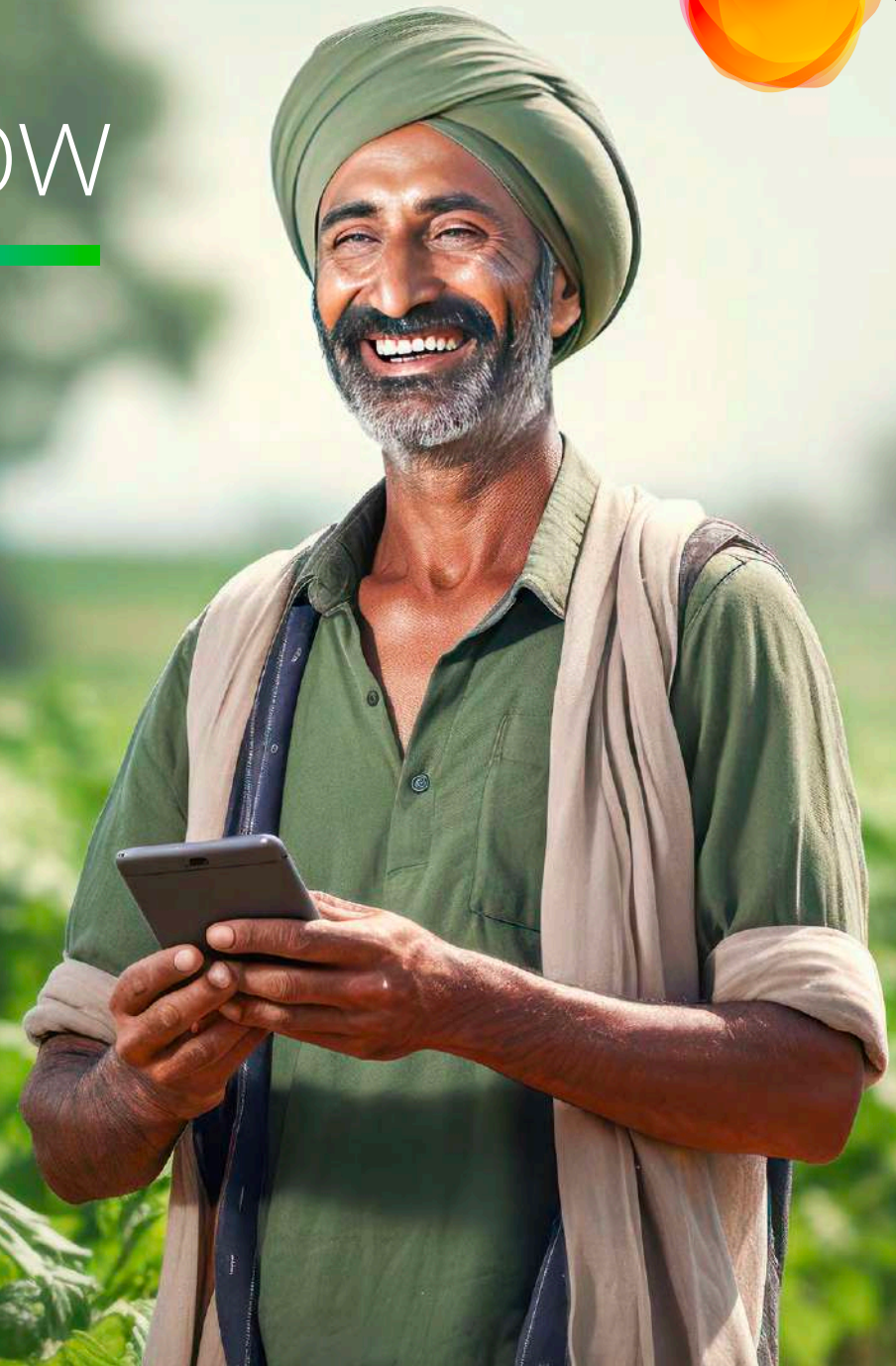
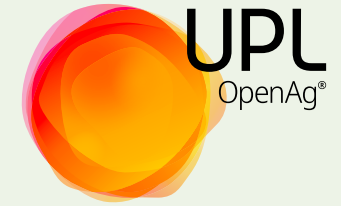


Reimagining a Brighter Tomorrow



CSR Annual Report
2023-24

Celebrating 50+ years of working
with the farming community.



One Earth

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- Collaboration with Oxford India Centre for Sustainable Development (OICSD), UK
- One Billion Hearts: A Program to improve Cardiovascular Health in Rural Côte d'Ivoire, West Africa

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- Combating climate change in ANDEAN, South America
- Urban Plants Project in Barranquilla, Colombia
- Growing a garden in Mexico
- Biodiversity conservation initiatives in India

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- Stewardship - Applique Bien in Africa
- Agriculture development in India
- Skill development of school dropout youth in India
- Entrepreneurship development for women in India
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- Sandra Shroff Gnyan Dham School
- UPL University of Sustainable Technology
- Sandra Shroff College of Nursing
- Eklavya Model Residential School

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(Vice Chairman and co - CEO UPL Limited)

8. Alignment Of Our Efforts To Sustainable Development Goals

9. Our Partners

Message From Our Guiding Light– Mrs. Sandra Shroff

Everything in this world has a balance - you will have good things, good people, and good times, and you will also have things that are not so good. I use this balance in leading my team without undermining them. It's essential, and I trust them. That's why UPL employees worldwide are committed to our corporate social responsibility initiatives and are not just getting things done. They don't delay, don't postpone. They get CSR things done. That is how we are getting results, and it's a testament to our values and commitment to making a positive impact.

Right at the beginning of our journey at UPL, there was a global shortage of White Phosphorus, but we persevered and procured some from the US close to Toronto, shipped it to Miami, and then on to India. We made Red Phosphorus, and thereafter, we made White Phosphorus. Access to Electricity was a challenge in the initial days. So, we set up and commissioned a power plant. Now, the accessibility of fuel for power plants has become a challenge. So, we are going to produce fuel. We never give up. Bottom line - Challenges are meant to be overcome.

Along the way, we built schools, hospitals, roads, colleges, and everything that Industry needed in new industrial towns. For instance, seeing how Eklavya School has progressed since we adopted it is beautiful. The foundation of education, self-belief, and confidence earned at Eklavya School prepares them for what lies ahead.

Similarly, Gnyan Dham, a school I started long before we secured money for any donations in 1972, is another landmark in our journey. Students who graduated from Gnyan Dham are pursuing careers and dreams in science, engineering, and entrepreneurship worldwide. Our Nursing School predominantly trains & educates tribal women, enabling them to pursue a promising career in health care.

Our CSR efforts of conducting skilling & training programs to generate rural livelihood & promote entrepreneurship are bearing fruits. Hundreds of women are upskilling themselves and are kickstarting their entrepreneurial journey to become financially independent. In my interactions with these women, I often tell them to take up a project they are passionate about and give their best.

I encourage our CSR team to work for society, for the people, and lead the way. Furthermore, we care for our environment, plant trees, and nurture our surroundings to establish harmony with nature. It's not just our team, but the entire community that plays a crucial role in these initiatives, making them truly impactful.

They say the fruits of one's labour are always rewarding, and I can attest. About 50 years ago, when we moved to Vapi, I planted a sapling of a mango tree that towers at 70 feet today. I have followed this practice and tradition ever since. I plant trees wherever I can and nudge our CSR teams to do the same, care for our environment, and nurture our surroundings to help build a brighter tomorrow. The personal satisfaction I derive from these initiatives is immense, and I hope it inspires you as much as it motivates me.

Message From Our Guiding Light– Mrs. Sandra Shroff

Under one of our CSR programs, our team played a crucial role in planting 2.2 lakh saplings. With their dedicated nurturing and upkeep, these saplings will mature and grow into beautiful trees. Their efforts have been instrumental in making our region greener by the day.

Another area of interest for me and the team was improving sanitation in rural areas. In our survey, we realized most restrooms were poorly designed, cramped, and poorly maintained, resulting in bad hygiene. We decided to create larger restrooms (4ft by 4ft in size) and ensured they were comfortable, clean, easy to maintain, and wiped dry to improve hygiene. Today, more than 15,000 children are using these facilities.

Last but not least, to complete the sanitation loop, we set up a biogas plant to treat the waste, and the treated water was used to irrigate nearby fields and garden areas.

As a parting note, I want the team to practice and follow a straightforward philosophy - whatever we do, we give our best, never give up, and never settle for quality.

Jai Hind
Sandra Shroff



Overview of UPL Ltd.

For over five decades, UPL has emerged as a prominent brand in the global agri-solutions industry, transcending borders and defying limits. Navigating the changing operating environment with resilience, we remain committed to the development of sustainable food systems. Our solutions range from seeds and conventional crop protection products to BioSolutions and post-harvest treatments, complemented by a suite of physical and digital services. These offerings enable farmers to optimise yields, fortify resilience to climate shifts, and enhance grower profitability through innovative solutions.



5th
Largest Agro
Chemical Company
Globally



44
Manufacturing
Facilities



57
R&D
Facilities



2,300+
Patents
Granted



12k+
Employees
Globally



15k+
Product
Registrations

We are a purpose-led
company committed to:



Transform Global
Food Chains



Empower
Growers



Promote Sustainable
Farming Practices



Provide Safe, Healthy
And Nutritious Food
To Consumers

Our Vision: To Be An Icon For Technology Growth And Innovation.

Our Mission: Change The Game And Make Every Single Food Product More Sustainable.

Our Approach to CSR

At UPL, CSR is a holistic approach to doing good business for progress, prosperity, people and the planet.

To be a catalyst for a more equitable and inclusive society by supporting long term sustainable transformation and social integration.



MISSION

- Implementing need based projects through participatory approach
- Focusing on building capacity to make the community self-reliant

VALUES

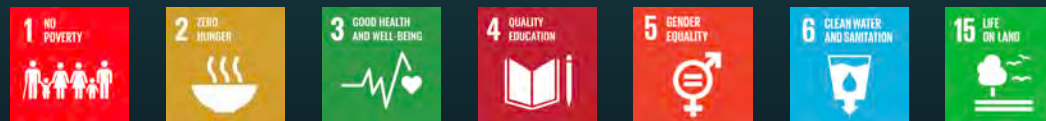
- Developing partnerships
- Transferring knowledge
- Care
- Excellence
- Sustainability

FOCUS

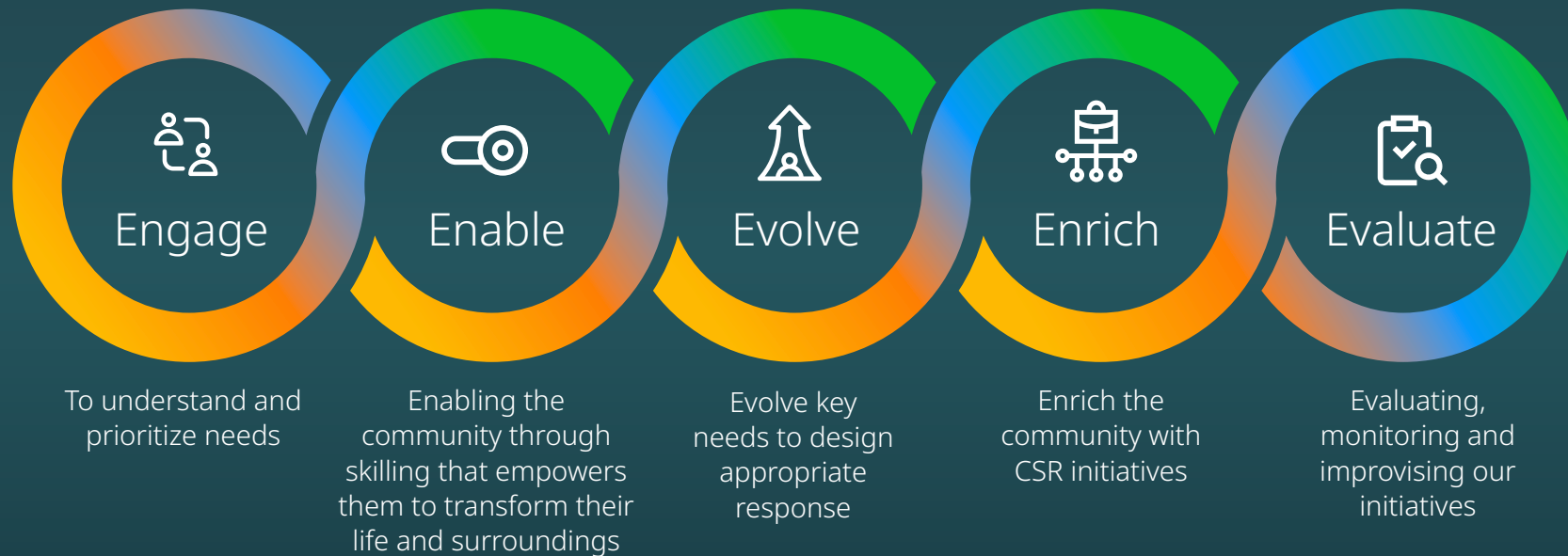
- Biodiversity conservation
- Sustainable livelihood
- Institutions of excellence
- Inclusive development and growth

VISION

Priority Sustainable Development Goals

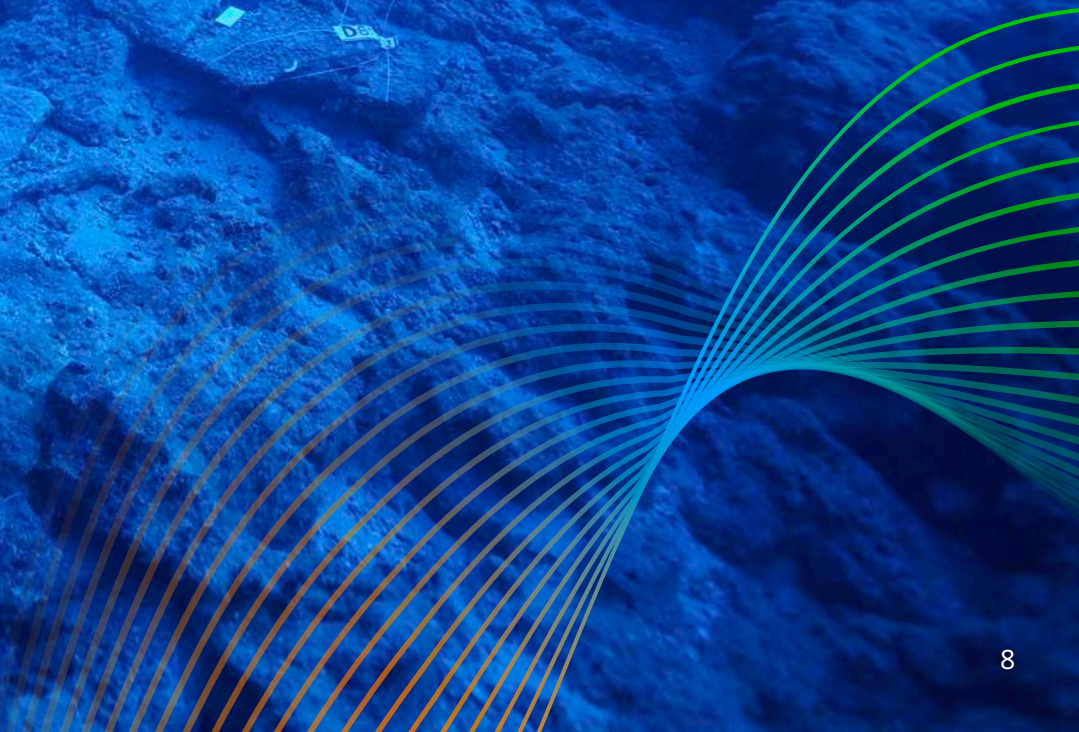


Our 5E CSR approach





Our Global Mega Initiatives



Archaeological Research in Turkiye

UPL Turkiye is sponsoring Europe's largest and the world's 2nd most modern archaeological research ship. The ship named "UPL" is conducting archeological research on the underwater cultural heritage, pre historic or historical structures, harbors & anchorages and all kinds of archaeological remains found under water or on the coastline. The ship is 38 meter long and is eco-friendly with solar panels for energy requirements. It is a modern naval archaeology ship which can dive up to 50-80 meters and can go down with submarine drones using best of the technology. The ship is currently undertaking 2 projects with academicians from both Turkiye and abroad in association with the Mediterranean Archaeology Association; Turkish History Association and the Ministry of Culture of Turkiye.

