Energy and more.

Seminars and panel discussions on sustainability:

In the past year, the OICSD has hosted seminars and events, which saw high attendance from researchers and students from UK, India and the rest of the world. These events were on a range of topics: on India's energy challenges; the lives of waste pickers in Mumbai; water security, gender development and more.

21 online events saw participation from 1200+ attendees globally

Inaugural OpenAg Symposium- Food Futures in a Changing Climate - in partnership with UPL:

The event held in September, 2021 brought together the private sector, academics, investors, and entrepreneurs to explore a new role for food systems in meeting the climate challenge. In the lead up to the UN Food Systems Summit, COP26 and the UN Biodiversity Conference, the discussions of our panels and speakers present a simple question: who is responsible for making this change happen? The event culminated in a high-impact conference report, summarizing the keynote speech along with reports from each of our four panels, covering: food systems and climate change; biodiversity and land use; agri-technology; and agricultural policies in India.

The OICSD in partnership with the High Commission of India also hosted a high-level panel discussion – with Patricia Hewitt, Jamshyd Godrej and Myles Allen – in the lead up to COP26 in November, on how the bulk of Indian businesses might embrace climate action, in light of both the risks and opportunities posed to them by climate change.

The second edition of the OpenAg Symposium was also hosted by UPL Ltd. and the OICSD at Somerville College, University of Oxford. The symposium has outlined a series of policy positions, technological interventions, and financial models to transform food systems as positive contributors to global decarbonisation efforts.

The event united a select group of representatives from academia, policy, finance and the private sector under the theme 'Food Futures in a Changing Climate: Reimagining the role of agriculture as a pathway to Net Zero.' Following a keynote by Agnes Kalibata, President of the Alliance for a Green Revolution in Africa, panelists from Brazil, India, the United States, Italy, the Netherlands, and Kenya, proposed a series of policies and interventions to ensure future food systems are efficient, resilient, inclusive and sustainable. This included calls for more supporters to join investors representing \$14.59 trillion who are calling on the UN to produce a Global Roadmap, the creation of formal carbon framework for soil, and better and more transparent monitoring and measurement for all net zero initiatives within agriculture. On finance, panelists outlined the need for more enhanced financial models to de-risk new investment in sustainable agriculture, the importance of fairly incentivizing and rewarding farmers for adopting sustainable practices, and the need for justice and equality to form key pillars across all climate interventions.





Mr. Jai Shroff,
Global CEO of UPL

“At UPL, we believe that agriculture has a decisive role to play on the path to decarbonisation during this crucial window for action in the fight against climate change. The discussions we’ve heard at this year’s OpenAg Symposium demonstrate the growing appetite for the innovation and cross-sector collaboration required to transform the climate-positive contribution of food systems around the world.”



> **One Billion Hearts:
A Program to Improve
Cardiovascular Health
in Rural Côte d'Ivoire
(West Africa)**

UPL Ltd. has partnered with The Heart Fund, a global healthcare non-profit organization to provide universal access to cardiovascular health for 1 billion people by 2030. UPL's support in the form of a 5-year partnership will enhance the capability of the organization to serve the traditionally underserved rural farming communities. The program which was initiated 2 years back has achieved many milestones in cardiovascular screening, preventive activities and health education in remote locations.

Progress made in
the last 2 years

18 campaigns were
organized across
36 villages

8,300
kms travelled

50,000+
villagers made aware
through print campaigns

6,056
consultations of
cardiology

303
average daily
consultations

30,000+
people made aware
of CV risk factors

692
ECG and
291
echographs

Screening and awareness campaigns have allowed us to-

- Diagnose chronic diseases such as hypertension, diabetes, obesity
- Refer 576 patients (9.5%) to the nearest cardiologist for a medical follow up
- Provide treatments to 345 patients (5%) for hypertension, cholesterol, cardiopathy
- Diagnose 12 patients (0.2%) requiring surgery

Continuing Medical Education (CME):

The field team has observed a high level of demand for training from community health professionals leading to the CME initiative.



42
community health
workers have been
trained in screening
techniques



52
health professionals
attended postgraduate
education classes on
medical actualities, good
practices and care
related to cardiovascular
risks and hypertension.



375
community members
attended workshops to
share tips on nutrition
and CVD.



› Collaboration with the FIFA Foundation

In August 2020, UPL had signed a memorandum of understanding with the FIFA Foundation, to work together to use football as a platform to raise awareness about several key social and environmental issues, including the positive impact that sustainable development, environmental protection, educating young people and leading a healthy and active lifestyle can make within society. With the eyes of the world on the World Cup, we want to invite everyone to reconsider agriculture as one of the greatest and most under-utilized resources in global efforts to mitigate the risks posed by a changing climate and improve the health of ecosystems worldwide. Last year, UPL and our partners at the FIFA Foundation announced a commitment to sequester a Gigaton of carbon by 2040 – that's 1,000,000,000 tons or the equivalent mass of all mammals in the world except for humans.



› The Gigaton Carbon Goal

Also called the Gigaton Carbon Goal by OpenAg is [an initiative to reduce atmospheric carbon dioxide emissions by 1 Gigaton by 2040](#). For each country and each crop, our Gigaton Carbon Goal brings together a new ecosystem of technologies, interventions, research institutions, and financial products to incentivize, empower and reward individual farmers for their efforts to capture carbon. This is where decarbonisation – or removing and trapping the greenhouse gases such as methane and carbon dioxide that contribute to global warming come in. Because we recognise that reaching net-zero is one of the most important goals against climate change, and we believe that farming has a vital role to play.

The Gigaton Challenge will create new carbon credits to incentivize and support farmers for adopting sustainable and regenerative practices. One Gigaton represents approximately two years of CO2 emissions for a country such as Brazil. UPL will work with reliable and recognised carbon certification organizations enabling farming ecosystems to create, implement, and validate carbon emission and carbon capture protocols that will generate carbon credits that the farmers will directly benefit from. This initiative has the potential to generate 15 billion dollars of additional income for farming ecosystems worldwide. Between 2021 to 2024, the Gigaton Challenge will initially follow a pilot phase in Brazil, Argentina, India, USA and some European countries, which will be followed by a scaling-up phase from 2025 to 2040 worldwide. In its first phase, the project will aggregate 1 Million hectares. While in the scaling up phase, the Gigaton Challenge will end up impacting more than 100 million hectares around the world, which is equivalent to 100 million soccer fields.



Commenting on the collaboration, UPL Global CEO Jai Shroff said:

“We could not be more excited that UPL is teaming up with FIFA. Football is a universal language – and loved by countries across the world – and if we can use it to power people’s understanding of food systems, how they work, and why the world needs them to be sustainable, and then it’s a win-win for people and the planet. This relationship is a dream team for the goal of reimagining sustainability and transforming sustainable food systems.”



› Allies for Agriculture to highlight heroes in food production

UPL introduces Allies for Agriculture to highlight Heroes in Food Production; recognizing the food providers whose hard work fuels our industry and feeds the world.

As a global leader in sustainable agriculture solutions, UPL is always looking for the next best idea to support our growers. The Allies for Agriculture program recently launched is not just to support, but to recognize the often-unsung heroes who are advancing and transforming agriculture to ensure food security. Through our OpenAg purpose, UPL is committed to being a catalyst for transformative change through new partnerships and innovation. We are proud to partner with other like-minded organizations to recognize the innovators who are making a difference throughout the entire food chain.

Winners will feature those who are making a positive impact in their own way, highlighting advancements such as new, sustainable agriculture practices in the field; innovations in food processing; efficiency in transportation and logistics; and new processes in retail. Their stories will be featured on the Allies for Agriculture website, which over time will become an educational resource that showcases how the different stages of the food chain work together to ensure food security.

A judging panel comprising of industry leaders from partnering organizations and UPL will select a winner every other month, with the inaugural winner announcement in July 2022. In addition to recognizing the contributions that each winner has made, UPL will also make a \$1,000 donation on behalf of each winner to a local food bank in their community.





› **Together with humanity:
UPL's response during the COVID-19 pandemic**

UPL's core value of being "Always Human" extends to our global stakeholders and to communities which sustain them. During these unprecedented times, UPL as a globally responsible and committed company, faced the pandemic challenges head on, reaching out to all our stakeholders worldwide- India, Sri Lanka, Indonesia, Vietnam, Cambodia, Brazil, Costa Rica, Ivory Coast, Cuba, USA, Canada, France, England, among others.

In the 1st wave, it took UPL just 24 hours from drawing board to dispatching WHO recommended hand sanitizers to be distributed free of cost globally to government bodies, local authorities and hospitals.

A glimpse of our efforts in 2020

1.15

Million Litres sanitizing solutions provided worldwide

50K+

Litres of hand sanitizers provided across the globe

Disinfected public areas with

5.3

Million Litres of Sodium Hypochlorite Solution

3,00,000+

face masks distributed across the globe

Supplied USD

3.3

Million worth of Personal Protective Equipment (PPEs)

700+

villages in India sanitized through our sprayers

Contributed INR

1

Crore (USD 135,000) to the Mumbai Police Foundation

INR **75**

Crore (nearly USD 10 Million) given to PM Cares Fund in India

USD **0.5**

Million worth Covid testing kits provided at Sao Paolo, Brazil

100,000

Thai Bath donated towards relief efforts

15000+

food packets prepared and distributed for migrant workers in India

7,000+

farmers connected with 2,500 buyers to help the farmers in India



The 2nd wave (Delta Variant) of COVID-19 impacted India like a storm. UPL responded to the current need of saving human lives using its strength in innovation and CSR driven contributions. When the 2nd wave stuck, **UPL was the 1st company in India to convert its all Nitrogen plant to Oxygen plant. It took us less than 72 hours to pioneer the conversion of Nitrogen plants to Oxygen plants with our team of engineers and scientists.** This breakthrough was immediately disseminated to other stakeholders through knowledge sharing forums and webinars.

A glimpse of our efforts in 2021

100+
industry players,
government & private
institutions trained in
converting nitrogen
plants to oxygen plants

2,000+
hospital beds catered
through delivery of
oxygen plants in different
states of India

300+
beds set up in Covid-19
centers across Gujarat

1,200
jumbo oxygen cylinders
provided at Covid-19
isolation center in
Bharuch, Gujarat

47
oxygen concentrators
provided to
3
hospitals in Gwalior,
Barmer and Bengaluru

5
hospitals in India made
self-sufficient in oxygen
through our efforts

500+
oxygen cylinders refilled
across hospitals in
Gujarat

30+
ventilators and
90
oxyflow meters arranged
for hospitals in Gujarat
during emergency

500
pulse oxymeters provided
to ASHA workers in
Gorakhpur

13,000+
Covid-19 medicine kits
provided to hospitals in 4
states of India



› Radicle Carbon and Soil Challenge

UPL has made a commitment to redefining sustainability, and part of this means redefining our relationship with the natural world. We believe that soil health, plant health, and planet health are interlinked, and are an important part of the transformation of global food systems. To lead this discussion, we're launching a new podcast mini-series that looks at the untapped potential of soils, and brings together some other soil champions from around the world.

As a part of its mission to 'Reimagine Sustainability' and commitment to reshaping agriculture as a climate-positive force, UPL is working to invest in and support early-stage entrepreneurs and collaborate to scale up innovative agricultural technologies. The inaugural Radicle Carbon & Soil Challenge therefore sought companies of all stages from around the world working on novel technologies focusing on soil health, strengthening crop resilience and profitability, and reducing agriculture's carbon footprint.

Through the Radicle Carbon and Soil Challenge, UPL made a commitment to financing and supporting the next generation of soil health ideas, with a top prize of \$1 million USD. UPL partnered with Radicle Growth to provide a platform for trailblazing entrepreneurs who share UPL's vision to reimagine sustainability for the role of decarbonisation in global agriculture. Participation was the highest to-date, with over 150 entries across 40 countries. The growing engagement around the Radicle Challenge speaks to the urgent need for transformational technologies that can advance climate-forward solutions across the food value chain.

We are thrilled to announce that Pluton BioSciences has won the Radicle Carbon & Soil Challenge by UPL, securing \$1M in funding, and that the Runner-up, Phospholutions, secured a \$250k investment.



ENRICHING LIVES THROUGH ACTION AND IMPACT

A. Institutions of Excellence in India



Sandra Shroff Gnyan Dham School, G.I.D.C, Vapi

10K+

capable alumni leading a responsible and productive life across the globe



UPL University of Sustainable Technology

1800+

engineers contributing to growth of various industries



Sandra Shroff ROFEL College of Nursing, Vapi (SSRCN)

750+

alumni nurses redesigning health care at local, national and global level



Gnyan Dham Eklavya Model Residential School, Ahwa

4000+

tribal children educated and skilled for a better life

Over the last **5 decades**, UPL family has established and manages multiple educational institutes under the patronage of Gnyan Dham Educational Trust, Vapi.

Develop Cognition



Hone Talent



Encourage Responsibility



Nurture Compassion

Sandra Shroff
Gnyan Dham School,
G.I.D.C, Vapi

Established more than **5**
decades ago

Providing quality education
from Nursery to Grade **12**

Intake capacity of
students **1700**





Academics

- Interactive teaching pedagogy
- Subject enrichment activities for hands-on learning
- Value based education with focus on preparing humans and not individuals
- 100% results in 10th and 12th board exams continuously over the years



Co-curriculars

- Integration of art and culture in curriculum
- School's art studio gives creative wings to students
- Green Wings Club motivates students to work for the environment
- Students have demonstrated ability to perform and excel in co-curricular activities at state and national platforms



Sports

- Professional training to students in their choice of sports
- Indigenous sports, NCC and yoga practices
- Inhouse sports facilities to impart training
- Students participate and win honors at state and national level sports tournaments

“No structure can be built without a strong and erect foundation. Gnyan Dham has provided me with a strong foundation which has helped me to excel in a holistic manner. Equal emphasis given on academics and co-curricular activities has been really conducive for my all round development, inculcating all the necessary skills.”

Vishnu Kumar (Alumnus, Batch of 2017-18)

UPL University of Sustainable Technology

UPL University of Sustainable Technology is established under the Gujarat Private Universities Act 2009 and is a unique seat of higher education located amidst industries – small and big – near Ankleshwar, one of the biggest hubs of process industry in India. Although, recently established as a university but adequately experienced in technical education as a GTU affiliated Engineering College by the name Shroff. S. R. Rotary Institute of Chemical Technology (SRICT), UPL University is committed to industry focused education.

The journey of UPL University started way back in 2011 with the establishment of SRICT conducting Under Graduate (B.E.) courses in engineering in affiliation with Gujarat Technological University and approval of AICTE, New Delhi. Very soon, it started the Post Graduate (M.E.) courses in Chemical and Mechanical engineering in 2015 followed by a PG (M.Sc.) course in Organic Chemistry in 2018 and

Environmental Management in 2020. The forte of the institute is its expert teaching pedagogy, industry connects, and job placement to all its eligible students. Research and consultancy in environmental projects is another salient feature that has been cultivated by the management among faculty members in a relatively short span of time. Excellent academics and personal care of students have made them

outshine many others in the university exams with awards of University Gold Medals many times. SRICT is also serving many industries via Schedule-1 Environmental Audit Lab accredited by GPCB as well as through our NABL accredited environmental lab. NBA, the National Board of Accreditation, has accredited our courses of SRICT- Chemical Engineering and Environmental Science & Technology.

The institute, over a period, has developed two special industry focused courses. They are-

- Chemical Technology having four different specializations viz. Pharmaceutical Technology, Dyes & Pigments Technology, Polymer & Rubber Technology and Glass & Ceramic Technology.
- Environmental Science & Technology.





Industry focus learning pedagogy

- 32 expert lectures per course delivered by industry experts
- 3 industrial visits for students every semester
- MOUs with International Universities and National Laboratories enhance the learning process and make the students industry ready



Research and Development

- Research and consultancy in environmental projects
- UPL Centre of Excellence – Safety in collaboration with GEXCON, Norway works to enhance the field of process safety
- Energy consultancy cell provides professional audit services to Govt. of Gujarat



Training and placement

- Envisage Incubation Centre established to transform innovative ideas into reality
- 100% placement till date to interested students

“This is the college that accepts raw stones, polishes them for years, and gives them to society as precious diamonds. A visionary institute with outstanding support from faculties and management who are heartily dedicated towards sustainable growth of students, environment, and society. I am blessed to get the benefits of the number of industrial visits and expert lectures to link theoretical knowledge with practical application, the 5S concept, a rich source of library, and a platform to show talent on IICHE, Technical Fest. Industrial internship and 100% placement opportunity. This college is not just providing an opportunity to make your career but an opportunity to make your life and future.”

Sanket. S. Yadav
Assistant Manager - Process , Aarti Industries Ltd, Dahej
(Chemical Engineering, Batch 2012)

The programs offered and to be offered by UPL University of Sustainable Technology fall under the ambit of different Institutes and are as follows.

1. Shroff S.R. Rotary Institute of Chemical Technology

Certificate Courses, Diploma Engineering, B. E, M. E. and Doctorate Programs

2. SRICT Institute of Science & Research

Certificate Courses, B.Sc., M.Sc. and Doctorate Programs

3. UPL Centre of Excellence in Process Safety

Postgraduate Diploma Program in Process Safety
Master of Engineering in Process Safety





Sandra Shroff ROFEL College of Nursing

Established in 2003 by
Mrs. Sandra Shroff

Institute's motto is
" Service to Mankind"

Gaduate, Diploma and
Post Graduate programs in
Nursing and Mid wifery



The Sandra Shroff ROFEL College of Nursing (SSRCN) is one of its kind in the South Gujarat region. The very first self - financed college, SSRCN provides graduation and post- graduation courses for nursing in its sprawling green campus. Established with a twin objective of providing education and employment to young tribal girls in the region along with nurturing compassionate and skilled nursing professionals for the healthcare industry, SSRCN has been a source of inspiration for many individuals and institutions.



Education and employment for the tribal community

- Around 90% of our students come from humble backgrounds
- Personal attention and special classes help students learn better
- Focus on more practical, clinically relevant, problem-based learning
- 100% job placement for our interested students
- Around 50 alumni are currently studying /working in reputed health care institutions globally



Convergence with government programs

- In 2021, 40 nursing graduates and diploma nurses underwent six months of Community Health Certificate Course sponsored by Government of Gujarat. The nurses are posted to various rural centers as community Health Officers, after successfully completing the course.



Community engagements

- Focus on community education towards achievement of SDGs 1,3,4 & 5
- Awareness programs in community regarding mother & child health to achieve 100% institutional delivery in Gujarat
- To address the prevalence of Anaemia among adolescent girls, a project has been initiated by the students
- Health awareness programs and distribution of masks and food packets was done by our students in the neighboring areas

Mehul comes from a very humble family in Nandisan, a small village in Gujarat. His father drives a cab to earn a livelihood. Mehul is a self-motivated learner with a strong determination. He has been a bright student at SSRN and scored 70% in his final University Examination. He was determined to work for community health and is now posted as Community Health Officer at Gir Somnath in Gujarat. Mehul is always smiling when at work and has a special affinity to take care of elderly people. His work with the needy patients as a Covid warrior is commendable. SSRN is proud of him.