Project 1

Kumluca Bronze Age Wreck Archaeological Underwater Excavation, located on the coast of Kumluca District of Antalya Province. The research is being carried out in waters 38-55 meters below the sea surface. The team comprises of: Underwater physicians, Conservator, Underwater Archaeologists, Mechanical Engineer, Diving Instructor and Anthropologist.

Project 2

With the permission of the General Directorate of Cultural Heritage and Museums dated 01.06.2023 and numbered E-77734899-163.02-3843617, Archaeological underwater research was carried out in June, August, and September of 2023 at the coasts of Antalya and Mersin.

During underwater research, a total of 14 shipwrecks of an archaeological nature were identified off the coast of Antalya. In addition to these shipwrecks, U, Y and T type iron anchors, stone anchors and many amphora pieces have been documented on the Antalya and Mersin coasts. A sunken Roman Bridge and a Roman Harbour in Manavgat River were also found during the survey. With the help of sonar images and other electronic devices, the seabed, natural or man-made harbor areas, headlands, shallows, and islets were scanned using scuba diving methods or robots.

Adequate measures are taken to ensure health and safety of the entire team during diving process and underwater study.



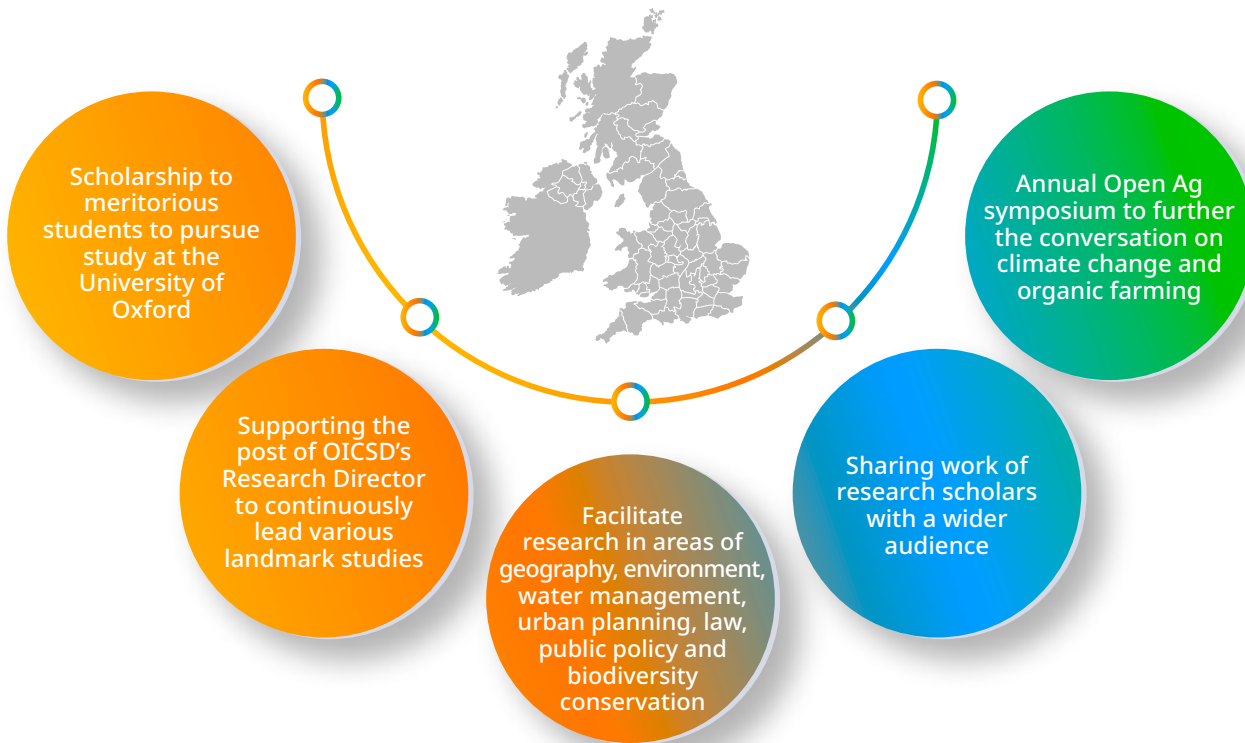
2nd year of discovering
underwater cultural heritage



Oxford India Centre for Sustainable Development (OICSD)

UPL has been supporting research, programming, and growth of the Oxford India Centre for Sustainable Development (part of Somerville College at the University of Oxford) since 2019. The Oxford - India partnership focuses on understanding and solving the complex challenges and opportunities that sustainable development in India could present. Over the past decade, the centre engaged in leading research on sustainability and climate change discourse in India and the world.

Key Focus Areas



10 Years of leading research on sustainability and climate change discourse



UNIVERSITY OF
OXFORD
Said Business
School
Said Business School

Scholarship Support

OICSD has supported scholars from India in achieving their dream of completing their higher education at Oxford, helping create a talent pipeline for India. OICSD launched three new scholarships, including the historic Savitribai Phule Scholarship for first-generation learners and India's historically marginalised communities. To date, 70 talented scholars from India have been supported, making OICSD the largest scholarship-granting body for Indian students in the UK.

As of 2023, the centre hosted 21 scholars engaged in various research areas.

Research Highlights

OICSD's Research Director Radhika Khosla, someone UPL champions & looks up to, continues to lead the landmark study on Sustainable Cooling. Radhika Khosla is also the lead author of the new UN Spotlight report released at COP 28 on the opportunity of rising unprecedented cooling energy emissions. The Global Cooling Watch 2023 report demonstrates pathways to achieving near-zero emissions from cooling. The report provides actionable insights and forms the basis for the Global Cooling Pledge, which over 60 countries signed at COP 28.

BBC Newsnight has covered the research

The Savitribai Phule Scholarship Launch

As part of its 10th anniversary celebration, OICSD launched the Savitribai Phule Graduate Scholarship in May 2023 at Somerville College.

Lord Harries of Pentregarth, co-chair of the All Party Parliamentary Group (APPG) for Dalits, delivered the keynote address on the efforts to end caste discrimination in the United Kingdom.

Research Showcase On Sustainable Development

Our scholars and research associates present their ongoing research at the termly research showcase. This showcase allows our scholars to share their work with the larger Oxford community, which is working on sustainable development issues in India.

It is also a centre for Oxford researchers to engage in ongoing research on India.

Workshop On Climate Change And Urbanisation In Indian Cities

OICSD, in partnership with the University of Pennsylvania's Center for the Advanced Study of India, hosted a workshop on the politics of climate action in Indian cities at the India Habitat Centre, New Delhi.

The workshop brought together academicians from across disciplines to discuss the social impact of new urban and environmental policies in Indian cities.

OICSD In India (December 2023)

OICSD concluded its tenth-anniversary celebrations with key members visiting India in December. The Somerville College choir performed at St James' Church in Delhi, the Bom Jesu Cathedral in Panjim, and the NCPA in Mumbai to celebrate the legacy between India and Somerville College. The University's new Vice Chancellor, Prof Irene Tracey, joined the tour for her first trip to India since taking office in 2022. Her numerous engagements included a keynote on the ethical implications of Artificial Intelligence (AI) and the University's research priorities around AI. The trip ended with a meeting with **Mrs Sandra Shroff**, who conversed with various stakeholders and highlighted how UPL's partnership with OICSD helps make a purposeful impact for India's sustainable development.

The OpenAg Symposium 2023

The third edition of the flagship Food Futures OpenAg symposium, a collaborative initiative between OICSD and UPL, took place in October at Said Business School to further the conversation on climate change and organic farming. This year's theme was Enhancing Resilience: Delivering Lasting Change in Agriculture. Baroness Patricia Scotland, Secretary General of the Commonwealth, Mr Vikram Shroff, Director at UPL, and Mr Vikram Doraiswami, Indian High Commissioner, inaugurated the symposium. Helen Browning, OBE, delivered the keynote address. Alongside three exciting panels, we hosted a feature presentation from Mr Aadith Moorthy, CEO of Boomitra, winner of the 2023 Earthshot Climate prize. We hosted a conversation with Dr Tara Garnett, Director of TABLE, a collaborative platform to discuss the future of food systems.



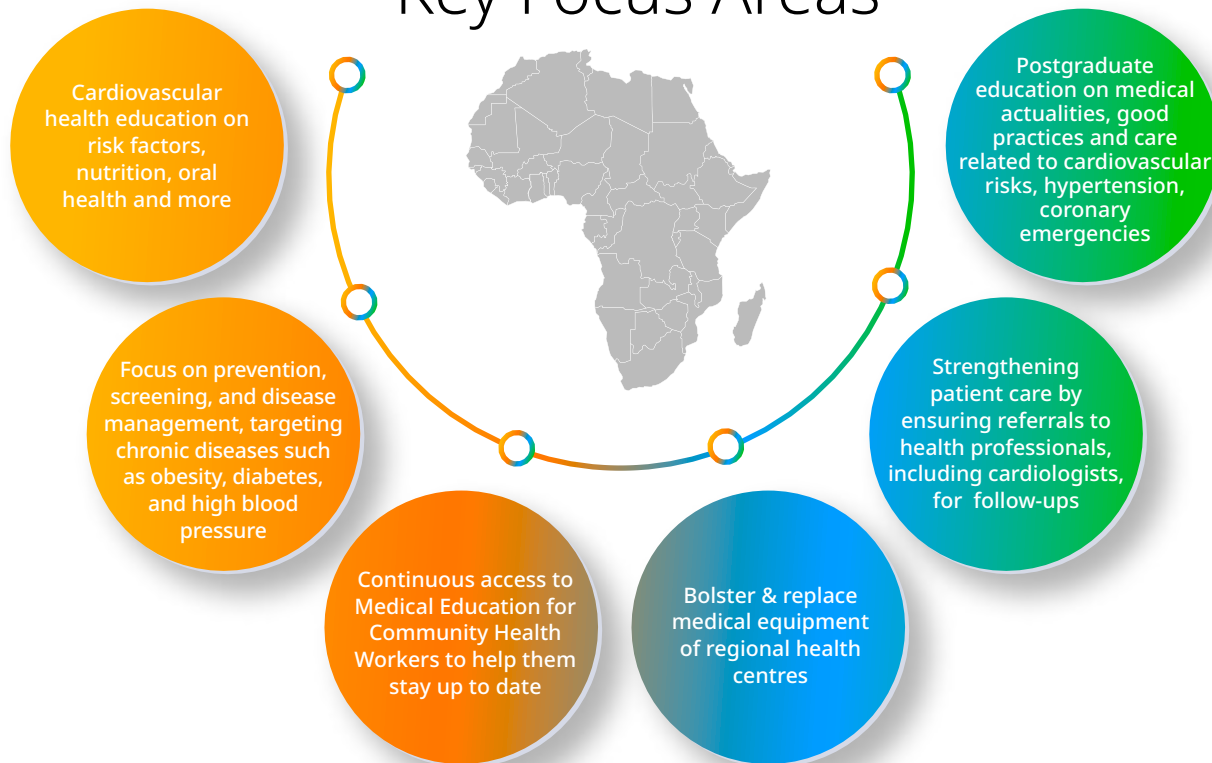
The Heart Mobile West Africa

The UPL Group and The Heart Fund have committed to implementing a five year program entitled "The Heart Mobile, Improving Cardiovascular Health in Rural Côte d'Ivoire" that will target underserved rural communities in the country, particularly farming communities.

The two broad objectives of the program are:

- Increase the accessibility and effectiveness of health services (awareness, education, prevention and treatment programs) for rural communities in Côte d'Ivoire, in areas where UPL operates.
- Strengthen local medical and health capacities in Côte d'Ivoire so that the country can improve its health outcomes.

Key Focus Areas



A 5 year program
to improve cardiovascular health
in rural Côte d'Ivoire

Effort	Outcome in year 3	Outcome since start of the program
Awareness on Cardiovascular risk factors	8,144 community members reached	17,841 community members reached
Successful execution of Print Campaign targeting schools & medical centres	27 villages covering 400,000 inhabitants	63 villages covering 650,000 inhabitants
Promoting better nutrition targeted on chronic diseases such as obesity, diabetes and high blood pressure	164 individual consultations 2,700 attendees in workshops	265 individual consultations 4,000 attendees in workshops
Screenings done	8,144 Consultations of cardiology 658 ECG 127 Ultrasounds	17,841 Consultations of cardiology 1,477 ECG 418 Ultrasounds
Continuing medical education (CME)	58 community health workers trained to screening	160 community health workers trained to screening till date
Post graduate classes	34 health professionals attended postgraduate education classes	145 health professionals have attended the same till date
Promoting oral healthcare	10,000 toothbrushes and toothpastes distributed to children and adults	Started in current financial year

Impact Created In 3 Years

Diagnosed 2,085 (26%) patients (adults) with high blood pressure and helped in mitigating Covid (2023-24).

Of the 252 (3%) referred to health professionals, about 100 were referred to a cardiologist for follow-up to prevent health deterioration. Since the program's start, 1120 patients have been examined.

27 campaigns
63 villages
18,000 kms travelled

Since the program started, 16 (0.2%) patients for the year and 35 (0.2%) patients have been diagnosed with a condition needing specific cardiology management.

Our program has provided free treatment for hypertension, cholesterol, or cardiopathy to 642 (8%) patients, significantly improving their health.



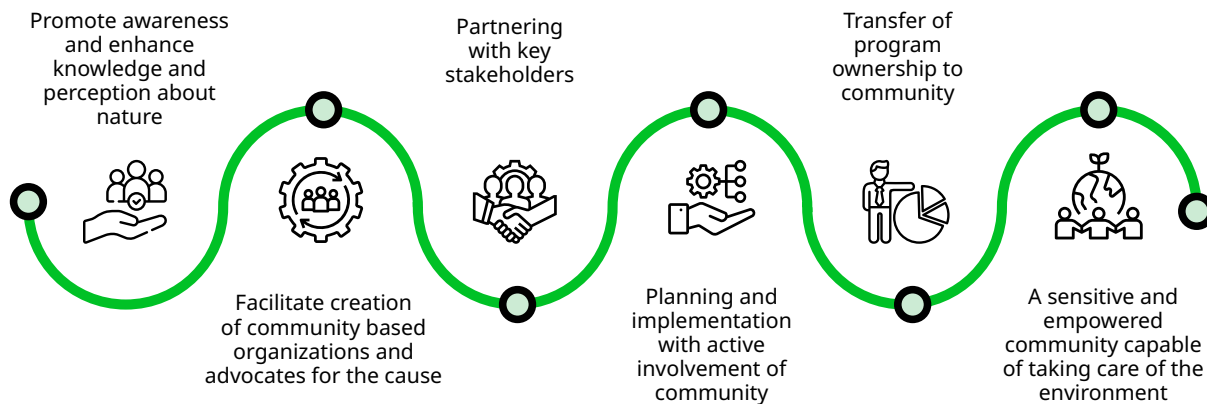
Biodiversity Conservation



Integrated Approach To Conserve Environmental Ecosystem

Biodiversity conservation refers to protecting, uplifting, and managing biodiversity to derive sustainable benefits for present and future generations. We at UPL care for Mother Earth and consistently endeavour to protect and conserve the native flora and fauna, as well as take care of soil and water resources. Our efforts ensure the protection of this ecosystem and millions of species that depend on it and contribute to the prosperity of native people (especially in India) who rely on nature for survival.

Our Integrated Approach



Biodiversity Conservation In Argentina



The team in Argentina has made multiple efforts throughout the year in collaboration with key stakeholders. Their efforts are summarised below.

Sustainable Project "Celeste Y Blanca"

We received 90 students from Primary School No. 6 Mariano Moreno in our plant. We carried out a pallet recycling project with this group. In addition to celebrating "International Recycling Day" (17 June) and "Escarapela's Day" (18 June), working hard with the school in the Revaluation of the National Symbols, the children painted "escarapelas" of discs made of wooden pallets. We shared this with the Olivos's Office staff.

World Environment Day Celebration

To celebrate World Environment Day we planted fruit trees at the UPL Abbott Plant with collaborators.

Forest Curtain Planting

In April, we planted 34 trees at the UPL Abbott plant with plant collaborators, sellers and office employees from Olivos, aiming to communicate our commitment to working together to create a more sustainable world.

Spring Day Celebration

We celebrate the arrival of spring by giving each employee a vegetable garden kit with recyclable materials to encourage home gardening.

Waste Classification

To ensure waste segregation, bins in the plant canteen were labelled into categories: Plastics for non-recyclable waste, Cardboard/Paper for recyclable waste, and Organic for food and decomposable waste. The team conducted Awareness Programs to help teach the practice.

Christmas Celebration "A Green Christmas"

In November, around 90 students from Mariano Moreno Primary School No. 6 participated in an activity that consisted of painting wooden discs made from recycled pallets using mixed techniques to create Christmas decorations that were displayed on the Christmas tree at our plant and in the Olivos offices as part of Christmas decorations. On this day, we proposed to enable the implementation of artistic, research and cultural management projects in which the students were active participants and authors and to offer students a day with a concept of active, conscious and responsible citizenship within society through recycling materials.

Conserving Energy

Awareness training and reminder signs are posted to leave appliances switched off / unplugged at the end of the day to avoid unnecessary energy consumption.

Children's Day Celebration

Children of the staff were invited to a unique day of celebration. The main activity was planting vegetable seedlings in pots made from recycled pallets, a creative and eco-friendly twist. The day also included discussions on the importance of the "3 Rs" (reduce, reuse, recycle) and the benefits of growing food at home. The children shared their own environmental actions, making the event a true celebration of their efforts.





Combating Climate Change In Andean, South America



In its sustainable agriculture guideline, the team at ANDEAN has defined actions to combat climate change. For this reason, in 2023, we planted 405 trees in the municipalities of Subachoque and La Calera Cundinamarca as part of our climate change strategies.

Our efforts of planting trees to combat climate change have led to positive results.

- Reforesting degraded areas
- Connecting natural corridors
- Increasing the biodiversity of the sector
- Nurturing trees for future generations and recovering areas of impact.

To date, we have planted 910 trees.



Urban Plants Project In Barranquilla, Colombia

In Barranquilla, Colombia, UPL continues to develop the Urban Plants project, building the city's most extensive urban agriculture circuit. Since 2019, with Urban Plants, we have installed vegetable gardens in community schools and trained children and their families as urban farmers.

This project has helped in:

- Connecting the city's children with nature
- Delivering fresh food to family tables
- Contributing to creating green belts to strengthen the city's resilience in the face of climate change

Additionally, we cultivated our internal urban garden, which benefits our employees and contractors, and we trained Elders from the neighbouring Care Centres as urban farmers, making the community sustainable and helping them produce their own food.

The project is a joint effort of the following entities:

UPL | Santa Magdalena Sofia District School | ICBF Kindergarten Neighborhood | Centro de Vida elderly care

117 Mts
Increase In
Green Area

38+
Hours Of
Training

1,000 Kg+
Recycled
Material

111 Employees,
300+ Contractors,
240 People
Are The Beneficiaries



Growing A Garden In Mexico

We want to leave the world better than how we found it, which is why UPL México is committed to promoting the care and preservation of the environment. For this, we created an alliance with the Environment Secretariat of the State of Coahuila to adopt 3 hectares of urban forest. The space is known as "Jardín Torreón."

Our actions in the 'Jardín Torreón' project, including rehabilitation, rural development, and environmental education, are not just about the land. They are about the life it sustains. By positively impacting the conservation of endangered species in the region, we are making a significant difference in the environment.

Here's a detailed progress report of our actions in the 'Jardín Torreón' project, a testament to our commitment to environmental care and preservation:

- **As our first action in 2023, we waterproofed the land.**
- **In 2024, we carried out our first volunteer action: tree planting.**
- **100+ collaborators and their families are our first volunteers in the project.**
- **More than 20+ trees were planted by the volunteers in 2024.**
- **The Volunteers carried out Engagement and Recreational activities to educate the larger community about preserving the environment.**



Biodiversity Conservation Initiatives In India

Sarus Conservation

The world's tallest flying bird, Sarus Crane, is found in good numbers in the districts of Kheda, Anand and Ahmedabad in Gujarat. UPL's Sarus Conservation Project in the state has documented the population, breeding trends and threats to the species in Kheda and Anand districts since 2015.

The project focuses on involving communities as partners in the conservation of the Sarus crane, as the species is mainly found outside the protected area network. The awareness programmes built around community participation have effectively documented increased nesting success, fledglings, and new nesting and congregation sites.

The project, in association with the communities, has created **"Rural Sarus Protection Groups" (RSPG)**, a citizen's initiative, in the villages of Kheda and Anand districts. These groups are active in conserving and protecting eggs from stealing, nest destruction, and poaching.



The Sarus Crane (*Grus antigone*) is categorised as Vulnerable in the IUCN Red List in India. The IUCN Red List provides taxonomic data, conservation status, and distribution information on species at high risk of global extinction.



8 Years Of Sarus Crane Conservation

1 Community members from **40 villages** actively and voluntarily participate in Sarus Crane conservation efforts

2 **1,254** Sarus Crane documented in 2023-24 as against **500** in 2015-16 at the beginning of the project

3 Out of **89 RSPG** volunteers, 71 (80%) actively work for the cause

4 **350+** awareness generation programs have been conducted till date

5 The awareness generation programs have seen participation from **49,000+** community members

6 **2nd year** of organizing the Sarus Crane festival at Pariej wetland

7 **National recognition**
Nodal agency for Wetland Bird Census in Kheda District

8 **International recognition**
International Crane Foundation (ICF), USA has selected UPL Sarus Conservation Project as the coordinator for Southeast Asia Program

9 **Multiple awards** and recognition for our efforts have come from prestigious platforms

"I am a farmer and have been associated with UPL Sarus Conservation Project as an RSPG volunteer since 2016. I participate in awareness activities and training programs of the project. Through this program, my knowledge about local flora and fauna has increased. I also work as a Nature Guide and help tourist groups in Pariej wetland and surrounding areas. I am also strengthening youth initiatives to help drive Sarus conservation efforts."

Sanjay Parmar, RSPG Volunteer



Key Efforts Made In 2023-24

Driving Awareness

Activities like drawing and painting, elocution, quiz contests, exposure visits, and celebration of various days/events like World Wetlands Day, Wildlife Week, and World biodiversity day, World Sparrow day, Forest Day, Water Day and World Environment Day were held in coordination with schools and the local people near breeding or congregation areas.

**106 programs were conducted
Attended by 17,900+ participants**

Plantation Drives

Plantation drives, conducted in association with schools and community members, are a testament to the integral role of the UPL team in increasing the green cover in the region. The responsibility of protecting and nurturing the trees is a joint effort, underscoring each stakeholder's value in our conservation efforts.

Rural Sarus Protection Groups

Eighty-nine volunteers from more than 35 villages and 71 RSPG volunteers (80%) from 27 villages actively shared information about nesting, congregation, and injured / dead Sarus & helped sensitise the community on Sarus conservation. RSPG volunteers also guided 13 tourist groups this year for bird watching in the surrounding area of Pariej Wetland. These guided tours are an additional income source for the local youth.

Celebration of the 2nd Sarus Crane Festival

The team celebrated The 2nd Sarus Crane Festival at Pariej Ecotourism Centre, Kheda. The event witnessed participation from school students, teachers, volunteers from VNC Anand, UPL WAU volunteers, RSPG Volunteers, Nadiad Social Forestry, forest officials and Sarpanch (Village officials). The key features of the event were an exhibition on Sarus, a selfie with Sarus, a signature campaign, wildlife games by VNC, drawing, painting and elocution.

The event saw participation from 350 people.

Wetland Bird Census

UPL Sarus Conservation Project is a nodal agency for wetland bird census and route mapping for the Kheda district, organised by the state forest department. The UPL team trains forest department staff and RSPG volunteers on bird count methodology, the eBird App, and data sheet filling. The forest department staff and our RSPG volunteers helped conduct a wetland bird survey this year.

15 major wetlands surveyed and 94 bird species recorded.

Article on Leucistic Sarus Crane

An Article on sighting of Leucistic Indian Sarus Crane was published in bimonthly magazine "Jalaplavit".

Sarus Crane Rescues and deaths

3 injured and 1 dead juvenile of Sarus were rescued from three villages and handed over to forest department. The injured birds were taken to wildlife care centre for treatment.



Sarus Crane Conservation India



Khambhat Vulture Conservation

UPL Ltd has initiated the “Khambhat Vulture Conservation Project” in Khambhat taluka of Anand district in Gujarat. Nine vulture species are found in India; out of these, seven have been documented in Gujarat. The last population survey of vultures in Gujarat was done by GEER Foundation in 2022. According to the report, a total count of 2,143 Vultures of seven species was recorded, which included 283 White-rumped Vultures as against 352 in 2018. This shows a sharp decline in their numbers over the years. White-Rumped Vulture (*Gyps bengalensis*) prefers a wide range of habitats, from evergreen forests to dry deciduous to semi-arid areas and open country and cultivated areas. The breeding season lasts between March and October, and they are colonial nesters. Nest is built on old large trees and cliffs and is found to lay one egg.

UPL envisions documenting the population and breeding of the species over a period of time and finding ways to reduce the threat to their breeding and roosting locations in partnership with the local community. This will be done by documenting the Vulture distribution, creating awareness in the community, forming community-based groups and capacity-building these groups.



The species has been listed as Critically Endangered under the IUCN Red List since 2000 and protected under the Wildlife Protection Act 1972, Schedule I species, because of its rapid population decline and slow breeding.



Our Initiatives In 2023-24

Documentation of species

This activity gives crucial information about their feeding, nesting, breeding and roosting sites and their numbers, which helps take appropriate actions under the project.

The following were documented in 2023-24:

- 95 White Rumped vultures
- 12 Indian Vultures
- 4 Egyptian Vultures
- 2 Eurasian and 3 Griffon Vultures

Driving Awareness

Efforts have been made to create awareness among school students and the farming community through multiple programs like drawing and painting, making rangoli, elocution, quiz contests, exposure visits, and celebration of various environment days .

- 16 programs saw participation from 1,811 community members (students, teachers, farmers etc.)
- 5 awareness generation meetings were conducted in villages with participation from 471 community members.

Jatayu Mitra (Friends of Vulture)

These are a group of youth and farmers from the project area who have voluntarily come forward to work towards vulture conservation. They work in close association with the project team, vulture skimmers and the Forest Department officials. They have undergone trainings to assist them in efforts.

- 15 Jatayu Mitra have come forward to advocate the cause till date.



Deer Breeding Project

(To Avoid Man-Animal Conflict)

The program aims to breed and restock native deer and antelope species to restore the prey base for leopards in the Vansda National Park (Navsari District, South Gujarat). The project is a joint effort of Nature Club of Surat, Forest Department Government of Gujarat, UPL and the local community, bringing pride and a sense of ownership to the community. Since 2017-18, UPL has joined hands with the other stakeholders to breed two species of deer i.e. spotted deer and four horned antelope at a breeding centre for soft release into the forest.

In addition to the breeding and release activity, the program also focuses on conducting awareness sessions in the forest fringe villages that reside within the national park i.e., Kalamba, Nani Waghai, and Sadar Devi. Sessions centering to topics like environmental conservation, treatment of animals, ways to avoid human-wildlife conflict, and the significance of food value chain in the wildlife ecosystem are conducted regularly with school students and community members.

Update for 2023-24:

- **Stock of Deer & Ungulate Population: 44 Spotted Deer & 10 Four horned Antelope Deer.**
- **Soft release – 55 Deer have been successfully released into the forest till date.**
- **Awareness programme on avoiding man-animal conflict was organized for students: 300+ students across 5 schools have been sensitized.**





Social Forestry

UPL's social forestry initiative was started in 2016 to rehabilitate the degraded forests and common land in the region, including government wasteland, with active involvement from community members. The project has now spread across nine plantation sites in Ankleshwar, Jhagadia, Dahej, Halol, Vapi and Tarapur clusters. Gram Panchayat, schools, Gujarat Forest Department, UPL volunteers and the CSR team are actively involved in all stages of the program. Together, all the stakeholders ensure the saplings planted get nurtured and mature.

Project	No. of plants	Green cover created (in acres)
Social forestry	83,050	143.83
School plantation & sapling distribution	1,01,301	202
Wadi project	43,554	217
Total	2,27,905	562.83

Till date more than 2.27 lakh saplings have been planted creating a green cover of over 562 acres in Gujarat.

With an average survival rate of 80% and an average tree species density of 12 sq. m, the team is expecting a healthy forest in future.





Mangrove Plantation

Gujarat has the largest intertidal area with rich biodiversity, including mangroves, corals, marine fauna, and flora. Conservation and protection of these environmental ecosystems are essential for the sustainable growth and development of the State. However, despite its diverse role in conserving the coastal and marine waterfront, the mangrove vegetation remained a subject of inadequate priority. The beneficial but fragile ecosystem of mangroves has unfortunately undergone significant degradation. To conserve and protect the marine ecosystems and their inhabitants, UPL has undertaken mangrove plantation activities alongside the coastal belt of Vagra Taluka in the Bharuch district of Gujarat. Through this initiative, we will create a green wall at the coastal belt through the intense plantation, sensitise the neighbouring schools' students and provide livelihood opportunities to the local tribal community.

In the last 6 years, the initiative has achieved the following:

- Plantation of more than 4 lakh saplings on costal belt with the help of local tribal community.
- 200 acres of land has been converted into Mangrove plantation.
- The initiative has reached more than 350 students in the local villages through exposure visits and awareness programs related to costal eco system and its importance.
- More than 50+ employees were directly involved during different plantation activities and programs.
- Direct employment generation opportunity to the local community especially women.





Water and Soil Conservation

In 2018-19, UPL partnered with the government in its 'Sujalam Sufalam Jal Abhiyan', an initiative to raise awareness and implement sustainable solutions to water scarcity in Gujarat. The campaign involves - Deepening ponds and lakes, increasing water storage capacity through rainwater harvesting, Desilting rivers and improving irrigation canals.