Mehul Parmar is our alumnus from 2018-21 batch

Gnyan Dham Eklavya Model Residential School, Ahwa

Set up by Gujarat State Tribal Education Institutions Society and managed by Gnyan Dham Vapi Charitable Trust since 2011 in Public- Private Partnership mode.

The school's vision is to provide quality education for the holistic development of tribal children in the region.

The school has an intake capacity of 430 students.



Ever since Gnyan Dham took over the management of the school, the academic performance of students started improving noticeably and in the last few years there have been 100% results in 10th and 12th board exams. Students are also performing well in sports events at the district, state and national level bringing laurels to the school. Alumni of the school are doing very well today with many of them pursuing professional courses like engineering, medicine, science, agriculture and more.



Enhanced learning environment

- An environment that is conducive to learning has been created at the school and hostel building through infrastructure improvement
- Smart classes, public address system, more greenery in the campus etc. have added to the congenial environment
- Teachers training in various modules round the year ensures that the faculty is well equipped to guide the students



Focus on holistic growth

- More nourishing meals are being provided to students, regular health check-ups and vaccination drives are also done
- Initiatives like cleanliness drive, washing hands, tree plantation, nutrition week etc. improve students understanding of self and environment
- Understanding of ingenious art and culture is improved through celebration of festivals
- Physical and mental well being is also improved through sports activities, tournaments and trainings



Life skill and vocational skill development

- Career guidance is provided to class 12 students
- Educative tours are organized to enhance the world view of students
- The school organized motivational seminar on the 'Importance of Competitive Exam and its Score' with the students
- On a regular basis, students are given JEE & NEET and NTSE classes for Class 9 to 12 so that they can excel in govt. exams and get govt. scholarships

"It's really a pleasure to write about the place which has been the defining part of my life. Trying to remember the wonderful times and people I came across at Eklavya Model Residential School, Ahwa I feel good and realizing how far I have come ahead in life, I cannot be less grateful to this institute. From education point of view, I can say that this school is the best in Dang. The school has a modern computer lab, physics lab, chemistry lab, biology lab and a wonderful library. The school is also excellent in extra- curricular activities viz. sports, science fair, cultural events, educational tours etc."

**Vishal Pawar (B.E. Mechanical Engineering)
Batch-2018 (12th Science)**

UPL Centre For Agriculture Excellence

The agriculture excellence center was set up 2 decades back and was earlier known as Vikram farm (located in Nahuli).

The new facility was inaugurated in 2017 and the institute has 3 centers now; one each in Vapi, Dang and Narmada district.

The centre's vision is to innovate and develop scientific agricultural practices and disseminate the same to the farming community.

Currently the focus is on disseminating SRI method for Paddy cultivation, crop improvement techniques and water management which is the need of the region.





Farmers and agriculture students across India



Residential training programs



No fees charged



20,000+ farmers impacted in the last 2 decades

"Since ages, my family used to grow rice, black gram, finger millet etc. in our farm. We never thought of growing anything new. I have been attending UPL's training programs for many years now. During one of the programs, I was motivated by the team to grow bitter gourd. I also received technical know-how and help from UPL. Today the same farm is giving us great returns through bitter gourd. My family is so happy now."

Motiram Pawar (Farmer from Lahandabhas, Dang)

B. Sustainable Livelihoods

B1. Agriculture Development

➤ UPL's integrated approach towards sustainable agriculture



Input delivery

Input delivery
Sustainable and high
quality inputs made
available to the
growers



Capacity building

Trainings, exposure
visits and field
demonstrations to
maximize crop
productivity



Credit extension

Last mile financial
services and products
to the farmers



Crop diversification

for food security,
enhanced nutrition
and greater economic
resilience for small
growers



Improved market access

Creating secured
supply chains for
regular and
guaranteed profits

Farmer Producer Companies

› Integrated Projects in West and Central Africa

Cocoa and Forests Initiative (CFI)

The CFI is a public-private partnership to end deforestation and promote forest restoration in the cocoa supply chain. Our teams in Cote d'Ivoire and Ghana have continued to make significant impact reaching more cocoa growers with Good Agricultural Practices (GAPs), access to finance, women's empowerment activities, crop diversification, and post-harvest activities.

29,618

Ivorian and

39,000

Ghanaian farmers given access to finance.

8,293

farmers in Cote d'Ivoire and

4,320

farmers in Ghana were trained in GAPs.

Sierra Leone Maize Pilot Project

UPL has partnered with Social Business Development (SBD), a charitable NGO working to boost the sustainable agricultural sector in Sierra Leone. Together, UPL and SBD launched a 20-ha pilot project with the aim to foster a thriving maize sector that delivers national food security and self-reliance.

Raised yields from

0.8

tonnes to an average of

6

tonnes of maize per hectare in 2021.

Ghana Aflasafe® : collaboration with IITA and Guinness to control sorghum aflatoxins

Aflatoxins destroy 25% of global crops every year and have severe health consequences for man and animal alike. All-natural crop protection product designed to combat aflatoxins - reducing levels found in maize, groundnuts and sorghum by 80% to 100%.

9T

batch of Aflasafe® distributed to Ghana with encouraging results.

The Rice Race Initiative

A new multiparty, multilateral initiative to design, implement and sustain commercial rice value chains across the continent.

In 2021, we reached

1043

farmers from across

7

W&CA countries through

65

demonstration plots.

› Applique Bien Program

This initiative is a partnership between UPL and Agronomic Institute – IAC, a worldwide reference on research in agrochemicals application technology. There is no cost to the farmers and it guides them and their teams on appropriate and safe practices in pesticides application. The program is being carried out in Colombia, Mexico, Cote d'Ivoire, Burkina Faso, Mali, Ghana and Vietnam.

The trainings focus on the following aspects:

- Maximizing the benefits of correct and rational use of agrochemicals
- Reducing losses in the application
- Avoiding contamination of environment, farm worker and food

A glimpse at the outcome of the initiative:

15

years on the road

76,000+

people trained

3,900+

activities conducted

500+

sprayers inspected

1,000+

cities covered

22

states + DF



➤ **Agriculture initiatives in Eastern and Southern Africa by Advanta Seeds**

Boosting health with vitamin A orange maize, Zambia:

In partnership with HarvestPlus, we launched and promoted bio-fortified vitamin A orange maize with many health and agronomic benefits for farmers. The crop has a high amount of nutritious vitamin A essential for growth and development of children. The bio-fortification also makes the crop more drought and disease resistant.

Promoting okra super food to enhance nutrition in South Africa:

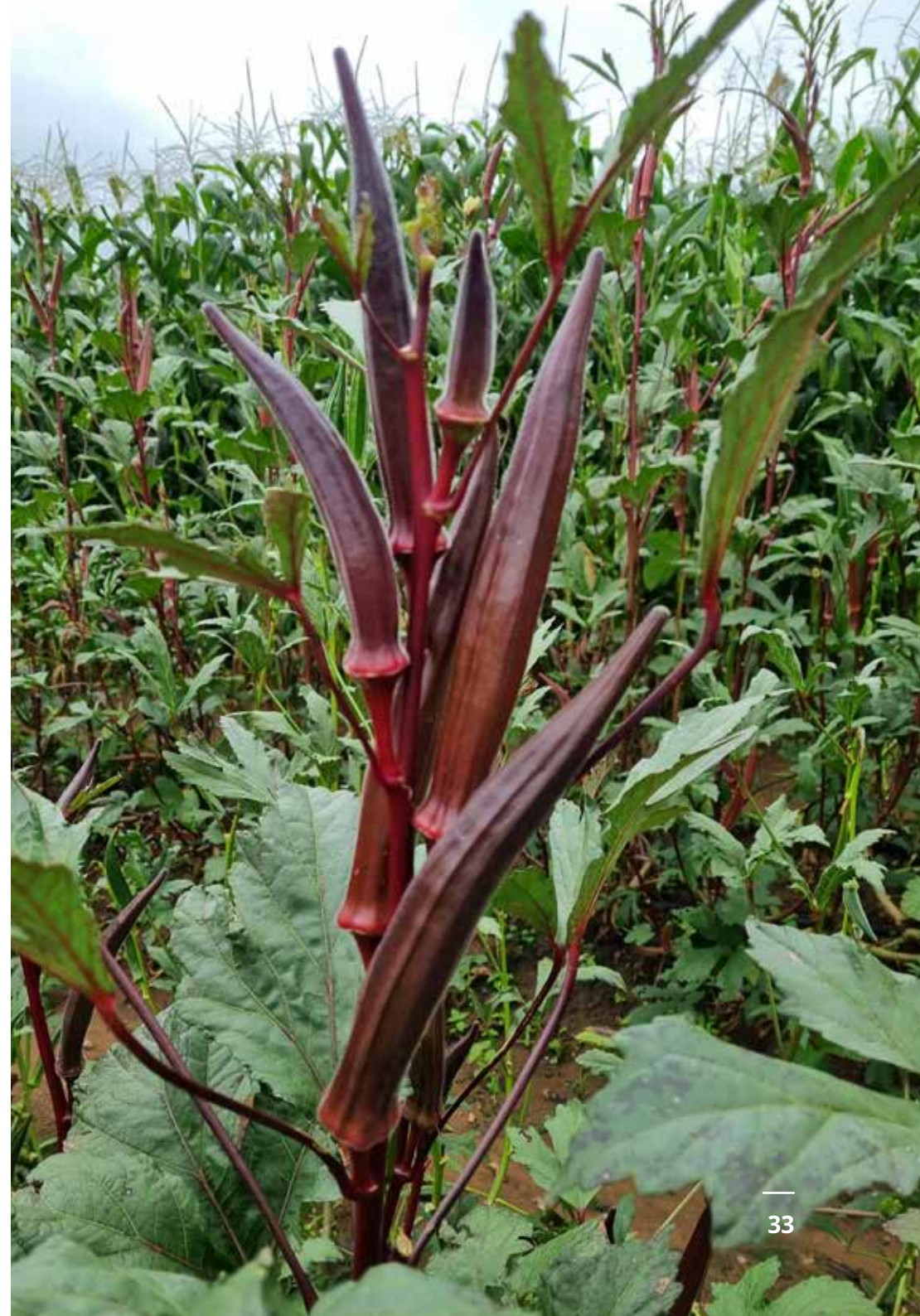
150 emerging farmers attended the okra launch meet and further we planted 1 ha land with 9 different varieties of our hybrid okra for demonstrating the benefits to the farmers.