We have also trained farmers on integrated farming systems for efficient use of water and created community-based organisations (CBOs) to upkeep and maintain the water structures created. Under the aspirational district initiative, we have made multiple water conservation and management efforts in the Narmada district. Similar efforts have been made in the Jhagadia and Dahej clusters in Gujarat, as summarised below:

Effort made	Units	Storage capacity created (in cubic meter)
Narmada		
Amrit Sarovar cum community pond rejuvenation	5 Acre	70,000
Group Irrigation wells	2 (15 till date)	1,100 (8,250 till date)
Construction of check dam	1	3,500
Creation of farm ponds	2	2,000
Farm bunding	95 farmers (2023-24) 145 farmers till date	-
Jhagadia and Dahej		
Deepening of ponds	355 households	45,993
Construction and deepening of community pond	7 ponds	28,437



UPL Ltd. Initiative

Vyadhar Amrit Sarovar

વ્યાધર અમૃત સરોવર



1. Area of Pond: 5 Acre
2. Water Storage Capacity: 70000 Cubic meter
3. Area to be Irrigated: 30 Acre
4. Farmers to be Benefitted: 18 nos. (direct)
5. Other Benefits: Community Recreational Purpose

૧. સરોવરનો વિસ્તાર: ૫ એકર
૨. પાણીનો સંગ્રહ ક્ષમતા: ૭૦૦૦૦ ક્યુબિક મીટર
૩. સિંચાઈનો વિસ્તાર: ૩૦ એકર
૪. ખેડુત લાભાર્થીઓ ની સંખ્યા: ૧૮ (સીધા ફાઈટો)
૫. અન્ય લાભો: સમુદાય મનોરંજન પ્રવૃત્તિઓ

UPL Narmada Cluster Development Project



Ahmedabad Lake Project

(Reconstruction and beautification of lakes)

India has about 18% of the world's population but only 4% of its water resources (NITI Aayog Report), making it among the most water-stressed in the world. Population growth and rapid urbanization put immense pressure on water resources. Excessive groundwater extraction depletes aquifers faster than they can be replenished. Lake rejuvenation helps improve the groundwater table as the water storage capacity increases, which in turn helps increase the groundwater table of the nearby areas. Lakes and ponds hold immense significance in our ecosystem by supplying local water needs; they actively contribute to the area's rainwater harvesting and floodwater management. Regrettably, rapid urbanization has led to the deterioration of water bodies, transforming them into repositories of sewage and waste effluents.

In April 2022, **India's Prime Minister** launched Mission Amrit Sarovar to restore 75 water bodies in each district. Our Ahmedabad Lake project efforts dovetail with this mission, contributing to pond rejuvenation in Ahmedabad, Gujarat. UPL's Ahmedabad Lake project aims to repair, rejuvenate, and restore lakes in Ahmedabad.

In 2023-2024, we worked on the rejuvenation and beautification work of Shela Lake situated at Village Shela, Taluka Sanand, District Ahmedabad, Gujarat.



Community Sensitization

An Eco-club is a community of school students who have a heightened sensitivity towards the environment and take active participation towards safeguarding and enhancing their immediate neighbourhoods. The clubs have been operating for over a decade now, demonstrating a long-term commitment to their cause, and have been successfully advocating the message of sustainability to their families and community members. The club members undertake various activities round the year like tree plantation drives, making environment friendly idols, awareness programs , nature themed competitions, movie screenings, rallies, celebrating Earth Day, World Environment Day, Energy Conservation Week and more.

Eco Clubs 125 Today As Against 20 In 2012-13	Members 5,413 Eco Club Members	Schools 153 Schools Participate In The Efforts
Reach 11,000+ Students Sensitized	Tree Plantation 6,000+ Saplings Planted Towards A Greener Tomorrow	

Today Eco Club members have become synonymous with the term 'Environmental Warriors' and are known in the region for their contribution towards making the environment greener and cleaner.



A Glance At Eco Club Initiatives In 2023-24

- Various awareness-generation and sensitization activities were conducted in **112** schools, with participation from **7,491** students and teachers.
- These activities include awareness talks, movie screenings, drawing competitions, rallies, and exposure visits on Earth Day, World Environment Day, Energy Conservation Week, Ozone Day, International Forest Day, and more.
- Green Ganesha Workshops were held in **22** schools, sensitising **1,600** students and teaching them how to make environmentally friendly Ganesha idols.
- **2,154** community members (villagers and students) participated in the tree plantation.
- **6000+** saplings distributed/planted towards a greener tomorrow.



Eco Club Initiatives



Sustainable Livelihood



Skill Enhancement And Capacity Building

A sustainable livelihood initiative is an integrated approach to building the dignity and self-esteem of the rural populace through more income, reduced vulnerability, food security, and sustainable natural resource management . The key challenges that communities residing in remote locations face include a lack of financial knowledge, limited access to credit facilities, and poor access to training for acquiring new skills. UPL's strategy to counter these challenges is to utilise natural resources that are locally available and enable sustainable development. A key part of this strategy is the facilitation of community-based organisations. These organisations, which prepare youth, farmers, and women to work in the formal and informal sectors in rural areas, play a crucial role in the success of our initiative, providing reassurance and confidence to all involved.

Our Integrated Approach



The Cocoa and Forests Initiative Côte d'Ivoire (CI) and Ghana (GH)

The loss of 80% of CI & GH forests in the last 50 years led the governments of Côte d'Ivoire and Ghana and 36 leading cocoa and chocolate companies, representing 85% of global cocoa usage, to undertake the Cocoa & Forests Initiative (signed in 2017 at the COP23) to end deforestation and restore forest areas. Their combined actions are crucial in protecting and restoring biodiversity, sequestering carbon stocks in West African forests, and addressing climate change in line with the Paris Climate Agreement.

The key objectives of the initiative are:

- Protect and restore forests
- Promote sustainable cocoa production and farmers' livelihood
- Engage communities and boost social inclusion.

UPL is the only signatory from Agrochemical sector and is working on the farmers livelihood component of CFI through the following initiatives:

- Technical assistance to professionalize & optimize **cocoa farming practices**
- Income Generating Activities (IGAs)
- Technical assistance to increase income from non-cocoa sources
- Technical assistance to save money and access finance
- Women empowerment projects and activities
- Technical assistance to **Village Savings & Loans Associations (VSLA)** developed by UPL partners



Key Activities	Ghana	Ivory Coast
Village Savings And Loan Associations (Vsla) No. Of Groups	247	111
Vsla Group Members	6,178	3,210
Financial Inclusion (Individuals Reached)	126,000	135,000
Crop Diversification And Income Generation (Individuals Reached)	6,178	3,210
Stewardship And Training (Individuals Reached)	132,178	138,210
Women Empowerment (Women Reached)	2,112	1,200



Stewardship Training Program in Africa

The UPL Stewardship Training Program has been a resounding success in Africa for over a decade. Adapted from a proven Brazilian model, this free training program was launched by UPL in 2014 in Ivory Coast and Burkina Faso. Since then, it has expanded to 11 countries, with full-time dedicated staff in 5 of them. Each country program uses a local name for improved adoption by local farmers: "Applique Bien" in Ivory Coast and Mali, "Nguso Papa" in Ghana, "Applique Bem" in Mozambique, and "Galela Kakhule" in South Africa.

The program mobilises colleagues from R&D, Marketing, and Sales departments deployed on the field for the occasion. These efforts were designed to maximise the safe and effective use of UPL products, ensuring that users are well-informed about the best practices in crop protection.

The core mission of the Stewardship Program is to educate and empower agricultural communities on the safe and effective use of UPL products, fostering sustainable farming practices and safeguarding both human health and the environment.

The training sessions cover crucial topics such as the importance of personal protective equipment, how to read crop protection product labels, and how to maintain sprayers in optimal condition.

Inspired by the Brazilian team's innovative approach of using mobile units to reach remote areas for safety training, UPL adopted a similar strategy in West Africa. The first autonomous truck was deployed to traverse challenging terrains, ensuring that training could reach every potential beneficiary, no matter how remote. This mobile unit model allowed UPL to provide essential education on sprayer diagnostics, maintenance, and safety practices directly to the farmers in their communities.

The program serves many beneficiaries, including smallholder farmers, technicians, distributors, resellers, industrial plantations, exporters, cooperatives, and cotton companies. It also benefits public health structures and mechanics in small communities that maintain sprayers. By strengthening the capacities of these stakeholders, UPL ensures that its products are used safely and efficiently, enhancing overall agricultural productivity.



Stewardship Training Program in Africa

The Applique Bien program has significantly impacted both the direct beneficiaries and the broader community. In FY 23-24, the program ambitiously targeted training **8,000 individuals** across various crops and managed to reach a significantly higher number totalling to **11,604 individuals**. This achievement underscores the dedication and effectiveness of the program in addressing a critical need for safe agricultural practices.

The broader community benefits indirectly through increased awareness, reducing the risk of non-concerned individuals encountering crop protection products. This helps protect consumers from potential poisoning due to improper use of these products. Moreover, the program's emphasis on environmental protection including using approved products, proper disposal of empty packaging, and managing contaminated water contributes to sustainable agricultural practices.

The Stewardship program also helps strengthen the relationship between UPL and its customers by providing invaluable technical support and field presence. This hands-on approach solidifies our reputation as a trusted partner dedicated to sustainable agriculture in rural areas. By empowering farmers and stakeholders with the knowledge and tools they need, UPL fosters a healthier environment and a more resilient agricultural sector, ensuring long-term benefits for communities and ecosystems.

Location	No. of training sessions	No. of people trained
Cameroon	7	491
Ghana	58	2,648
Ivory Coast	101	3,044
Mali	102	3,334
Mozambique	28	551
Senegal	2	90
South Africa	61	1,132
Togo	6	314
Total	365	11,604

A summary of the trainings imparted, and number of people benefitted is given aside in different locations.



Agriculture Development in India

India has made significant progress in agricultural production in recent decades, driven by the introduction of high-yield seed varieties, increased use of fertilisers, improved water management systems, creation of Farmer Producer Companies, and financial inclusivity of farmers.

UPL too has been spearheading the growth of farmers in 8 clusters across Gujarat through multiple interventions aiming at enhancing food security, nutritional intake, and prosperity of 25,000 small and medium farmers.

Our approach is centred around the needs and socio-economic environment of the farmers and the soil and water ecosystem in the region. We have developed a 360-degree suite for the farming community, which includes sustainable inputs, advanced technologies, financial linkages, knowledge, access to markets, and post-harvest facilities. These services not only make farming more sustainable and profitable for the community but also assist in making farmers more resilient against climate change.

We are currently working in 8 clusters across Gujarat-Ankleshwar, Jhagadia, Dahej, Halol, Vapi, Dang, Narmada, and Kheda, reaching out to more than 10,000 small and medium farmers.



Agriculture Development Initiatives In India

1 Farmers from **322 villages** are actively participating and reaping benefits from the interventions.

2 **10,000+ farmers** are actively adopting newer technologies across 8 clusters.

3 **99 farmer groups** have been formed facilitating smooth operations.

4 **10 FPOs** (Farmer Producer Organizations) have been registered with a turnover of **INR 6.02 crore**.

5 **27,000 farmers** have been trained till date on sustainable agriculture practices.

6 **500 farmers** are growing value added crops enhancing their income manifold.

7 **200+ demonstration plots** developed on farmers' fields for better adoption of technology.

8 **376 hectares** of land brought under micro irrigation.

9 **10 Freshveg4U vans** are operational and generating enhanced income for vegetable growers.

"I have started using drip irrigation in both my farms with assistance and guidance from the UPL team. I have noticed that water consumption has reduced by more than 60-70%, and workforce requirements have also reduced. This is saving a lot of money for me. Moreover, the water level in the region is going down every year. So, drip irrigation will save water and avert water crises in the future. I am thankful to UPL for guiding me and advocating drip irrigation use to my fellow farmers, too."

Ratilal Patel, Farmer from village Juna Borbhatha, Bharuch, Gujarat





Key Efforts Made In 2023-24

Training & Exposure Visits

The training was organised at the UPL Centre for Agriculture Excellence at Nahuli, Ahwa, and Sakwa. 61 programs were organised, and 2,465 farmers attended the same training. UPL hosted these training sessions with external agencies covering Valsad, Dang, Kheda, Narmada, and Bharuch.

75 programs organised, 2,362 farmers benefited from the same

Micro Irrigation System

Drip irrigation systems have been installed to save water and enhance land productivity. Cotton, Bananas, Corn, Vegetables, Papaya, and other cash crops are grown through drip irrigation. 349 farmers across Narmada, Jhagadia, Ankleshwar, and Halol are irrigating their land using drip irrigation.

A total of 940 acres of land was irrigated through drip irrigation in 2023-24

Demonstration Plots

The team put together Demonstration Plots to showcase technology and processes that enhance farm productivity. The team has successfully executed demonstrations for Corn, Pigeon Pea, Rose, and Castor farms in Narmada, Jhagadia, and Ankleshwar.

206 demonstration plots across 115 acres of farmland have been developed.

Promoting Horticulture

Horticulture gives better returns, so we encourage farmers to practice horticulture on their farms. Mango and Lemon plants were distributed this year towards the same.

662 farmers residing in 53 different villages received 8,900 horticulture plants from UPL

Mandap System & Bori Bagicha (Bag Garden)

12 Mandap systems (Ankleshwar) were installed for creeper vegetables covering 14.5 acres of land. This increased the growth of creepers, giving better returns. Under the Bori Bagicha initiative, 25 villages in Vapi and Dang were reached.

2,000 households have adopted Bori Bagicha to enhance the nutritional value of meals.

Promoting Value-Added Crops

50+ farmers in Ahwa-Dang have taken up farming Strawberries on their land. Using an integrated approach, they are using half an acre of their land to grow strawberries and are selling them in Ahwa and Surat.

The annual income of these farmers has increased by INR 1.5-2.0 Lakh per annum.



Freshveg4U

UPL has been assisting farmers in operating **'Mobile Vans'** that procure fresh vegetable produce directly from the farmer and sell it at designated locations, avoiding middlemen and bringing fresh farm goods to consumers. This has greatly enhanced the income levels of vegetable growers.

- **10 Freshveg4U vans** are operational today (3 by FPOs and seven by individuals) across Ankleshwar, Dang, Narmada and Valsad.
- **328 farmers** are associated with the project and reaping benefits.
- Average monthly income of a farmer associated with the project has increased by **INR 29,000**.

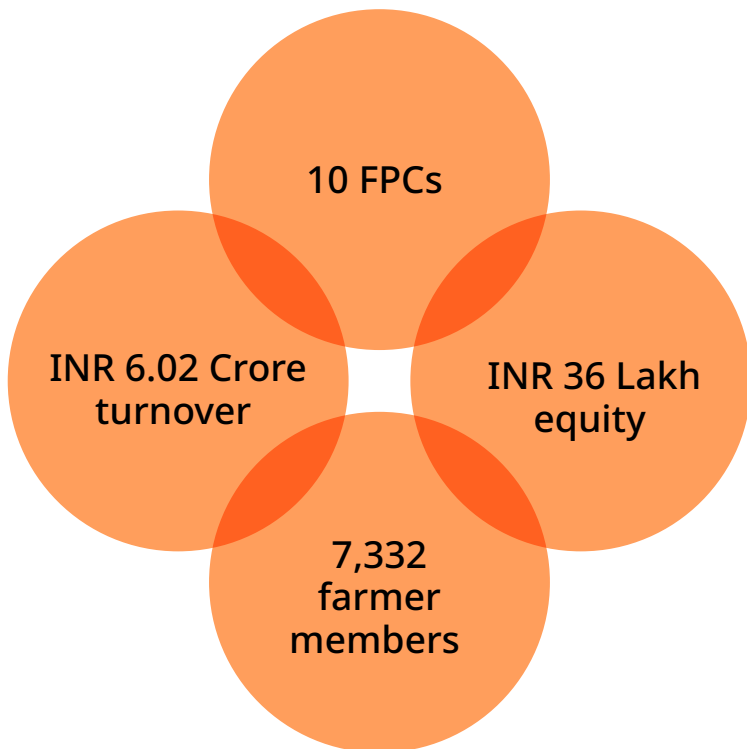


UPL Fresh Veg 4 U



Farmer Producer Company (FPC)

Farmer Producer Companies, or FPCs, are the future of agriculture interventions in India. FPCs provide farmers with economies of scale across the entire agriculture value chain both backwards (input) and forwards (output). Farmers' growth is accelerated through peer learning and managing FPCs with others with shared goals and interests. Farmers pool their resources through an FPC and get better access to financial institutions and collective bargaining power with the buyers, making agriculture a more profitable and sustainable livelihood option for them.