Securing stable income for smallholder farmers in Tanzania:

In Uganda, we partnered with Mukwano and in Tanzania with Pyxus International Oil Millers to provide regular and guaranteed income for smallholder farmers.

Building inclusive and competitive horticulture businesses in Tanzania's Southern Highlands in partnership with Rikolto in five regions Iringa, Njombe, Mbeya, Songwe, and Katavi. The project targets to reach 30,000 farmers in the coming years.

Improving quality and production of milk through dairy farmers cooperatives collaboration in Tanzania and Kenya. An average of 30% increase on milk production with the highest increase of 45% has been recorded due to our efforts.



> Agriculture development (Khedut Pragati) in India

7 FPCs formed, 1,900+ farmer members, INR 2.5 Lakh profit generated



8,500 farmers across 105 villages have been impacted by our agri initiatives

500+ households have improved incomes due to our animal husbandry interventions

100+ acres of demonstration plots developed for capacity building of farmers

2 lakh manhours of training provided till date to 20,000+ farmers in sustainable practices

1,500+ households cultivate vegetables under the Bori Bagicha initiative

1,250 households have planted 14,000+ fruit trees



700 acres of land has been brought under micro irrigation leading to improved productivity

1,200 + acres of land brought under POP and SRI* method of cultivation

75+ farmers are selling vegetables directly to the consumers under the Fresh Veg 2U initiative

**SRI or system of rice intensification and POP or package of practices is a complete method for enhancing productivity and profitability.*

Jayanti Patel is a farmer from Selod and an active member of Jay Yogeshwar UPL Khedut Pragati Group. He is associated with UPL's agriculture development program since the last 8 years. He has been attending all our training programs since then. He is also an active member of Jay Reva Famer Producers Company. Through trainings and exposure visits to UPL Centre for Agriculture Excellence, Vapi & Krishi Vigyan Kendra, Chaswad he was motivated to take up marigold cultivation, a perennial cash crop. He successfully initiated marigold cultivation in 2 acres of land. The average yield is around 80-100 kilogram / day. With a sale price of INR 50/kilogram, he earns a handsome INR 5,000 every day.

A happy and prosperous farmer indeed!



Farmer Producer Companies or FPCs are the backbone of all our agriculture interventions. Exposure cum training programs are organized round the year by UPL team for the members and office bearers of FPCs. Convergence with various government schemes is also facilitated. Currently the FPCs are focusing on backward linkages for paddy, wheat, banana, pulses and vegetables and marketing linkages along with packaging support for strawberry, mango, cashew, vegetables, pulses and forest products.



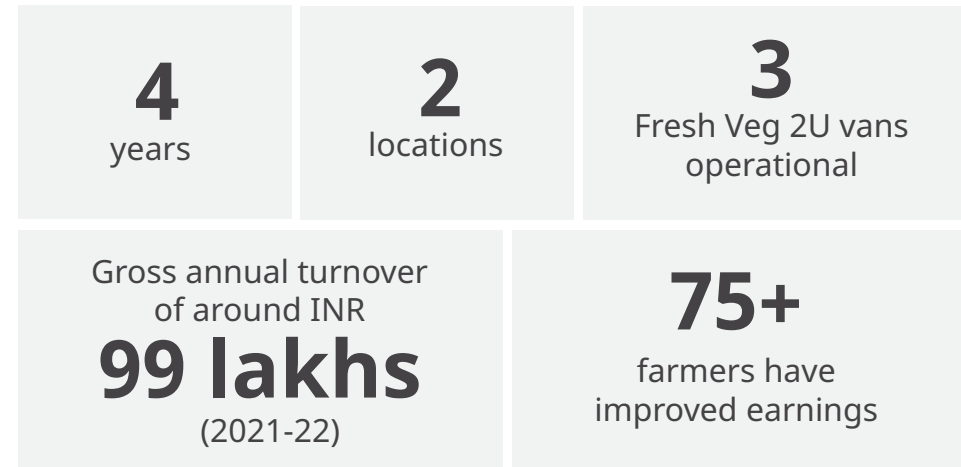
➤ Fresh Veg 2U- a mobile vegetable van, that sells fresh produce directly to the customers

UPL's agriculture development initiatives have empowered the farming community to experience a better quality of life through increasing profitability, facilitating access to technology, regular capacity building and improving market access for farm produce.

Fresh Veg 2U- a mobile vegetable van is one of the initiatives in tribal areas of Bharuch District of Gujarat that provides access to the market and eliminates middleman between the producer and consumer which leads to increased profitability. The objective of this initiative is to increase the returns of vegetable growers in the area by helping them sell their produce directly to the end consumers. The initiative was started in 2019-20 on a pilot basis to understand the entire supply chain of fresh produce and streamline a complete end to end solution for the farmers. The initiative also focusses on promoting agripreneurship through an agri- mobile market called Fresh Veg 2U. The mobile market procures vegetable from the individual farmers and sells in allocated places in Ankleshwar & Bharuch.

At present, there are 3 Fresh Veg 2U vans operated by 3 individual farmers from Ankleshwar & Jhagadia. Around 75 farmers (small and marginal) from 15 villages are selling their vegetables through this initiative. UPL also provides technical advice to the farmers for enhancing production.

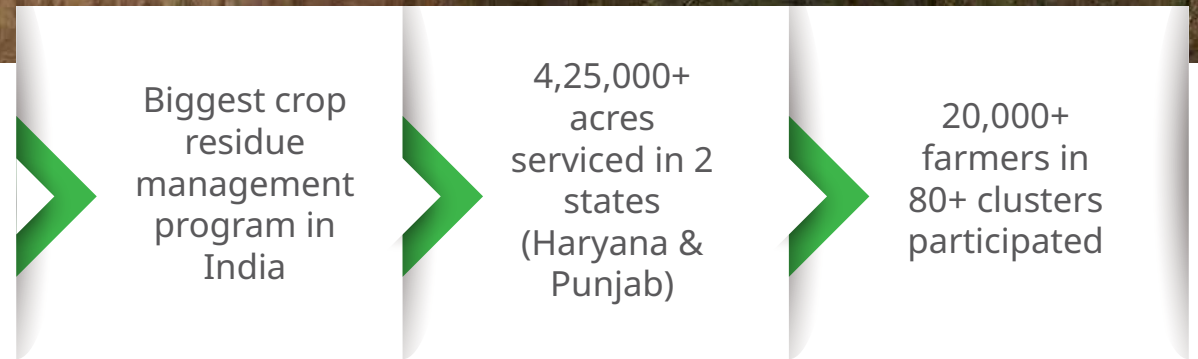
A glimpse at the program's outcome:



➤ Crop residue management through eliminating stubble burning (India)

Every year the deliberate burning of 5.7 million acres of rice paddy stubble contributes to polluting the air with toxins, making it unbreathable for people in the nearby cities. Stubble burning impacts the soil quality while nutrients and microbes die, and so does any other flora and fauna that comes in the fire's way. However, the lack of any other viable choice pushes the farmers to burn the crops, as burning is cheaper, faster and clears the land in time for the next cropping cycle. UPL in partnership with nurture farm is working to eliminate this process with the following benefits:

- Loss of soil nutrients avoided
- 30-40% reduction in usage of urea
- Generation of carbon credits per acre
- Savings in public health expenditure in areas of respiratory and cardiovascular diseases



nurture.farm is an integrated technology-led solutions provider for sustainable agriculture globally and a part of the OpenAg network of UPL. With a vision to nurture a sustainable ecosystem that intervenes at every step of the farming life cycle, it aims to foster the growth of resilient farmers, everywhere. Its mission is to make agriculture simple, profitable and sustainable for generations to come through technology-led solutions.





◆ B2. Skill and Entrepreneurship Development

➤ UPL Niyojaniy in India: Building opportunities for the next generation

Industry specific skills are imparted to school drop-out youth (fabrication, chemical, electrical etc.)

4 skill development centres operational

The centres are known as UPL Niyojaniy Kendra and are located in Ankleshwar, Dahej, Halol and Vapi in Gujarat.

200+ hrs of life skills training is provided to all

2,000+ youth skilled till date

75% + alumni are working in various industries

Average monthly salary received by the alumni in 2021-22 was INR 9,750.

Approach

Expand the base of non- farm activities for women

Achieve sustainable development in rural areas



Create additional opportunities for gainful employment for school drop-out youth

➤ **UPL Udyamita in India:
Empowering Women
Economically**

5 1,800+ happy
and prosperous
rural women

4 2 savings and credit society
formed with 700+ members
(INR 18 Lakh worth of
credit available)

3 8 micro
enterprises
formed Annual
income for 2021-22
was INR 64 Lakh+

2 1,800 hours of skill
based trainings provided
to 290 women in 2021-22
(1,900 women skilled to take
up entrepreneurship till date)

1 Rural women are empowered
socially, financially and culturally
through 150+ Self Help Groups
mobilised in the last 8 years





Micro Enterprises established and managed under Udyamita (with annual turnover in INR)

Nagli Processing Unit,
Dang

Cashew Processing Unit,
Vapi

Honey Processing Unit,
Vapi

Bamboo Craft Unit,
Vapi

Rakhi making

Stitching and tailoring work

Agarbatti manufacturing Unit,
Vapi

Papad making Unit,
Ankleshwar

200+

women are financially independent and contributing to the rural economy

INR 6.4 Mn +

Annual Income of the enterprise members







CALL-IN Project (Barranquilla Plant, Colombia)

Understanding the employability opportunities offered by Call Center businesses, the CALL-IN project was developed aimed at young residents in the community and children of employees, who after a training period in English, are evaluated by the companies present in the city. The possibility of employability aims to improve the quality of life of these young people and their families.

20 young people have better employment prospects after attending this program.

Setting up small business in food sector (Barranquilla Plant, Colombia)

Through the Nano-franchise model, in alliance with SENA (National Learning Service), we promote the development of new ventures in the food sector. In this way we achieve the start-up of small, standardized businesses in the sector, which are generators of new mechanisms for greater social inclusion.

12 new production units have been set up under the initiative



📍 C. Nature Conservation

➤ UPL Vasudha in India:
Conserving and protecting nature

APPROACH

Conservation of natural flora and fauna of the region
Enhancement of biodiversity in the neighborhood
Promote sustainable livelihoods for the local population



Our vision to transform mother earth into a greener and more sustainable planet for all beings has translated into the following efforts in India.

Eco Clubs have been formed to propagate environment initiatives through school students. Tree plantation, maintaining an ecologically balanced community, optimal usage of environmental resources are some of the areas focused upon to build an eco-sensitive future generation.

114

Eco Clubs have

4,000+

students as Eco Warriors for environment conservation reaching out to another

10,000+

students

Sarus Cranes are categorized as vulnerable in the IUCN Red list in India. They are dependent on human support and peaceful coexistence for their survival. The Sarus Crane conservation efforts were initiated 5 years back in Kheda and Anand district of Gujarat. Since then a participatory approach involving farmers and other stakeholders has been followed for their conservation. Efforts are focused towards mapping Sarus distribution in the region, providing protection and fledging support to the species and giving them a friendly environment to coexist with the farming community. Awareness programs are conducted round the year to sensitize the community.

50+

programs saw participation from

4,000+

stakeholders in 2021-22

88

youth from

35

villages voluntarily work towards protection of the species

2,000+

saplings planted to enhance the biodiversity of the region in the reporting year

Water is at the center of all nature conservation efforts and hence a focused effort is made to create new structures, rebuild the dilapidated ones, deepen existing wells and ponds, create new ones and recharge bore wells amongst many other such efforts.

20+

water conservation structures have been built in the last

5

years in Gujarat

Deer breeding project aims to avoid man- animal conflict in the Dang area; by releasing Deer into the forest after breeding them in captive enclosures created for the purpose.

Around
50

Spotted Deer have been successfully released into the forests till date

Khambhat Vulture Conservation Project:
The species is listed as Critically Endangered under the IUCN Red List since year 2000 and protected under Wildlife Protection Act 1972, Schedule I species, because of the rapid population decline and slow breeding. UPL envisions documenting the population and breeding of the species over period of time and finding ways to reduce the threat to their breeding and roosting locations in partnership with the local community.

80

White - rumped vultures have been documented by the team in the Khambhat region of Gujarat

Mangrove plantation in the coastal belt helps in reclaiming land from the sea and also prevents further soil erosion. It also maintains ecological balance in the region.

3,00,000+

Mangroves have been planted in coastal belts of Gujarat

Social forestry as the name suggests aims at developing and sustaining forests in community barren lands. The local community is an important stakeholder in the program which helps them conserve the regional flora and also acts as a source of livelihood for them.

1,50,000+

tree saplings have been planted, reared and protected in Gujarat



We are supporting communities and expanding efforts to enrich natural habitats and conserve vital ecosystems for generations to come.

Around
300

acres of barren
community land has been
converted into flourishing
forests

87

species of birds have
been observed in the
social forestry sites owing
to the diverse habitat
created by UPL

A more eco sensitive
community has been
created with

20,000+

man-hours of mentoring

1,00,000+
cubic meter water
conserved

150

acres of coastal belt in
Gujarat has been
reclaimed preventing soil
erosion and flooding
through Mangrove
restoration

915

Sarus Cranes
documented in 2020-21
as against

500

in 2016-17





“UPL has developed one of the best forestry site at NH -48, Vapi. We are happy to be associated with UPL and appreciate their efforts towards creating this green belt to address the environmental issues. We shall continue to support UPL in this endeavor of tree plantation.”

Mr. Sameer Konkani
(Forest officer, Government of Gujarat, Range-Vapi & Pardi)

“It was a pleasure and a great learning experience for collaborating with UPL’s Sarus Conservation Project. The committed team led by Dr. Jatinder Kaur and Mr. Jatin Patel has done an excellent job of creating harmony between humans and Sarus cranes. I see the difference in people’s attitude and perception towards Sarus crane”

Mr. R.S. Patel
(Forest Officer, Government of Gujarat, Range- Matar)

The Urban Plants Project (Barranquilla, Colombia)

Aligned with our OpenAg purpose, we developed the Urban Plants project and we work on the construction of the largest urban agriculture circuit in the city. Started in 2019, with Urban Plants we have achieved the installation of vegetable gardens in community schools; Santa Magdalena Sofia District School and El Salvador Christian School and training of children and their families as Urban Farmers. The initiative has also helped in connecting the children of the city with nature, providing fresh food for the tables of the families and contributing to the creation of green belts to strengthen the city's resilience to climate change.



■ 1,100 people benefited

■ Increase 125 m2 greenery

■ 3 Ton+ recycled

■ 1,315 training hours

Rain for Life (Madrid, Colombia): The program seeks to optimize the use of water resources by the community. We as a company did the verification, acquisition and delivery of rainwater harvesting systems, benefiting 11 families from the Puente Piedra village in Madrid, Cundinamarca. The water collection kit consists of a 500 litre tank and a pipe to collect rainwater in the farmers' houses. In this way we are supporting them to ensure the availability of water during periods of drought in addition to reducing the cost of water in their monthly bill. In the process of the project, UPL made awareness campaign with the population about the efficient use of water and the adaptation to climate change in order to achieve a better use of the installed resources.

Wildlife conservation in Kenya

Since November 2016, Mr. Patrick Kilonzo Mwalua has been bringing water to the animals in the Tsavo West National Park (Kenya), whose survival is threatened by frequent droughts. Ever since, he has made a name for himself as the “water man”. Inspired by the success of his first project, Mwalua took up the wildlife conservation efforts further. UPL Ltd. is supporting the Mwalua Wildlife Trust in this initiative. The partnership model envisages empowering local communities to minimize human-wildlife conflict by giving alternative way which is introducing sunflower in their farms instead of corn that is always eaten by elephants.

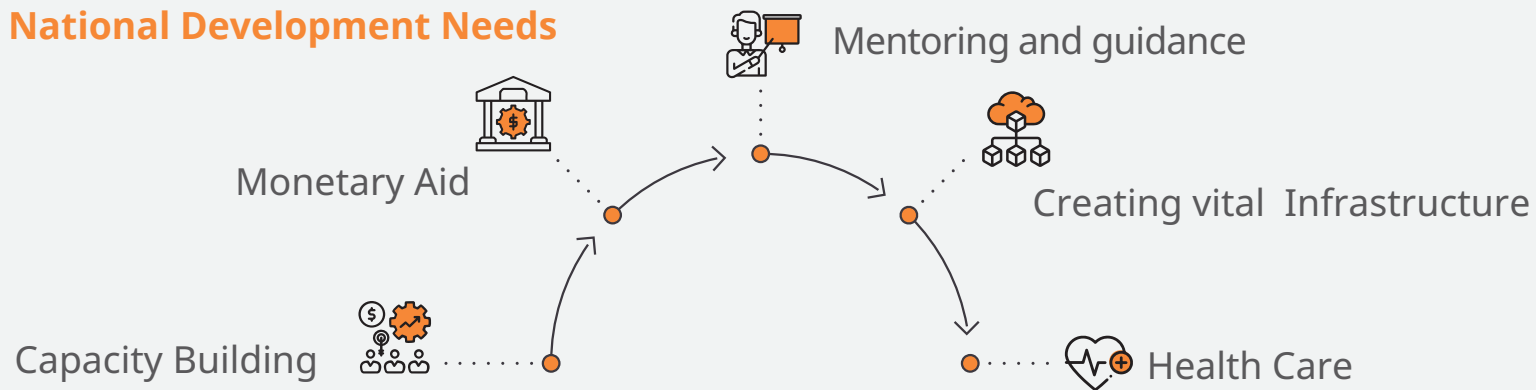
We are motivating the local farmers to take up sunflower cultivation. Sunflowers help preserve bees and the bees help preserve the elephants by making them stay away from the farms as elephants are afraid of the insects’ buzzing. So the program is saving elephants and bees, and helping people as well.

This project was well received by the community which agreed to grow sunflower in place of corn. However, the challenge was to find a market for the product. UPL and Mwalua Wildlife came into agreement of buying sunflower oil pressing machine that could give farmers oil and the residues could be fed to their chickens or cattles. At the end of December, 2021 this machine was purchased.

The second component of the initiative is to build a place to store sunflower (which is voluminous) and also build a place where the machine will run. Construction of the said store has started and work is progressing smoothly.



Supporting National Development Needs



Initiatives under United Bharat (India)

UPL Unnati: Building capacities and supporting civil society organizations in Mumbai.

**12 Community Based Organizations empowered,
11 Lakhs + Beneficiaries**

Project Asptal is a movement to provide free primary healthcare service in the remotest location of Himachal Pradesh.