Efforts And Achievements Of FPCS In 2023-24:

- Established market linkage for agriculture commodities like **Mango, Pigeon Pea, Corn, Pulses, Vegetable Paddy and Strawberry** in Narmada, Surat Nashik & Dharampur.
- Established **2 godowns** with primary processing units at APMCs and **1 Mill** for processing Pulses in Narmada.
- Installed sorting and grading unit for fruits & vegetables with support from **Horticulture Department, Government of Gujarat.**
- Received the highest mango-selling award at the Valsad festival (**organised by NABARD & Horticulture Department, Government of Gujarat.**)
- **5,50,000 Kg Paddy** sold through the FPCs (Revenue generated: INR 1.2 crore; which is **INR 21 lakh** more than open market).
- **2,900 MT** Procurement/sales of Corn, Pigeon Pea, Rice, Pulses and Vegetables at Narmada.
- Convergence with Govt. Scheme – (MSP for Paddy, Horticulture & Agriculture Scheme, Mobile Van and Capacity Building Training etc.)





Fisheries Project At Dahej

UPL initiated the Fisheries project in the Dahej cluster this year to augment the income level of interested fishermen. The UPL team organised village-level and block-level meetings to convey the purpose of this project and ensure stakeholder involvement in all stages of planning and implementation. Local leaders were identified to mobilise and facilitate baseline surveys in 6 identified villages in Dahej. The survey is complete, and based on the initial inputs, the UPL team organised various awareness programs and training for the fishermen.

Activities done in 2023-24	Output
Identification Of Villages With Interested Fishermen	6 villages
Pagadiya* License Provided To Fishermen In Coordination With Fisheries Dept.	303
Organised Training And Awareness Program With Bsvs And Fisheries Dept.	27 fishermen participated
Selection Of Beneficiaries For Distribution Of Fisheries Kit Through I-Khedut Portal	10
Formation Of Village Level Small Farmers Group	11 groups with 142 members
Assistance Provided In Getting Fish Selling License	30
Started Dry Fish Selling Centre	2 villages
Procured Boat And Provided To Fishermen	1



Animal Husbandry At Ankleshwar

More than **600 farmers** across **20+ villages** practise animal husbandry to diversify their livelihood options and mitigate risks associated with agriculture to a certain extent. Traditional animal rearing requires interventions to deliver better animal care services and improve cattle milk productivity. The team provides support through artificial cattle insemination, better animal feed, and veterinary services like vaccination and health camps. The program's output is summarised below.

Interventions	Output (2023-24)	Output (Till date)
No. Of Villages Reached For Carrying Out Artificial Insemination (Ai) Of Animals	21	21
No. Of Ai Carried Out	668	5,807
No. Of Cattle Owners Benefitted	31	711
No. Of Cattle Examined	725	4,400
No. Of Successful Pd	335	2,416
No. Of Successful Births	306	2,104
Trainings Organized On Cattle Care And Enhancing Productivity Of Cattle (Milk)	2	21



UPL Centre for Agriculture Excellence

Against the backdrop of all the agriculture development initiatives in India lies the capacity building of farmers facilitated through the UPL Centre for Agriculture Excellence (UCAE). The free-of-cost residential training programs organized by the centre provide them with the necessary skills and knowledge to use their land more effectively and efficiently thereby increasing their farming output. Since 2011, the centre has promoted an integrated farming system with 100% on farm demonstrations on the entire crop production process. Training on SRI (System of Rice Intensification), high-value crop farming, integrated pest and nutrient management, drip irrigation system and convergence with Krishi Vigyan Kendra (KVK) and the Centre of Entrepreneurship Development (CED) are some of the efforts in the right direction. As a result of the training, farmers have noted efficient use of farming resources and increased farming productivity, income and savings all contributing to the overall well-being of their families. A satellite centre was established in Ahwa, Dang, in 2019 to bring technology closer to the farmers residing in remote areas. Another centre has been opened in Narmada for the same objective.

Location	Training focus	No. of trainings	No. of farmers
Upl Centre For Agriculture Excellence, Nahuli (Vapi)	Training on Sustainable Agriculture Practices on Paddy, Sugarcane, Vegetable, Mushroom, Mango etc.	25	1,255
Upl Centre For Agriculture Excellence, Bhawandagarh (Dang)	Training on Sustainable Agriculture Practices on Paddy	20	725
UPL Centre for Agriculture Excellence, Sakva (Narmada)	SAP trainings on Major crops i.e. Corn, Pigeon Pea, Green gram, Rice, Vegetables & Banana	16	485
Total		61	2,465

24,000+ farmers have been trained till date by the centre.



Apart from the training organised at the Agriculture centre, we also facilitate training and exposure visits for the farmers at their own farms and the farms of other progressive farmers in the region. UPL conducts these exercises in association with multiple training agencies.

Cluster	Training focus	No. Of Trainings	No. Of Farmers
Vapi	Training on mango farming, agriculture convergence and vegetable crops	10	250
Jhagadia	Training on agriculture & horticulture crop, drip irrigation and value added crops	16	677
Ankleshwar	Training on agriculture management, horticulture crop, convergence with Govt. schemes etc.	29	800
Halol	Training on management of corn crop	9	216
Narmada	Exposure visits of lead farmers to corn demo plots	3	36
Kheda	Training on agriculture practices and FPC Management	8	383
Total		75	2,362



Skill Development Of School Dropout Youth In India

Skill development centres are jointly promoted by the Centre for Entrepreneurship Development (CED) & Gujarat Industrial Development Corporation (GIDC) and managed by S.R. Shroff Aajivika Trust (SRSAT); a Trust promoted by UPL for entrepreneurship and skill development. These centres impart industry-relevant skills to school drop - out youth and make them more employable. The industry demand and requirement drives the course curriculum and the training pedagogy. The centre promotes holistic growth of these individuals and facilitates placement of interested candidates in neighboring industries, thereby creating a win-win scenario. The program output in 2023-24 is given below.

Cluster	Skill certification	Program duration	Awareness generation (no. of youths)	No. of youths skilled & certified	No. of youths working in industries
Ankleshwar	Attendant operator in a chemical plant	6 months	475	88	68
Ankleshwar	Fitter	6 months	152	20	12
Halol	Fitter	3 months	35	7	4
Total			662	115	84

Till date **2,300+** youths have been trained under the program.

73% of the certified youths preferred to take up a job in an industry earning an average monthly salary of INR 10,000-12,000.

Earlier without the certification and the skill, the same youth would earn around **5,000-6,000** per month through menial jobs.

“I completed my 6 months ITI course from the skill development centre and immediately got my first placement from the campus itself. I am very happy with my progress in life ever since I joined the institute. The 80-20 principal they follow is very nice. 80% curriculum is practical based and 20% is theory. I learnt a lot during my study here. I recommend others like me also to pursue a course here and progress in life.”

Jitesh Yadav, Alumni Niyojniy Kendra





Entrepreneurship Development For Women In India

Self Help Groups (SHGs) have become the vehicle for socio-cultural development and financial empowerment of women in rural India. SHGs drive skill enhancement and entrepreneurship development both at individual and group level. Formation & strengthening of Credit and Savings Co-operative Society follows at a mature stage of SHG growth leading to realization of the power of collectives. UPL's initiative has been at the forefront of women empowerment in the project areas providing financial literacy & support, enterprise trainings, exposure visits and mentorship support all along the journey. The women today are skilled and empowered to set up enterprises and run them profitably and sustainably. The rural community is better off today due to the efforts and determination of these women. The program is currently implemented in Ankleshwar, Jhagadia and Vapi clusters.

Cluster	No. of SHGs	No. of Villages	No. of members (SHGs+ Cooperative)	Cumulative savings (in INR)	No. of Federations	No. of Cooperative Societies registerd
Ankleshwar	68	8	693	53,45,638	3	1
Jhagadia	33	3	223	11,14,000	0	0
Vapi	52	24	1,200	48,00,000	0	2
Total	153	35	2,116	1,12,59,638	3	3

“Our SHG is very regular in savings and upkeep of records. We have a saving of **INR 1.7 Lakh**. The group decided to start an enterprise of selling cutlery products. UPL team supported and motivated us towards the same. We took a loan of **INR 20k** from the group and bought goods from Ahmedabad and are selling the same to the local customers. The business is do-ing good and the members are very happy with the efforts. We are thankful to the UPL team for constantly supporting us in our endeavors.”

Gauri Vasava, Pramukh- Chandani UPL Swasahay group, Village- Motali. Gujarat



Capacity Building – Skill Based Entrepreneurship Development Training

Cluster	Name of Enterprise	No. of Training Programs Conducted	No. of Women Skilled
Ankleshwar	Catering and Fast Food Business, Dairy Farming, Beauty Parlor, Tailoring, Food Processing etc.	6	263
Jhagadia	Mehndi, Beauty Parlor and Stitching & Tailoring	4	76
Vapi	Production of Artificial Jewelry and Stitching & Tailoring	10	224
Total		20	563



Micro Enterprise - Group Level

Cluster	Name of Micro-Enterprise	Location	No. of SHG members working	Turnover (2023-24) in INR
Ankleshwar	Production of Papad (a flat bread made of pulses)	Motali	5	2,64,000
Dang	Production of Nagli (Finger Millet) based snacks	Ahwa	20	13,00,000
Vapi	Sorting of Cashew Nuts	Kaparada	35	15,20,000
Total			60	30,84,000



Micro Enterprise - Individual Level

Cluster	Name of Micro-Enterprise	No. of SHG members working	Monthly Income (in INR)
Ankleshwar	Dairy Farming, Stitching & Tailoring, Making of Hand made Craft, Retail Shop etc.	351	4,500
Jhagadia	Making Garments, Dairy Farming and Tailoring	128	3,000
Vapi	Livestock Business, Vegetable Vending, Making Artificial Jewelry, Selling Garments, Retail Shop etc.	527	5,000
Total		1,006	Average Monthly Income INR 4,100



Nano Franchise Project In Colombia

At UPL, the Nano franchise project promotes the social, cultural and economic growth of women heads of households and some victims of domestic violence, through training processes, development of the entrepreneurial spirit and access to financing.

The initiative achieves the development of necessary skills for a group of women to take on challenges and create their own productive business units, which have allowed them to improve the quality of life of their families and the local economy. We also provide opportunities to participate in city fairs to promote their entrepreneurship.

19 Entrepreneurial Women
Beneficiaries

With 50 Hours Of Training In Association
With National Learning Service Sena



Institutions Of Excellence In India



Sandra Shroff Gnyan Dham School

Vapi, Gujarat

The Sandra Shroff Gnyan Dham School, a school of historical significance in Vapi, ingrained with a blend of the latest infrastructure and technology, plays a pivotal role in shaping the youth, making no compromises in preserving Indian values. The school's legacy is marked by its commitment to academic excellence. Our holistic approach to learning, which ensures the overall development of students, transcends national borders. Our alums have made a notable dent in various fields across India, actively engaging in addressing global challenges. Teachers' training programs are a regular feature of Gnyan Dham, which upskill teachers and equip them with modern pedagogy strategies. Our teachers' patience in guiding the students with love and firmness has made it possible to obtain 100% results in class X & XII board examinations year after year.

CBSE Board Results 2023 - 24

- In class X, 147 students appeared, and 101 scored above 75%.
- In class XII, 158 students appeared, and 103 scored 75%.

Some salient points about the school:

- Students are enrolled from Nursery to Class 12, with English as the learning medium.
- At present, Gnyan Dham School serves almost 1900+ students.
- The school celebrated its "Golden Jubilee", completing 50 years of quality education and service to society last year.
- Parents are involved at each stage of the child's progress through regular parent-teacher meetings.
- Additional classes are conducted to improve students' academic performance when needed.
- Holistic growth of children is at the core of all our initiatives: sports, art and culture, health and awareness, etc., are focused upon throughout the year.
- Our students perform well at state and national competitions, bringing laurels to the school and the state.



Remarkable Excellence Achieved In 2023-2024

- Vishnu Sasikumar, XII pass out of 2018, has secured 31st rank in UPSC 2024.
- Pratishta Shetty, a class X student from batch 2023 – 24, was selected for Kaun Banega Crorepati and brought glory to Gnyan Dham on the television screen.
- The "Hero" of the academic Year 2023 – 24 was "Sports Week," which helped the school hone the students' innate talents—the Week concluded with 100% student participation.
- The staff & school administration members hosted various co-curricular activities, and the students wholeheartedly participated in all.
- Students also participated in the state-level football championships and district-level Inter-School Hindi Debate Competitions and bagged prizes.

The parents and families of our students are a testament to our dedicated efforts, thus boosting our morale to perform our best. Their appreciation always encourages us to perform beyond their expectations.

Quoted by one of our parents: "It was not a very easy journey for my daughter (as she is a "Special Child") and us, but we must say that because of the unstinted support received from the school, we have been able to sail along, positively, and confidently. We are happy and proud to share that the school, especially the teachers, students, and all other supporting staff, have been so good and caring. The school is an example of compassion and has played a remarkable role in instilling belief & confidence in our child. We are speechless & grateful for the efforts taken by Gnyan Dham School."



UPL University Of Sustainable Technology

UPL University of Sustainable Technology (Since June 2021) has been a state-private university as per the Private Universities Act 2009 of Gujarat State. It has two constituent institutes on its campus. Shroff S R Rotary Institute of Chemical Technology (SRICT) - established in 2011 and SRICT Institute of Science & Research (SRICT-ISR).

UPL University offers a comprehensive range of courses, ensuring that students can find the perfect fit for their academic and career goals.

6 Under Graduate (UG) Courses

6 Diploma Courses,

3 Post Graduate (PG) Courses in Engineering

2 UG courses and 1 PG Course in Science

3 one year PG Courses as mentioned below:

- Process Safety
- Environment Compliances & Sustainability
- Instrumentation, Automation and Robotics

Since 2011, more than **2,000 graduates** and post-graduates in the field of science and technology have passed out from the institute.



Key Accomplishments Of UPL University

1 The University has achieved more than 950+ admissions in the last Academic Year 2023-24.

2 The 1st batch of graduates were handed their degrees in 2023-2024. A proud moment for all of us.

3 Awarded Degree to 92 Post Graduate students of M.E. and M.Sc.

4 At present, there are 70+ PhD Scholars on Campus.

5 We have NSDC approved Skill Development courses under MHRD.

6 Have trained 30+ poor and underprivileged kids on CNC Turning.

7 As part of its commitment towards local industries started a specially designed Chemical Plant Operator Course for early learners.