3.5 Lakhs + OPDs conducted

UPL Ekatritha Bhavishya: Working with agriculture farm widows in Vidarbha, Maharashtra to provide sustainable livelihood through skilling, provision of infrastructure, creation of micro-enterprise and establishing market linkages.

**1,600 + women trained in stitching and tailoring till date,
100 sewing machines distributed**

Global Parli in Marathwada aims to transform rural villages through revival and empowerment. Water conservation and plantation of trees is an important component of the project.

100+ villages positively impacted

Project Ekal Vidyalaya in Maharashtra & Madhya Pradesh in India aims at creating one teacher schools in the remotest parts of the country, thereby providing education to the underserved.

15,000+ tribal children get primary education

Farmers development project facilitates formation of Farmer Interest Groups (FIGs) in Saran, Bihar through agriculture extension training, promoting Package of Practices from sowing to harvesting and establishing market linkages.

**1,300+ farmers positively impacted through formation of
20 FIGs**



Narmada Development

UPL has joined hands with the Government of Gujarat to make Narmada (an aspirational district) one of the best in the country. To achieve this noble goal, a holistic approach is being followed around improving income through Agriculture. Since a majority of the population here consists of small and marginal tribal farmers, we are focusing on making agriculture self-sustainable and profitable. An integrated approach with community involvement has helped in developing water resources, land development, multi-cropping, capacity building and improvement in incomes from animal husbandry. UPL Centre for Agriculture Excellence has also been set up in Sakwa village to provide capacity training to around 400 -500 farmers every year.

By 2025, our aim is to impact 10,000 farmers/women from around 100 villages in four blocks of Narmada district.



Our efforts in the last 5 years have created the following impact

Water resource development

1 Check dam, 10 Boriband, 8 Borewells and 1 lift irrigation system built

Area Irrigated: 245 Acres benefitting 233 farmers

Land Development

70 Acres land levelled
Farm bund in 37 acres

135 farmers benefitted

Multi-cropping through irrigation

Farmers cultivated second crop due to availability of water

250 acers of land brought under irrigation



We are also working with the district administration in **“Nodhara No Aadhar”** project which aims to rehabilitate poor, homeless, urban footpath dwellers and bring them back to the nation's mainstream. The objective is to deliver social security through establishing linkage with existing government schemes.

As per an independent impact assessment study done in Narmada;
500+ farmer families have better incomes and quality of life after the intervention.

Seasonal migration of farmers has decreased by 35% due to intervention in the lean period.

Mix and Integrated Cropping

75 farmers are doing mix cropping as against single crop

They are growing banana, vegetables and spices along with staple crops

Orchard farming

300 farmers participated in agricultural training on orchard farming

7,523 horticulture plantation done by 2,115 farmers

Market linkages

Pigeon Pea and other pulses worth INR 2 crores sold through FPCs

30% increase in income of 1,750 growers

United Against Child Labor

United Against Child Labor: Advanta Seeds has initiated a unique drive at seed production fields to combat child labor issues and work towards the national goal of eliminating child labor at their fields by supporting education, health and sanitation of the children in production villages through United Against Child Labor (UACL) program since June 2018. The problem of child labor is a cultural issue and needs to be sensitively addressed in a holistic manner. Hence a multi-pronged approach is taken.

Policy & Process: UPL has zero tolerance towards child labour and forced labour engagement.

Awareness: Visits are made to grower houses to explain about child rights, importance of education and consequences of child labour.

Reward and Recognition is given to farmers having good track records of no child labor engagements.

Advocacy: Advanta has a zero child labour clause in all its agreements with the growers. A review of company's Internal Child Labour Monitoring System was done in line with UACL agenda along with company's social compliance agreements with the farmers.

Education & Economic development: CSR activities on health, sanitization and environment conservation are taken up to encourage children to attend school. This year we also initiated an income generation project with adolescent girls in Koppal, Karnataka. They were trained in tailoring, knitting, craftworks, bridal makeup etc. for a period of 4 months. Required material was also distributed to help them take up work immediately.

Collected Letter
of Intent from
4,000+
growers for
non engagement
of children on farms

7,500+
growers' fields
monitored

130+
programs conducted
in schools

No cases of child labor
reported from Gujarat,
Maharashtra and Haryana



More ways we're supporting national development

Infrastructure and Environment	Installation of 200+ solar lights in Rajasthan and Madhya Pradesh	Construction of community centers in Bangalore and Gujarat	Construction of infrastructure in Gandhinagar, Gujarat for social and educational purpose
	Provision of drinking water, construction of toilets and bus shelter and library in schools, benefitting 2,200+ children	Tree plantation and provision of rainbow kits (for nutrition garden) in 4 states of India, reaching 2,400+ people	Support extended for the project Hanuman Tower, Vadodara, Gujarat
Improving Health	Provision of self-care kits to people with special abilities	Strengthening of community medical infrastructure in Rajasthan	Financial support to make healthcare affordable in Howrah, West Bengal
Youth Empowerment	Selection of 15 youth for training at state and national sports camps from Uttar Pradesh	Education scholarship to 100+ students in Uttar Pradesh	Support towards development of Tinkerer's Lab at IIT Jammu to foster innovation amongst the youth
	Support to Innovation Stem Lab in Bidar, Karnataka	Provision of digital classrooms, sports kits, school infrastructure and scientific labs in 7 states of India	6,000 + (children and youth) positively impacted through the youth empowerment initiatives



Shelters for Women and Children in South Africa

In line with our “Always Human” core value we do our best to advance the livelihoods, opportunities and prospects for marginalized groups. Yet, unfortunately in some of the remote and rural regions in which we operate, women and children are sometimes victims of abuse, maltreatment and neglect, and are unable to access vital support services. In a bid to help these victims through their hardship and change this situation, in 2021, our team in South Africa established two shelters for abused women and children. In addition, we supported the re-development of a children’s home – which has struggled to obtain the necessary funds to maintain its facilities and look after children within its care. This initiative has fostered a close bond between the local community and helped enrich the quality of life of the vulnerable children.

Safeguarding and empowering women and children is one of our key missions at UPL, and we will continue to help people in need where we can with the services they need to prosper.

During the year, the shelters helped over **100 victims** restore a sense of dignity and improve their prospects with access to essential services and provisions.



The Life Association in Brazil

The Associação Vida is a Non-Governmental Organization (non-profit) that believes in the power of education to change the world in which we live, by forming the agents of that change. Through educational activities, Associação Vida promotes the development of social and educational skills of underprivileged youth so that they can start living life in a creative and responsible manner. Through various solidarity projects, we encourage young people to participate in social actions as volunteers, donating time, attention and respect. Some initiatives undertaken by the youth include-

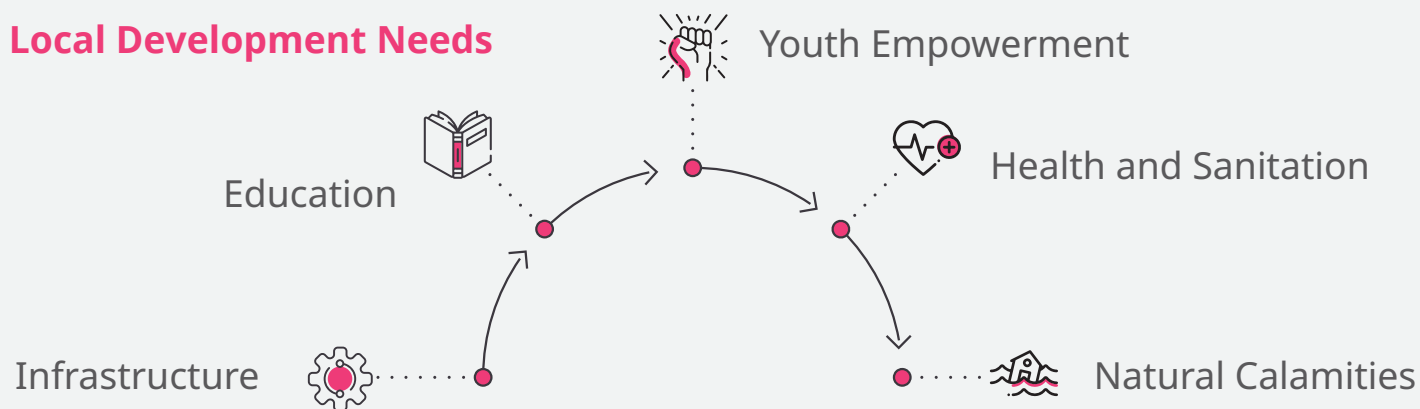
- Thinking of practicing inclusion as a whole, Life Association launched the Campaign of Caps (plastic caps) among our young people. We chose the Institution Lend my Legs, which collects plastic caps that are converted into special chairs and bicycles for people with some type of motor difficulty and thus can participate in street races.
- Distribution of over 2,600 food baskets to the families of young people enrolled in the Campinas-SP and Sorriso-MT Program.
- Life Association provided moments of joy and love by giving young people clothing, shoes, treats and hygiene materials during the Christmas Campaign.

- During the year, we held several solidarity lunches for people on the streets. We prepared and offered about 400 meals with lunch, juice and dessert, in addition to offering hygiene material for bathing and food for the homeless pets.
- Percussion classes were held with the aim of introducing young people to the concept of music and arousing their interest in art and socialization, combining artistic expression with social awareness, structuring young people's social protagonism. This project was produced within the Ministry of Citizenship's Culture Incentive Law, sponsored by UPL do Brasil.
- The Plantando Vida Project offered the opportunity for young people to produce a book called "Operação Água" with a print run of one thousand copies, distributed to Public Libraries and Colleges of the Municipal Education network. This project was produced within the Ministry of Citizenship's Culture Incentive Law, sponsored by UPL do Brasil.
- "A Vida Canta" project offers singing choral classes to young people. Approaching mainly the erudite music, besides the folk and popular, preparing the students for public presentations

In all, **240** young people have already benefited directly from the program and **1,680** family members have indirectly benefitted from the same.



D2. Supporting Local Development Needs



Community interventions in Argentina

In Argentina, we believe in strengthening our relationship with the community by giving support to vulnerable groups and meeting their specific needs. In the reporting year, the following efforts were made towards a happier community.

- Restoration and painting of Park Florentino Ameghino's was carried out making it beautiful and comfortable for the elderly and children.
- Resuming the project "With the Feet, on Earth" started in 2018, we worked for eight months with the students of 6th year Art Orientation of the Secondary School No. 1 on the subject "visual arts production project ". Recycled pallet wood trays were intervened with mixed techniques. Their works were gifted to plant staff.
- Candy packages were prepared and given to students of primary school No.6 "Mariano Moreno" to celebrate "Children's Week" making the children very happy.
- Pink October: In the secondary school E.E.S. N3, 3 trainings were held on protection and care of the body, helping the participants lead healthier lives.
- A chat with farmers from Argentine Association of Direct Sowing Producers (Aapresid) was organized where they spoke about their pain points and good agricultural practices to plant collaborators, administrative staff and students from an agricultural school helping all the participants learn from their experiences.
- Influenza vaccine campaign for all employees and vaccine donation for the Abbott's First Aid room was carried out, thus promoting good health practices.





Growing together in Colombia: Barranquilla Plant

We believe that a successful company not only shares its prosperity with its shareholders, but also with society, which we put into practice at the Barranquilla plant through Growing Together, our long-term Social Responsibility strategy that, in line with the corporation, seeks to generate greater impact among our neighbors in the area of influence of the plant (San Salvador, Siape and Tres Avemaría neighborhoods).

90+ WAU-B volunteers from the plant gave more than 750+ hours of service in 2021-22.

- 24 children from 2 neighbouring schools were given scholarships to help them continue their dream of getting a good education.
- 8 young people were provided with university scholarship (100% cost of education) in career of their choice.
- Improvement in the Infrastructure of Colombian Institute for Child Welfare (ICBF) benefitting 200 children from different backgrounds.
- 30 community people were trained in issues of social leadership and community project management, creating leaders for tomorrow.
- Through monthly salary discounts, volunteers support a Community Children's Home, where food and education are provided to low-income children.
- Mechanical and electrical engineers carry out inspections in schools to ensure the safety of children in these facilities.
- The volunteers helped in installation of a library and improvement of the Community Child Development Center.





Madrid and Bogotá Plant

The CSR efforts by the plant are focussed on benefitting the local communities with a focus on children and the environment. The programs seem local, but have a wider impact, being in sync with the global goals on sustainable development.

- Planted 100 native trees in the Vereda Puente Piedra in the municipality of Madrid, contributing to the greening of the community.
- 200 packages of candies were prepared and given to children in the surrounding community making them glow with joy. We also delivered 100 educational kits in the municipality of Popayán.
- We took gifts for 200 children in the El Cortijo neighborhood bringing smiles on their faces.
- 340 school kits were given to the children of the Madrid Public school. These kits were made from environment friendly material by work from home mothers thus helping these mothers earn some livelihood too.
- We donated 90 sports uniforms to promote well-being, improve health and strengthen social ties with the children in our neighborhood.
- The unit commemorated its 1,000 accident free days by celebrating the spirit of a “family” with the slogan “your family, your motivation” as the family plays an important role in self-care and safety management. Families participated by decorating their homes with drawings and emotional phrases for our collaborators.



Integrated development of neighborhoods in Mexico and Cuba

Our enthusiastic team in Mexico and Cuba feels honored to contribute towards various social responsibility initiatives. Most of the programs are long term initiatives being carried out year on year.

Working with Hogar Dulce Hogar (Home Sweet Home) Foundation	Providing care to 32 children in a state of exposure, abandonment or at risk. Our volunteers celebrated childrens' day with the kids, painted the ceilings of the center, provided computers ,school supplies and more. Our Global CEO, Mr. Jai Shroff spent some quality time interacting with the children.
For the child inside you	We distributed toys to 1,000+ children and made them more joyful.
Together we are useful	Under this initiative, we have provided basic tools for education to 270 children in the past 3 years along with ensuring internet connectivity to children from 2 schools during the pandemic to help them continue their education.
Arropando Vidas	670+ vulnerable agricultural families were given warm clothing in the last 3 years to help them keep warm during the chilly winters.
Two Tortillas for self sufficiency	Basic tool kit was provided to 138 small farmers to improve the yield of corn harvest. It also helped build a warm bond with the community, as they bring two tortillas as a token of appreciation for the team.
Donating from the heart	Benefited more than 250 families and more than 500 children in 4 states of the republic through donations to multiple causes.
Donation for social causes with focus on volunteering	More than 20 families and more than 10 children in 4 states of the republic were positively reached through our donations.



AGRICULTURA SOSTENIBLE



UPL Gram Pragati in India

> Health and Sanitation



6 states

3,000+

community members made aware about the importance of hygiene practices

57 toilet blocks built

2,300+

students painted for the sanitation cause

1,100+

students trained on health and safety practices

Used by 14,500+ students & 1,500 commuters

"We are very thankful to UPL for providing us with a very hygienic toilet in our school premises. Really needed such a facility. Now we feel comfortable and happy going to school."

Ragini Halpati (Student of class 7, Falia School, Valsad)

"The Self-defense training program has aided the students to escape from difficult situations and has helped them immensely. Please keep bringing something new like this."

Amrut Patel (Principal, Barai Primary School)

A safe neighbourhood is a happier and more peaceful neighbourhood. In the last 8 years more than 47,000 community members (students, women and youth) have been sensitized on various aspects like self-defence, home safety, industrial safety and road safety. In 2021-22 alone, we sensitized 5,000+ members through 50+ sessions.





Spreading smiles in our neighborhood!

Some more smiles for children

- Drinking water facility was provided in 5 schools benefitting 1,000+ students
- Infrastructure renovation work was done in 10 schools
- Solar system was installed in 2 schools
- IT support in the form of providing computers and printers was given to 2 schools
- Medical check-up camp and students felicitation programme were conducted in neighbourhood schools

A greener neighborhood

- 200 trees were planted and fencing was done @Paniyadra Village, Dahej
- Gardens have been developed at 3 community locations
- Wildlife Rescue Centre was constructed at Vagra, Bharuch

Community infrastructure

- Drinking water facilities like RO plant, water pump house and bore well were provided in 3 villages
- Washing shed, community shed and houses were constructed for the tribal community in 3 villages

A healthier community

- Covid awareness programs were conducted in villages benefitting 7,000+ villagers
- Eye OPDs were conducted in 3 villages
- Food packets were distributed to rain affected households in Bharuch



VOLUNTEERING IN THE COMMUNITY

UPL's commitment to the community shines through our volunteering effort, We are United (WAU). Be it planning the initiative, training the community members or implementing the program on ground, our volunteers never shy away from the hard work. Their dedication and selfless service is reflected in the growth and development of our neighbourhoods and the smiles of the community members. Here is a summary of the efforts put in by our volunteers at different locations in India.

In the last

5

years

30,000+









volunteer hours have been clocked by the UPL family.

Our global CSR efforts are driven mainly by the volunteers!

Unit	No. of volunteers	Volunteering hours
Mumbai - Corporate Office, AFS, Advanta	15	620
Unit - 0 (Vapi)	33	1744
Unit - 1 (Ankleshwar)	17	574
Unit - 2 (Ankleshwar)	12	301
Unit - 3 (Ankleshwar)	8	122
Unit - 4 (Halol)	10	250
Unit- 5 (Jhagadia)	23	1314
Unit - 8 (Samba, Jammu)	12	648
Unit - 10 Tarapur	16	844
Unit - 12 & 13 (Dahej)	25	351
Unit - 51 (Kalol)	5	480
Cumulative	176	7248



AWARD AND RECOGNITION

-  UPL Ltd. was given the Platinum Award under Best Community Programme at 12th Global CSR Awards™ and The Good Governance Awards™
-  UPL Ltd. was conferred with the 17th Federation of Gujarat Industries (FGI) Awards 2021 for Excellence in the category of Outstanding Contribution in the field of Corporate Social Responsibilities by Industry.
-  UPL Ltd. was acknowledged with an appreciation plaque for commendable work in CSR in 2021 during “19th FICCI CSR Awards”
-  UPL Ltd. won the ABSA2021 award under the category - 'Best CSR Company in Village Transformation' for our efforts towards driving sustainable livelihood in villages across India.
-  UPL Ltd. was recognized and awarded as Leaders of Social Change for our Nature Conservation Initiative (UPL Vasudha) during India Impact Summit 2021.
-  Nature Conservation Program in India (UPL Vasudha) got the Green Crusader award 2022 along with recognition on the eve of “International Day of Forest 2021”.
-  CSR Recognition of Tops Mexico - For 3 consecutive years, we were recognized by Tops Mexico as one of the 200 best companies with social responsibility, within the diamond category.
-  Certification as a socially responsible company, Bogotá, Colombia.
This year for the ninth consecutive year we achieved the certification as a socially responsible company, from Mexican Center for Philanthropy (CEMEFI). We also received recognition from Fenalco Solidario as a socially responsible company.

OUR PARTNERS

We are thankful to all our partners for their continuous support and guidance in our journey. A representative list of the same is given below.

Our global partners



Farm for the Future



HarvestPlus
Better Crops - Better Nutrition



KOICA
Korea International
Cooperation Agency



Our partners in India



GEER FOUNDATION
Gujarat Ecological Education and Research Foundation



We are also thankful to the government machinery and local administrative personnel across the globe whose support is tremendous and vital to the success of all our community interventions.