8 National Board of Accreditation, approved our Chemical Engineering Department. Now the university has 4 NBA Accredited departments.

Indian Space Research Organization (ISRO) has signed an MoU with the University and has invited the faculties for collaborative research.





UPL University of
Sustainable Technology



Sandra Shroff College Of Nursing (SSCN), Vapi

With an aim to provide compassionate and skilled nursing professionals to the medical fraternity and employment through education to the young tribal boys and girls in the region, Gnyan Dham Vapi Charitable Trust, under the inspiring guidance and patronage of Smt. Sandra Shroff established the nursing college in 2003.

The college offers graduate and post graduate programs in nursing and facilitates overall growth of youth through a creative blend of academics and co-curriculars. Financial support is extended to needy and meritorious students to ensure no deserving student is left behind. We are affiliated to many multi-specialty and super-specialty hospitals in the region, which provides for comprehensive academic knowledge and clinical experience for students. Our students regularly participate in medical conferences, panel discussions and government aided programs carried out in rural areas leading to accelerated growth.

The current intake capacity of the college is 115 students every year.

- Masters In Nursing (M.sc) - 15
- Bachelors In Nursing (B.sc) - 60
- Diploma In General Nursing And Midwifery (Gnm) - 40

288 students are pursuing various programs in the academic year 2023-24



SANDRA SHROFF
COLLEGE OF NURSING, VAPI
G.N.M., B.Sc. NURSING & M.Sc. NURSING PROGRAMME
AFFILIATED TO VEER NARMAD SOUTH GUJARAT UNIVERSITY, SURAT
RECOGNISED BY GUJARAT NURSING COUNCIL, AHMEDABAD &
INDIAN NURSING COUNCIL, NEW DELHI



Sandra Shroff College Of Nursing
(SSCN), Vapi



Key Accomplishments of SSCN

- **100% of students** cleared their final B.Sc and M.Sc Nursing exams and have become qualified professionals
- This year, we have taken our students for their Clinical Experience in our parent Hospital, Haria L.G. Rotary Multispecialty Hospital, along with various Affiliated Multispecialty and Superspecialty Hospitals.
- Our College is a Theory & Practical Examination Centre for VNSGU Surat & GNC, Ahmedabad
- Like in previous years, we conducted all the examinations smoothly without any hurdles, per VNSGU, Surat & GNC Ahmedabad, Gujarat norms.
- In December 2023, Chairperson **Mrs Sandra Shroff** inaugurated the newly developed Advanced Simulation Skill Laboratory, which is a part of her vision for SSCN.
- In January 2023, SSCN, in collaboration with the National Burns Centre Mumbai, organised the "**Burns National Conference for Nurses.**" This was a first-of-its-kind conference organised exclusively for nurses. Knowledgeable and experienced resource persons from Delhi, Mumbai, Ahmedabad, and Surat conducted the presentations, panel discussions, hands-on training sessions, etc. The conference benefitted around **300 delegates** from various States of India.
- We have a very active NSS Unit (National Service Scheme), which organises programs yearly.
- Teachers' development programs (BLS & LIHS training), workshops, conferences, etc., are organised regularly to groom our teachers.
- To enhance the knowledge and adeptness of our students, we conducted regular programs like Local, Regional, State, & National Level Workshops, an International Conference on 22nd December 2023, Webinars, Seminars, Panel Discussions by experts from the field of Nursing & more.
- Student outreach programs like Fresher's Party (for the new batch) and Farewell Party (for the outgoing batch) are organised yearly, giving our students beautiful memories.



Eklavya Model Residential School (EMRS) Ahwa, Dang, Gujarat

Eklavya Model Residential School, Ahwa, is in the Dang District of Gujarat. The school was established in 2000-01 by the Gujarat State Tribal Education Society, Gandhinagar, Gujarat. In 2011, the school was taken over by the Gnyan Dham Vapi Charitable Trust under a Public-Private Partnership mode. The school's infrastructure has been improved immensely, with an emphasis on bringing technology to every aspect of learning.

Around 391 tribal students are currently studying in the school.

Excellence in academics is the hallmark of a good institution, and the school's academic & non-academic activities & achievements prove that our students have made us proud. The Staff & School Administration organized many activities such as International Yoga Day, Water Conservation Week, Praveshotshov, World Environment Day, G-20, Cyber Security Awareness, De-addiction Awareness, Matdan Jagruti Sessions, Jal Ej Jivan, Swachhata Hi Seva, Van Bhojan, Educational Tours, Science Fair, Farewell, Fire Safety, Motivational Sessions, Career Guidance, NSS camp, CBSE school's visits etc during the year.

The school has been selected under the 'Pradhan Mantri School for Rising India'. Under this, two vocational courses were organized for class 9 students – 1) Agriculture and 2) Beauty & Wellness. Multiple efforts were made to enhance the knowledge and skills of students in these two domains, such as exposure visits to agriculture colleges, ITI institutes, botanical gardens, and nurseries.



The school focuses on its students' holistic development, which is reflected in their achievements year after year. In the reporting year, our students brought laurels to the school in the following domains:

- Our female students from class **IX** won second place in the Solo dance competition at the **EMRS National Cultural Fest-2023** in Uttarakhand.
- Nine students secured the top three ranks at the **State level EMRS Cultural Fest-2023** competition.
- At the District and Zone levels of Cultural & Kala Utsav, Yuva Utsav, and G-20 event competitions, **24 students** secured the top three ranks.
- At district-level Sports competitions in Basketball, Lawn tennis, Football, Handball, Badminton, Chess, and Yoga, our students secured the top three positions.
- Our school received first rank in different categories in the field of science and technology at the district and SVS levels.



Inclusive Development and Growth



Taking Care Of Our Neighborhoods In Argentina

In association with the community, we organise and celebrate the spirit of brotherhood throughout the year. Below are some of the events organised for the betterment of the community.

World Hypertension Day

Together with the occupational medicine service team, we set up a health post at the entrance to our plant and made it accessible to the wider community. The Medical Professionals checked the Blood Pressure of the visiting community members and shared health care advice with them. Many community members visited the booth, and the team educated them about the importance of preventive health care. The entire Argentinean team received training in CVA prevention & Healthcare best practices from the Occupational Medicine Service team.

Homeland Week Celebration

We shared with plant collaborators traditional meals, "**pastelitos**" & "**chocolate**".

International Firefighter's Day

As we do every year on 2nd June, we decorate the facilities to commemorate and thank the community's volunteer firefighters and invite the children of Abbott to bring in drawings alluding to the date to be displayed in the UPL showcase. In this way, we show our pride in this organisation's unconditional commitment to the community.



Taking Care Of Our Neighborhoods In Argentina

Municipal Programme "ENVION"

ENVION is a Municipal program targeted to adolescents & teenagers to engage and educate them. To engage the youth constructively, the discarded pallets from our plant are collected and reused by ENVION to conduct carpentry workshops.

Preventing Unwanted Teenage Pregnancies Day

Abbott Secondary School was invited to attend a session hosted by the Occupational Health Service Team at UPL, providing valuable information and training on contraceptive methods to prevent unwanted pregnancies at an early age.

Mother's And Father's Day celebrations

We celebrated Mother's and Father's Day to reinforce the values and importance of having supporting families and remind all of us of the impact they have on our lives.

New Year Celebration

We raised a celebratory toast to congratulate the team on the unit's accomplishments over the past year, hosted a brief review, and shared the vision for the following year.

Ephemeris Awareness Programme

Important information and messaging to drive awareness around Ephemeris, Sports and Fitness, Health and Diseases, Anti-Bullying Programs, etc., were shared with the group, leveraging WhatsApp as a channel to drive internal communication and engagement.

Collaboration With "Corazon Animal"

"Corazón Animal" is a temporary shelter for abandoned dogs, which is being looked after by volunteers. Recycled pallets were donated to build doghouses.



The Life Association In Brazil

Associação Vida acts in a preventive manner and is committed to strengthening young people's psychosocial vulnerability through educational actions that should consolidate and expand knowledge, enrich the cultural and social experiences of young people and help them overcome obstacles in learning, enabling success in school and life.

The impact of Complementary Education are not restricted to young people with learning difficulties but echo throughout the community, offering them a better quality of life and social mobility.

The program's mission is to "Contribute to the creation of opportunities and conditions so that young people can satisfactorily develop their potential as future professionals, as conscious and responsible citizens, acting as transforming agents in their reality."

Our values include :



The program's objectives are:

- To mobilize socio-educational actions
- To contribute to the individual development of young people
- Making the program accessible to youth in remotest locations

So that

- Helping them transform themselves through education
- Learn the necessary problem-solving skills, enabling them to face challenges
- Make them active agents of change by transforming their realities as they see fit.



Associação VIDA



Program's Achievements

Currently, Associação Vida comprises four units located in the regions of Campinas (SP), Sorriso (MT), Monte Santos de Minas (MG) and Salto de Pirapora (SP). Each unit serves students for five years, and each year, a group of ten young adults graduate, and another ten enrolled to participate in the training. Thus, each centre serves 50 students per year. 10 students enrolled at the Salto de Pirapora unit started at the beginning of 2024.

Families Benifitted

2022- 23 – 300

2023-24 - 330

Alan Bastião has a Degree in Biology from Unicamp, where he is currently pursuing a Master's Degree in Animal Biology. Alan says that it was only with Associação's support and learning that he could be accepted at an excellent university and fulfil his biggest dream: to study abroad. Alan obtained a scholarship from Fapesp to research and develop his project at Harvard, with mentoring from one of the top academic professionals in his field.

"I would like to thank all persons involved in Associação Vida since this is a dream that I'm fulfilling and that started more than 11 years ago, in 2012, and I was able to achieve it only because I had all psychological, and emotional and educational support from Associação Vida."



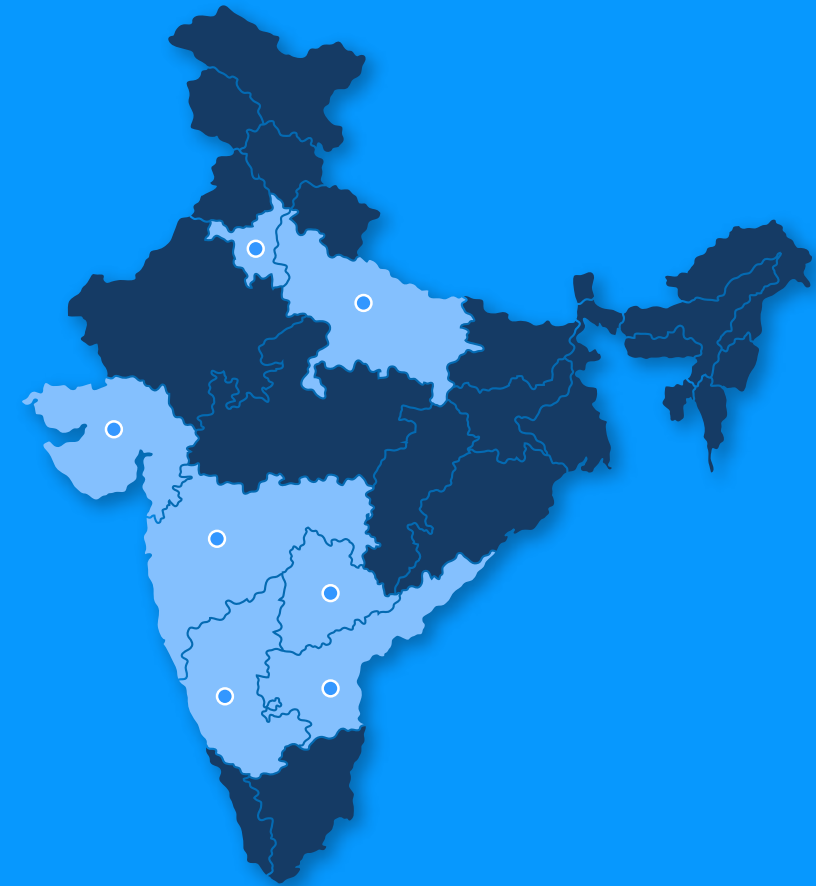
Project UACL In India

(United Against Child Labour)

UPL/Advanta is implementing a CSR initiative called 'United Against Child Labour' (Project UACL), which aims to eliminate all child labour in seed supplier farms and ensure children's education.

Child labour, being a cultural issue, requires a collaborative and inclusive approach. The UACL program involves working with children, their families, village resource people, voluntary organisations, and policymakers, ensuring that all stakeholders are part of the solution.

Key interventions include Mega Farmer Meets, Organizer Meets, Minimum Wages Project Meets, School Programs, and Celebrations of Important Days with Children, such as Independence Day, Republic Day, Teacher's Day, Children's Day, and World Day Against Child Labor.



The 5 pillars of UACL



Geographical coverage of UACL





Key Interventions Of Project UACL In 2023-24 (Institutions Of Excellence)

1. UACL invested in improving school infrastructure to encourage students to pursue education and sports. Some of the items UACL offered financial assistance for include:

- **489 dual desks**
- **11 Scientific Labs**
- **45,000 Notebooks**
- **7 LED TVs**
- **48 Computers**
- **4 Projectors**
- **1 Library**
- **9 Sports kits**

18,525 students across 17 schools are benefitting from this initiative.

2. Undertook school infrastructure renovation and installed **10kW Solar Panels** at a residential school.

3. Invested in building sanitation facilities and providing clean drinking water for students by:

- Constructing **6 community toilets**
- Installing **19 water filters**

6,782 students across 14 schools are benefitting from the initiative.

4. **100 Hearing Aids** were distributed at Ashray Akruti Trust in Hyderabad to students in Classes 1 to 5.

Up until now, Advanta has donated 150 hearing aids.

5. Support the infrastructure of Mahatma Jyoti Rao Phule (MJPTBCWR) Agriculture College, Telangana, which educates women in agri sciences.

Underprivileged women got access to education, helping them become empowered & self-reliant.



Key Interventions Of Project UACL In 2023-24 (Sustainable Livelihood)

1. UACL provided skill development training to girls in tailoring and fashion designing, and electronic and electrical repair training was organized for boys. The enhanced skills are helping increase the income of youth, thereby reducing their need for working on farms.
 - **30 boys and 185 girls were skilled in 2023-24**
2. Facilitated access to insurance for small and marginal farmers.
 - **2,500+ small & marginal farmers have access to insurance**
3. UACL donated 5,500 Safety Kits, 500 Snake Guards, and 100 First Aid Kits to ensure farmer's safety
 - **Farmers can cultivate safely & have access to primary care within reach.**



Key Interventions Of Project UACL in 2023-24 (Biodiversity conservation)

- Undertook plantation of **18,178 trees** of various species across locations. Promoted water conservation by installing two rainwater harvesting structures and a water purification unit.
- A water storage system (**30,000 litres capacity**) was installed at a local government school, enabling **456 students** to access drinking water.
- Installed Vermicomposting units to promote organic farming and recycle & reuse kitchen waste.
- Constructed an Eco-friendly Community Bus Shelter.
- Installed Solar Panels of **10 kilowatts** for a residential school.



Narmada Cluster Development In India

With a vision to provide sustainable income through agriculture to **5,000+** small and marginal tribal farmers, UPL and the Government of Gujarat are jointly working to make Narmada (an aspirational district) one of the best in the country. The pilot project was initiated in 2016 in 3 villages of Dumkal Panchayat in Dediapada Taluka. Since then, through need-based interventions in agriculture (development of sustainable value chains), the project has seen expansion in more than **180 villages** in 5 blocks of Narmada district.