ALIGNMENT OF OUR EFFORTS TO SUSTAINABLE DEVELOPMENT GOALS (SGDS)

1 NO POVERTY 	2 Zero Hunger 	3 Good Health & Well-Being 	4 Quality Education 	5 Gender Equality 	6 Clean Water & sanitation 	7 Affordable & clean Energy 	8 Decent work & Economic growth 
<p>Sustainable livelihood Projects - India</p> <p>Agriculture Development (UPL Khedut Pragati)</p> <p>Women Empowerment & Entrepreneurship Development (UPL Udyamita)</p> <p>Skill Development Initiative: UPL Niyojaniy</p> <p>Securing stable income for smallholder farmers in Tanzania</p> <p>CALL-IN Project in Colombia</p> <p>Setting up small businesses in food sector (Barranquilla Plant, Colombia)</p> <p>Ekatrika Bhavisya, Vidharbha, Maharashtra in India</p> <p>Global Parli, Marathwada in India</p> <p>CALL-IN Project in Columbia</p> <p>Setting up small business in food sector (Barranquilla Plant, Colombia)</p> <p>Ekatrika Bhavisya, Vidharbha, Maharashtra, India</p> <p>Global Parli, Marathwada, India</p> <p>Narmada Development Project, india</p>	<p>Sustainable livelihood Projects - India</p> <p>UPL Center for- Agriculture Excellence in India</p> <p>Ghana Aflasafe® : collaboration with IITA and Guinness to control sorghum aflatoxins, West and Central Africa</p> <p>Allies for Agriculture to Highlight Heroes in Food Production</p> <p>Sierra Leone Maize Pilot Project- West and Central Africa</p> <p>The Rice Race Initiative- West and Central Africa</p> <p>Applique Bien Program- West and Central Africa</p> <p>Boosting health with vitamin A orange maize, Zambia</p> <p>Promoting okra super food to enhance nutrition in South Africa</p> <p>Securing stable income for smallholder farmers in Tanzania</p> <p>Building inclusive and competitive horticulture businesses in Tanzania</p> <p>Global Parli, Marathwada, India</p> <p>Narmada Development Project, India</p>	<p>Health and Sanitation, India</p> <p>Project Aspatal, India</p> <p>One Billion Hearts Initiative, Ivory Coast</p> <p>Securing stable income for smallholder farmers in Tanzania</p> <p>Building inclusive and competitive horticulture businesses in Tanzania</p> <p>Improving quality and production of milk</p> <p>Global Parli, Marathwada, India</p> <p>Sustainable Livelihood Projects, India</p> <p>Infrastructure and Environment, India</p> <p>The Life Association, Brazil</p> <p>Shelters for Women and Children, South Africa</p>	<p>Smt. Sandrabhen Shroff GnyanDham School, Vapi- India</p> <p>UPL University of Sustainable Technology, India</p> <p>Sandra Shroff ROEFL College of Nursing, Vapi, India</p> <p>Eklavya Model Residential School, Ahwa, India</p> <p>Partnership with OICSD</p> <p>Skill Development Initiative: UPL Niyojaniy</p> <p>CALL-IN Project in Colombia</p> <p>Setting up small businesses in food sector (Barranquilla Plant, Colombia)</p> <p>Eco Club Project- India</p> <p>Ekal Vidyalaya, India</p> <p>Youth empowerment, India</p> <p>United Against Child Labor, India</p> <p>The Life Association, Brazil</p>	<p>Women Empowerment & Entrepreneurship Development (UPL Udyamita)</p> <p>Sandra Shroff ROEFL College of Nursing, Vapi, India</p> <p>Skill Development Initiative: UPL Niyojaniy</p> <p>Agriculture Development (UPL Khedut Pragati)</p> <p>Ekatrika Bhavisya, Vidharbha, Maharashtra, India</p> <p>Youth empowerment, India</p>	<p>Rain for Life- Colombia</p> <p>Health and Sanitation, India</p>	<p>Infrastructure and Environment, India</p> <p>Local Area Need projects (Solar panels for communities)</p>	<p>Partnership with OICSD</p> <p>CALL-IN Project in Columbia</p> <p>Skill Development Initiative: UPL Niyojaniy</p> <p>Setting up small business in food sector (Barranquilla Plant, Colombia)</p> <p>Securing stable income for smallholder farmers in Tanzania</p> <p>United Against Child Labour, India</p>

9 Industry, Innovation & Infrastructure 	10 Reduced Inequalities 	11 Sustainable Cities and Communities 	12 Responsible Consumption & Production 	13 Climate Action 	15 Life on Land 	16 Peace, Justice and Strong Institutions 	17 Partnership for the Goals 
<p>Setting up small business in food sector (Barranquilla Plant, Colombia)</p> <p>Infrastructure and Environment, India</p> <p>UPL University of Sustainable Technology, India</p>	<p>Women Empowerment & Entrepreneurship Development (UPL Udyamita)</p> <p>Securing stable income for smallholder farmers in Tanzania</p> <p>Ekatritha Bhaveyia, Vidharbha, Maharashtra, India</p> <p>Agriculture Development (UPL Khedut Pragati)</p> <p>CALL-IN Project in Columbia</p> <p>Youth empowerment, India</p> <p>Global Parli, Marathwada, India</p> <p>Ekal Vidyalaya, India</p> <p>Shelters for Women and Children, South Africa</p>	<p>Cocoa and Forest Initiative (CFI)- West and Central Africa</p> <p>Eco Club Project- India</p> <p>Boosting health with vitamin A orange maize, Zambia</p> <p>Infrastructure and Environment, India</p> <p>Ekatritha Bhaveyia, Vidharbha, Maharashtra, India</p> <p>Global Parli, Marathwada, India</p>	<p>UPL Center for- Agriculture Excellence in India</p> <p>Applique Bien Program- West and Central Africa</p> <p>Agriculture Development (UPL Khedut Pragati)</p> <p>Crop residue management through eliminating stubble burning (India)</p> <p>Narmada Development Project, India</p>	<p>Cocoa and Forest Initiative (CFI)- West and Central Africa</p> <p>UPL Social Forestry Project and Mangrove Plantation, India</p> <p>Water Conservation Project, India</p> <p>Agriculture Development (UPL Khedut Pragati)</p> <p>Boosting health with vitamin A orange maize, Zambia</p> <p>Crop residue management through eliminating stubble burning (India)</p> <p>Eco Club Project- India</p> <p>The Urban Plants Project- Columbia</p> <p>Rain for Life- Columbia</p> <p>Infrastructure and Environment, India</p>	<p>Sarus Conservation Project, India</p> <p>Deer & Ungulate breeding project, India</p> <p>UPL Social Forestry Project and Mangrove Plantation, India</p> <p>Eco Club Project- India</p> <p>Applique Bien Program- West and Central Africa</p> <p>Boosting health with vitamin A orange maize, Zambia</p> <p>The Urban Plants Project- Columbia</p> <p>Rain for Life- Columbia</p>	<p>United Against Child Labor, India</p> <p>Agriculture Development (UPL Khedut Pragati)</p> <p>Women Empowerment & Entrepreneurship Development (UPL Udyamita)</p> <p>Global Parli, Marathwada, India</p> <p>UPL Unnati, India</p>	<p>Partnership with OICSD</p> <p>Ekatritha Bhaveyia, Vidharbha, Maharashtra, India</p> <p>One Billion Hearts Initiative, Ivory Coast</p> <p>Project Aspatal, India</p> <p>Global Parli, Marathwada, India</p> <p>Ekal Vidyalaya, India</p> <p>UPL Unnati, India</p> <p>Infrastructure and Environment, India</p> <p>Narmada Development Project, india</p> <p>The Life Association, Brazil</p> <p>CALL-IN Project in Colombia</p>



Independent Limited Assurance Statement to UPL Ltd. regarding completeness, validity, relevance and integrity of CSR disclosures in its CSR Annual Report 2021-22.

To,
The Management of UPL Ltd.
Vapi, Gujarat.

The team from Inverted Comma was engaged in compilation, preparation and presentation of UPL Ltd.'s CSR Annual Report. The scope of reporting included CSR projects undertaken in the reporting period from April 2021 to March 2022. As part of due diligence and verification process the following steps were undertaken by the Inverted Comma team:

- Review and assessment of CSR projects
- Interaction with key members of the CSR team
- Testing the reliability of data and information provided by the UPL CSR team with the documents and practices being followed
- Verification of data to check consistency with previous years

The review was conducted by an independent CSR professional having required skills and experience in the domain. The CSR report has been prepared and presented fairly and objectively in all material aspects and is free from any form of material misstatement.

Regards,

A handwritten signature in blue ink, appearing to read "Rubi Singh".

Rubi Singh
(Founder)
Development Consultant

30th August, 2022



THE ROAD AHEAD

Agriculture and farmers have an important role in transforming the health of our planet and a secure food future. With an extensive footprint across the globe, today UPL is in a position of far greater responsibility than ever before, calling for a holistic approach and a deep commitment towards building resilient farmers, prosperous communities and a healthy planet. We have taken the challenge of advancing sustainable agriculture practices worldwide and we will continue our efforts towards a climate positive agriculture. Our deep commitment to SDGs has led to programs that are meeting diverse needs of humanity and creating a sustainable ecosystem. Inclusive transformation will be the key. To create broader and more meaningful impacts, we will diversify our offerings further and invest in meaningful partnerships and alliances across continents.

We at UPL believe in innovation that is done at the right time and reaches the right people.

In Sanskrit there is a saying **“उद्यमेन हि सिध्यन्ति कार्याणि न मनोरथैः।”**

Wishful thinking does not lead one to success, efforts in the right direction do.

Best Regards,

Vikram Shroff
Director, UPL Limited



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