As agriculture is the prime occupation of people here, we set up the UPL Centre for Agriculture Excellence (satellite centre) in Sakva village to provide capacity training to around 400 - 500 lead farmers every year. A participatory and focused approach has been taken in four clusters, i.e. Mal Samot, Vyadhar, Bhadod & Dumkhal, towards improving agriculture productivity.

Key Interventions And Their Impact

UPL Centre for Agriculture Excellence (U-CoAE)

- Sustainable Agricultural Practices (SAP) training cum field demonstrations organised were attended by 485 lead farmers.
- The centre provided vegetable seedlings to **460 farmers**, catering to their nutritional needs.
- A visit to the Corn Production plot was arranged for **36 farmers** by the centre.

Nurturing self-sustaining institutions: Farmer Producer Organizations (FPOs)

- Support towards forming and managing FPOs.
- Direct support has been extended to **5 FPOs**.
- **4 FPOs** are supported in convergence.
- **5650+** farmers are reaping the benefits of FPOs.
- **2 Godowns** with primary processing units are operational at AP-MCs (Agriculture Produce Market Committee) - APMCs
- **1 Pulse** processing mill is in operation.
- **2,900 MT** procurement/sales of Corn, Pigeon Peas, Rice, Pulses and Vegetables was achieved.



Narmada Cluster Development In India



Inclusive Development And Growth

- The Amrit Sarovar scheme has significantly contributed to water conservation. We rejuvenated one pond, built 2 group irrigation wells, and created a water conservation capacity of **76,700 Cubic Metres** (7.67 Crore litres).
- We helped execute Farm bunding and levelling work on 95 farms.
- We helped construct two farm ponds.
- **380 farmers** have embraced horticulture plantations, a significant step towards diversifying and enhancing their agricultural practices.
- We helped build **2,000 Cubic Metres** of water conservation capacity through Farm ponds
- A toilet block was built in the primary school of Vyadhar, benefitting **185 students**.



Corn Promotion & Productivity Enhancement

- Developed **130** demonstration plots in 4 blocks to promote corn production.
- Organised training and group meetings at the demonstration plots.
- Agronomists regularly visited these plots to monitor & check.
- Helped increase the productivity of corn by **45%**
- Procurement of corn through FPOs was organized.



Promote Agripreneurs Through Freshveg4U Van

- UPL extended financial support to the farmers towards this initiative.
- 5 entrepreneurs + 1 FPO is involved.
- Backward linkage has been established with **115 farmers**.
- The vegetables are being sold directly to **500+** consumers.
- An average income of **INR 29,000** per month is generated through this initiative.



Promotion Of Micro-irrigation Practices

- MoU with GGRC-GoG was established for the installation of drip irrigation systems.
- **191 farmers** have received additional financial support.
- **195 hectares** of farmland covered under drip irrigation
- Drip Irrigation helps crops like Banana, Cotton, Corn etc grow better.



United Bharat Initiatives In India

Multiple need-based projects are undertaken across the country, leading to the socio-cultural and economic growth of the citizens. Some of the key initiatives we have undertaken are:

Sports Development At Muzaffarnagar, UP

- Develop space for indoor sports like **table tennis, chess, carrom, etc.**, that promote a healthy lifestyle & development of mental fortitude at the Intercollege level in Shahpur.
- In the recent past, UPL also provided sports equipment **for Kabaddi, Boxing, Archery, etc.**, for the youth.

Construction Of A Sports Complex At Palitana, Gujarat

- Establishment of **Gandhian Village (2019-23)**.
- Support infrastructure development under the Gandhian Village concept of community hall and social/educational complex.
- The sports complex construction started in 2022 & completed in 2024.
- Development of a cricket ground for local sports enthusiasts.
- Helped construct a community hall for hosting tournaments at the local level.

Lal Sagar Pariyojna At Bytu, Rajasthan

- Support for infrastructure development under **Lal Sagar Pariyojana**.
- This project aims to provide facilities for students from underprivileged states of society to prepare for the defence services entrance exam.
- In-house facilities are being developed to train the students physically and theoretically for the exams.



Social / Educational Complex at Gandhinagar, Gujarat

- Partnership with **Shri Dungari Garasiya Seva Samaj Trust** at Alampur, Gandhinagar, towards constructing a social/educational complex.
- UPL also supported the development of a Sports cum Education complex hub for promoting local sports and making space for libraries, community halls etc., for strengthening the cultural fabric of rural areas.

Improve Educational Facilities At Koppal, Karnataka

- Support for developing a **Scientific Lab** for students of SIT, Koppal and nearby institutes in Koppal.
- This lab will allow students of different backgrounds and themes to convert their ideas into working prototypes.
- The students will also be trained by faculties from the college.

Tinkerer's Lab At IIT Jammu

We have partnered with Maker Bhavan Foundation (MBF) and IIT Jammu to develop Tinkerer's Lab at IIT Jammu to create workspaces and an ecosystem where young minds can learn innovation skills, sculpt their ideas through hands-on activities, social and cross-cultural collaboration, and ethical leadership. This year, with more infrastructure improvements, including equipment, facilities and software system upgrades, the institute could perform more complex experiments for accurate results. The lab has increased its outreach efforts by hosting webinars, seminars and workshops to develop the mental fortitude & build strong temperaments of school and college students.



Support To Farm Widows At Yavatmal, Maharashtra

- The initiative works towards empowering women and girls affected by farmer suicides to earn a sustainable livelihood through skill-building and capacity enhancement.
- The project also provides the necessary equipment to set up micro-enterprises and establish market linkages.
- The project has trained 2800+ women and provided **200+ sewing**

nurture.farm

This initiative is leading skill-building programs in multiple states to provide farmers with the best farm mechanisation technology and services.

Impact

- **8** States
- **81** Sessions
- **4500** youths trained

Mushroom Cultivation At Hamirpur, Himachal Pradesh

Agriculture training on mushroom cultivation, which comprises curriculum-making, training module designing, experts for training/capacity building, certification, and purchase of produce, has been organised to enhance the skills of women, leading to an increase in income.

Impact

- **441** women trained to date
- **254** women have received 6350 bags (Phase II)
- **200gm** is the average production per bag
- **2500 INR** is the average profit per women



Improving Quality Of Life At Balasore, Odisha

The project aims to improve people's quality of life by setting up an RO system for drinking water and installing solar lights in Brahma Putra Village in Odisha.

Environmental Awareness In Mumbai

Our partnership with the Bhambha Foundation is dedicated to raising awareness about the pressing environmental issues that urban cities are facing today. One of the key initiatives in this direction was UPL's active participation in the 'Beat the Plastic Pollution' Campaign in Mumbai. This event, conducted by the Bhambha Foundation in collaboration with the UN Environment Programme and the Ministry of Environment, Forest and Climate Change GOI, underscores the urgency of tackling plastic pollution.

Support To Community Health Center At Tapu, Jodhpur Rajasthan

- The CHC is nearly **240 km** from Jodhpur and is the only CHC within a **50 km** diameter.
- UPL helped build the necessary infrastructure and provided the equipment needed to admit & treat patients.
- Tapu CHC now has a fully functional ward with **12 beds**.
- Hon. Minister Gajendra Singh Shekhawat inaugurated the CHC ward (supported by UPL) on 31st March 2023.



Development Of Neighborhoods In India

UPL School Sanitation

The school sanitation program has been working on enhancing the sanitation environment in rural areas through the construction of quality toilets, proper maintenance, and provision of facilities for these toilets. The program also works to increase the usage of toilets by school students and community members. To overcome the socio-cultural barriers towards using toilets, the team conducts awareness programs around the year and interactive activities like celebrating National Cleanliness Day, Sanitation Pakhwada, Cleanliness Drives, etc. The program has indeed brought about a favourable change in the sanitation environment, significantly improving the quality of life for the community. This year we renovated 2 toilet blocks 1 in Ankleshwar and the other in Vapi. We also constructed 1 new toilet block in the Narmada cluster.



Impact

- To date, we have built 59 toilet blocks across six states in India.
- 15,000+** students have access to better sanitation facilities today.
- 4,700+** students reached (**52% girls**) across **30 schools** through awareness programs.
- Around **1,500** commuters/general public avail of the toilet facilities built in public places like railway stations.

Safety Trainings

In the last ten years, we have reached out to a diverse group of community members: school students, homemakers, youth, pedestrians, drivers, technicians, factory workers, etc., with a focus on making the community a safer place to live and work. This year, we focused on organising these school programs that cover the following aspects

- Empowering young girls to protect them against exploitation.
- Encouraging travellers to follow traffic rules.
- Sensitising women towards home safety.

Impact

- 64,000+** community members lead well-informed and safer lives today through the application of the program's learnings.
- In 2023-24, we sensitised **8,687** members through **76** sessions.

Safety aspect	No. of trainings	No. of schools	No. of participants
Girl safety	22	16	1,740
Road safety	49	33	6,491
Home fire safety	5	5	456
Total	76	54	8,687



Self Defence Sensitization Program



More Development Efforts In The Community Neighborhoods

A summary of need based projects undertaken in various clusters is given below:

Ankleshwar

- Provided street lights at Gadkhol village.
- Constructed MDM Shed in Primary School, Nava Kansiya.
- Provided ration kits **(400)** and food packets **(1,000)** to flood-affected people in Haripura.
- Constructed Anganwadi Shed at Amratpura.
- Repaired the school sanitation unit at Bhadkodra.
- Constructed shed in health centre & grill fitting in Anganwadi at Samor.
- Constructed health centre shed at Mandava.
- Provided office supplies to the school like dustbins, furniture, televisions, desktops, etc.

Dahej

- Constructed crematorium for the tribal community at Janiyadra Village, Viagra Block, benefitting **60 households**.
- Installed Paver Block in the street at Paniyadra Village, Viagra Block, benefitting **30 households** from the tribal community.
- Constructed **5 low-cost houses** for the tribal communities at Kadodara Village, Viagra Block.
- Supported construction of Lok Sampark Kendra community from **7 villages** will benefit.
- Provided clean drinking water facility at primary school, Padariya village, Vagra Block, and Bharuch District - **50 students** will benefit.

Dang

- Observed Azadi ka Amrit Mahotsav attended by **100 farmers**.

Halol/Kalol

- Installed RO system to provide safe drinking water in a school.
- Provided **10HP electric motor** for drinking water to Gram panchayat Derol.

Jhagadia

- Pond deepening work was undertaken at Dadheda **12,500 cubic meter** soil was excavated leading to conservation of water benefitting **355 households**.
- Facilitated distribution of food kits for disaster-affected communities; **1,950 kits** were distributed.
- In partnership with local Panchayat, River Kaveri Embankment was completed stretching to **350 RM - 396** households will benefit from this project.
- RCC work was undertaken on the ground at Kapalsadi Government School in a phased manner, and **200** students will benefit.
- Excavation for creating a pond bund initiated at Talodra - **453** households will benefit.

Vapi

- Provided **5 Desktops** to the community school.
- Observed World Youth Skill Day attended by **50 youth**.









Before



Dwelling place of a native before and after intervention

After

The 3 Pillars Of CSR At ANDEAN, South America



At UPL Andean Region, we've crafted a unique Sustainability strategy with three distinct pillars: **Sustainable Agriculture, Humanity in Action, and Positive Talent.** Each pillar is underpinned by clear actions that enable us to continually create shared value within the environmental, social, and economic spheres. This approach sets us apart and underscores our commitment to sustainability.

Education For Sustainability

In the UPL Andean region, we believe in education as a tool for change and transformation. So, we have included the sponsorship and adaptation of the Ricardo Gonzalez rural school in our Humanity in Action pillar, which has positively impacted 40 village children.

Rural School Infrastructure Development & Beautification

In this action, we also developed the Positive Talent pillar, where 30 volunteers actively improved the rural school's infrastructure and beautification. We carried out actions such as adapting doors and windows, changing glass, changing the roof, donating a playground, painting facades, painting tyres, creating a mural, and creating a succulent garden.

Delivery Of Gifts

Through our pillars of Humanity in action and positive talent, we have impacted 300 children by delivering gifts to celebrate the end of the year. Among these gifts, we were able to bring smiles and joy to children in the Santa Matilde Municipal Hospital and neighbourhoods surrounding the production plant in Madrid. 60 children from the Santa Helena rural school in La Calera and in El Rosal Cundinamarca benefitted from this action.



Delivery Of Soccer Kits

Soccer contributes to the creation of safe and healthy environments. In the UPL Andean Region, we believe that sports help children learn values, teamwork, discipline and cooperation.

- We have distributed **36 sports uniforms** to low-income boys and girls in Marinilla, betting on sports as a tool for transformation.

Work With The Community

We promoted support and volunteering through participation in days to donate clothes, non-perishable food, school kits, and toys. Through this drive, we impacted **200 senior citizens** and **100 children**, to whom we donated the items that our UPL volunteers gave from their hearts to bring joy to these people during the month of December.

Education For Competitiveness

The Education for Competitiveness program is a public-private partnership that generates progress for the Eje Cafetero in the department of Caldas, Colombia. Its entrepreneurship component consists of co-financing business plans for rural youth graduates of the Rural Education Model. The agreement fosters and promotes generational linkage and insertion into the productive world through skills training and access to productive units. UPL contributes to the line of entrepreneurship and the consolidation of projects for the lives of young coffee growers who decided to stay in the territory, improving their living conditions and those of their families. UPL associated itself with the program in 2018. These young coffee entrepreneurs benefited from the resources that have added value to their business plans, from the certification processes of their farms to the transformation of their coffee and its byproducts.

The total number impacted to date is 66 young people.



Growing Together At Barranquilla, Colombia

At UPL Barranquilla, Colombia, our company shares its prosperity with its shareholders and society. This is put into practice through Crecer Juntos (grow up together), our long-term Social Responsibility strategy, which, in line with the corporation and the SDGs, seeks to be a catalyst that generates a more equitable, inclusive, and sustainable society.

School Scholarships

Our school Scholarships, developed in schools neighbouring the plant, are a testament to our commitment to education and fostering talent in the local community. These schools not only support the local economy but also offer study opportunities to children and young people who demonstrate outstanding academic potential but lack the necessary resources to access the school.

- **21 children Beneficiaries**

University Scholarships

At UPL, we firmly believe in the transformative power of education. We have university scholarships, which support young neighbours with 100% of the cost of their studies. Scholarships are granted to the best high school graduates in the sector and aim to promote professional excellence.

- **200 children beneficiaries**

Support to Vulnerable Children

We believe in the potential of each child and the importance of providing them with the necessary tools to build a better tomorrow. To support that, we at UPL and its corporate volunteers work with a foundation that protects children who work at the city's traffic lights. The foundation organizes recreational activities for them, like enjoying an afternoon watching movies and eating food, and provides uniforms to help them attend their school classes. Our efforts help deliver access to recreation & education to these children belonging to vulnerable communities.

- **50 children beneficiaries**

DNA LIDER

The team arranged a leadership workshop led by a professional and educational coach, during which tips and practices were shared to guide the community towards better coexistence and social development.

- **23 Community leaders benefited from the workshop**

Strategic alliances are essential to maximize the impact on our community; we work together with the National Association of Businessmen of Colombia and different industries in the sector. We firmly believe that our CSR Volunteers are agents of change, and to celebrate them every year, on December 5, we put the spotlight on them by organizing a 'Volunteering Day' with our community, during which we train our community in best practices to nurture community gardens, home security, and traffic signs.



WAU-B/Corporate Volunteering

Under the philosophy “We believe that an individual can make a difference and we decided to prove it.” We Are United Barranquilla (WAU-B), a team of employees, who are mobilised in solidarity work, and implement the organised Social Responsibility Strategy of the UPL Barranquilla plant, present our specific achievements and indicators for the year.

We Believe That Little Things Can Make Big Differences!!

“What I like most is the impact our efforts will make in the future with the training and education of young people and the promotion of entrepreneurship, two pillars for the development of any society. I am currently part of the Plan Padrino initiative, which is practically part of the historical heritage of the Barranquilla plant due to its long history, from which countless children have benefited. I have also participated in different initiatives as a volunteer with the neighbouring population and shared moments of joy & happiness with children and older adults.”

“Leopoldino Machado, Planning Coordinator

12 Volunteer Events

159 Volunteers

79 Hours Of Service

1,602 Beneficiaries



Holistic And Sustainable Growth Of Community In Mexico

Social Initiative: Two Tortillas, for Self-Sufficiency

UPL Agro-Advanta carries out a social initiative, “Two Tortillas for Self-sufficiency”, which aims to support small farmers with scarce resources in communities in Chiapas so that they increase farm productivity & yield performance more sustainably, providing good agricultural practices, as well as essential tools. These efforts under Two Tortillas help make Mexico self-sufficient and sustainable in corn production and prevent imports from increasing yearly. In 2023, our initiative benefitted **20 small farmers**.

The improved Kayak seeds from UPL / Advanta, together with the Pronutiva Corn delivered, and the technical follow-up provided helped small producers to harvest between 5 and 6 tons of corn per hectare on a seasonal basis in a region where they usually get between **2.5 and 3 tons per hectare**.

- 5 consecutive years of our initiative
- 194 small farmers benefited



Holistic And Sustainable Growth Of Community In Mexico

Route Through Education

UPL México, in close alliance with Fundación Traxión, is promoting its “Ruta por la Educación” initiative, which aims to reduce educational lag in Mexico. Under this initiative, we provide air-conditioned buses with laptops, interactive screens, printers, and wireless internet. Advice & guidance are offered to adults & kids over 15 years of age to help them complete their basic (primary & secondary) education through our partnership with the National Institute for Adult Education (INEA). The Ministry of Public Education (SEP) endorsed the educational modules and certificates. Highly trained teachers always accompany the route to resolve doubts, train and take the exams for the accreditation of their studies.

As of February 2024, the initiative has delivered:

- **1,800 hours** of classes/advice provided
- **1,000+** beneficiaries
- **100+** young and old certificates distributed

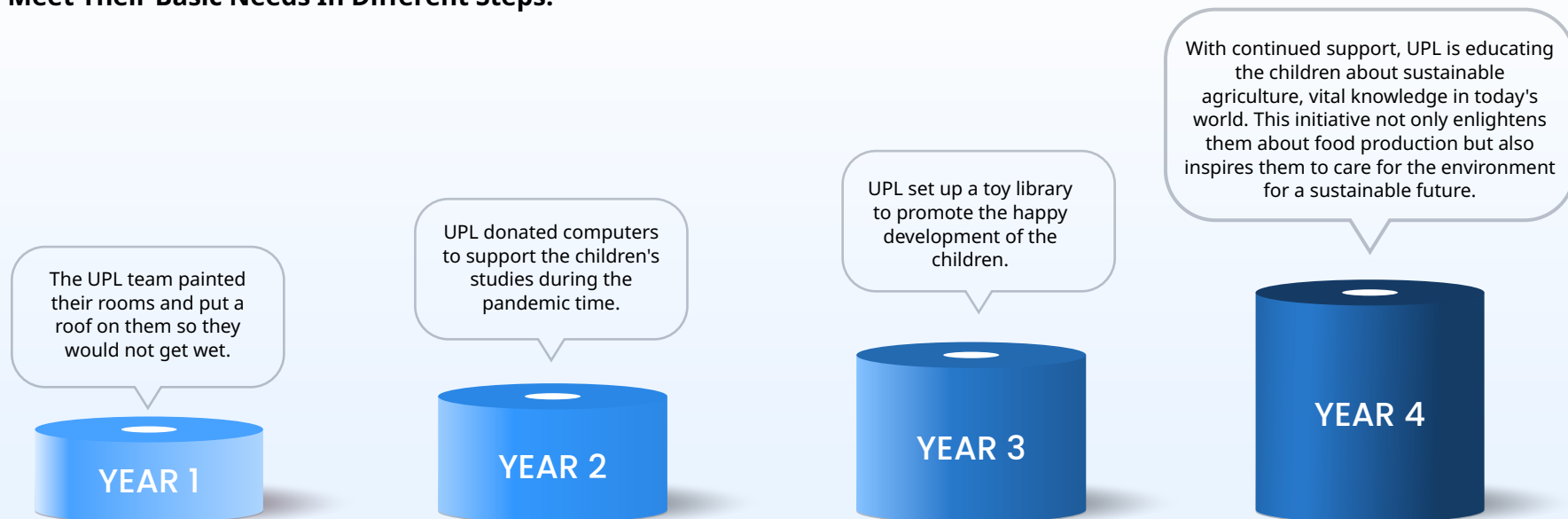


Support To Hogar Dulce Hogar Foundation

Fundación Hogar Dulce Hogar has been a private assistance institution since 1985 that has provided care to children in a state of exposure, abandonment, or risk. The children who enter the Foundation are minors from newborn to **13 years old** who are in a situation of risk due to abandonment, abuse, extreme poverty, domestic violence, or have parents with addictions or who suffer from any disease that prevents them from taking care of these kids.



UPL Objective: Support The Foundation By Improving The Children's Spaces To Meet Their Basic Needs In Different Steps:



The total capacity of Casa Hogar is 40 children, and currently, 32 are staying: 23 girls and 9 boys.



We Are United (WAU) - Employee Volunteering At UPL India

UPL employees and partners all across the globe are actively involved in CSR initiatives by giving their time, skills, and ideas to make the world a better place for all its inhabitants. In Africa and Europe, our community development efforts are facilitated primarily by the employees, their families and collaborators. All our stakeholders genuinely demonstrate the power of collective action. In India, the volunteers' efforts are channelled primarily towards meeting the local area needs of the neighbourhoods, such as awareness generation, tree plantation, cleanliness drives, safety training, etc., which are some of the activities undertaken by the volunteers.

Their efforts in 2023-24 are summarised in the table below.

Location	Unit No.	No. of Volunteers	Volunteering Hours
Vapi	Unit - 0	52	1,235
Tarapur	Unit - 10	12	605
Ankleshwar	Unit - 1	45	374
Ankleshwar	Unit - 2	33	333
Ankleshwar	Unit - 3	20	162
Halol/Kalol	Unit - 4/ 51	53	389
Jhagadia	Unit - 5	93	680
Dahej	Unit - 12/ 13	143	631
Total		451	4,409



“As a volunteer, standing beneath a tree that I planted with my colleagues gives me immense pleasure. A few years ago, this land in Mandva village was completely barren and deserted. We adopted it and planted **22,000 trees**. The survival rate of the trees is **95-97%**. We have also created a pond here. We plan to bring children to see and experience the beauty and importance of nature and its conservation.”

Vinod Singh, Unit Head (Unit-1 Ankleshwar), UPL Ltd.





Award and Recognition

UPL Limited received the SGCCI's Corporate Environment Responsibility (CER) Awards 2023 at "Environment Conclave - 2023" organised by The Southern Gujarat Chambers of Commerce & Industries held in April 2023 in Surat. Shri Mulubhai Hardasbhai Bera, Hon'ble Cabinet Minister for Tourism, Cultural Activities, Forest and Environment, Climate Change and Shri Mukeshbhai Zinabhai Patel, Hon'ble Minister of State for Forest and Environment, Climate Change, Water Resources and Water Supply in Govt. of Gujarat presented the award.

On the occasion of SGCCI's Golden Jubilee Award Ceremony, UPL Limited received an Award for Outstanding Achievement in the Social Welfare Program by a Business House. Mr Ajay Kumar Tomar, the Commissioner of Police of Surat, hosted the program in Surat and Shri. Rashesh Shah, the Former President of FICCI, facilitated the award.

UPL Limited received the Green Crusader Award for its CSR initiative on Nature Conservation (UPL Vasudha), awarded during World Environment Day 2023 (Theme #Beat Plastic Pollution) on 5th June 2023 at Amphitheatre, Carter Road, Bandra West Mumbai. (Award facilitation by Shri Adi Godrej (Promoter of Godrej Group of companies) and Mr. Jackie Shroff (Indian Actor).

UPL Costa Rica Recognition

In the 2022-2023 edition of the award, UPL Costa Rica was recognized for its sustainability programs, which reflect its commitment to the Sustainable Development Goals and promote business management based on environmental, social, and governance (ESG) aspects. For the sixth year, it has been recognized as a Socially Responsible Company.





The Road Ahead By Our Vice Chairman And Co-CEO

As the world endeavours towards a more sustainable future, we at UPL appreciate and acknowledge the pivotal role innovation will play in realising this vision. We believe in inspiring by example, encouraging others to collaborate and meaningfully contribute to a more inclusive, equitable and happier society.

Empowering Women

Women play a vital role across social, cultural and economic segments without getting their due share of recognition. To change that, we have been working globally with women in our communities and farmers and entrepreneurs to help them gain more access to knowledge, skills, and resources. Thereby ensuring sustainable livelihood, economic resilience, increased household income and better living standards.

Advanta Seeds, a UPL Group company, has been empowering women farmers with access to seeds, agricultural resources, and climate-smart technologies. In Tanzania, we have partnered with the FAO and UN Women, alongside regional and national organisations, to deliver training to hundreds of women farmers. In India, UPL's Project Udyamita has provided alternative income sources to thousands of women by giving them immense courage to become independent and resilient. We will continue to ensure women get their due recognition in their field of work across global communities.

Building for Farmer Resilience

Farmers are critical stakeholders in ensuring global food security and are often unrecognised for their hardships. We need to take a step back and appreciate our growers' efforts worldwide to ensure continuous food supply. UPL is committed to the well-being of the farming community, specifically the smallholder farmers worldwide. We understand our farmers' challenges, such as price volatility, inadequate access to technology, and poor rural infrastructure. We will continue collaborating with them to offer training, financing options, market access, and post-harvest support. Through Applique Bien in Brazil & Africa and UPL Centre for Agriculture Excellence in India, our training and stewardship programme will continue to upskill farmers and make them economically resilient.

Closing Thoughts

For us, the future lies in embarking on a journey centred around innovation and technology. For every project we undertake, viz. education, biodiversity conservation, health, sanitation, or livelihood, our approach will be to create ecosystems driven by sustainable technology, following a science-based approach. This approach will genuinely foster a sustainable future that responsibly meets global demands and secures the well-being of humanity and the planet.

Best Regards,

Vikram Shroff



Alignment Of Our Efforts To SDGs

Theme	Program/Intervention	Mapped Sdg																																						
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17																						
Global Mega Initiatives	Archaeological Research, Turkiye																																							
	Collaboration With Oxford India Centre For Sustainable Development (Oicds),UK																																							
	One Billion Hearts: A Program To Improve Cardiovascular Health In Rural Côte D'ivoir, West Africa																																							
Biodiversity Conservation Global	Biodiversity Conservation Efforts In Argentina																																							
	Combating Climate Change In Andean, South America																																							
	Urban Plants Project In Barranquilla, Colombia																																							
	Growing A Garden In Mexico																																							
Biodiversity Conservation Efforts In India	Sarus Conservation																																							
	Vulture Conservation																																							
	Deer Breeding																																							
	Social Forestry																																							
	Mangrove Plantation																																							
	Water And Soil Conservation																																							
	Ahmedabad Lake Project																																							
	Eco Clubs																																							
Sustainable Livelihood	The Cocoa And Forests Initiative In Africa																																							
	Stewardship - Applique Bien In Africa																																							
	Agriculture Development In India																																							
	Skill Development Of School Dropout Youth In India																																							
	Entrepreneurship Development For Women In India																																							
	Nano Franchise Project In Colombia																																							
Institutions Of Excellence In India	Sandra Shroff Gnyan Dham School																																							
	UPL University Of Sustainable Technology																																							
	Sandra Shroff College Of Nursing																																							
	Eklavya Model Residential School																																							
Inclusive Development And Growth India	Development Of Neighborhoods In India																																							
	Project UACL In India																																							
	Narmada Cluster Development In India																																							
	United Bharat																																							
Global	Taking Care Of Our Neighborhoods At Argentina																																							
	The 3 Pillars Of CSR At Andean, South America																																							
	Growing Together At Barranquilla, Colombia																																							
	Holistic And Sustainable Growth Of Community In Mexico																																							
	The Life Association, Brazil																																							

Our Partners

We Would Like To Express Our Gratitude To All Our Partners For Their Continuous Guidance And Support In All Our Efforts.

Globally

Alliance for a Green Revolution in Africa (AGRA)
 Agronomic Institute of Campinas (IAC)
 Cemefi, Mexico
 Corazon Animal, Argentina
 Food and Agriculture Organization (FAO)
 International Food Policy Research Institute (IFPRT)
 National Institute for Adult Education (INEA), Mexico
 Farm Africa
 Farm for the Future Tanzania
 Fundacion Traxion
 HarvestPlus
 National Learning Service (SENA), Colombia
 Social Business Development (SBD),
 Tanzania Agricultural Research Institute (TARI)
 The Heart Fund (Africa)
 The Life Association (Brazil)
 The Ramos Arizpe DIF (Mexico)
 Tops Mexico
 University of Oxford (UK)
 World Cocoa Foundation



In India

Ahmedabad Urban Development Authority
 Ankleshwar Industrial Development Society
 Ankleshwar Rotary Education Society (ARES)
 Bhamla Foundation
 Department of Agriculture (GoG) & Social Forestry (GoG)
 ECHO (Enabling Child and Human Rights Organization)
 Geer Foundation
 Global Vikas Project
 Gnyan Dham Vapi Charitable Trust
 Gujarat Industrial Development Corporation (GIDC)
 IIT Jammu
 Krishi Vigyan Kendra
 Maker Bhavan Foundation
 Nature Club Surat (NCS)
 National Bank for Agriculture & Rural Development
 (NABARD)
 Nurture Farm
 Parisar Asha
 Prayas Society
 S. R. Shroff Aajivika Trust (SRSAT)
 The Centre for Entrepreneurship Development
 (CED Gujarat)
 Utkarsh Mahila Association (UMA)
 UPL Foundation



Independent Limited Assurance Statement to UPL Ltd. concerning inclusiveness, authenticity, relevance and integrity of CSR disclosures in its CSR Annual Report, 2023-24



To,
The Management of UPL Ltd.
Vapi, Gujarat.

Inverted Comma undertook the assignment of documenting UPL Ltd.'s CSR Annual Report for the financial year 2023-24. The team was concerned with collating, reviewing and presenting the CSR activities undertaken in the reporting period from April 2023 to March 2024 across locations. As part of due diligence, the following process was followed by the team.

- **A comprehensive study of the CSR projects.**
- **Interaction with team leads to understand their vision and approach.**
- **Discussion with team members responsible for data collection, collation and reporting.**
- **A study of the existing systems for data collection text, program pictures and videos for fair presentation of the company's efforts.**
- **Verification of data to check consistency with previous year's reporting; for identifying material inconsistencies if any.**

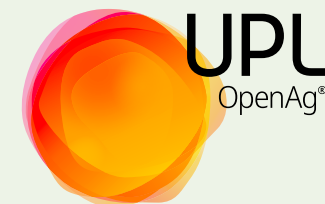
Based on the review and procedures performed, **Inverted Comma** is positive that the CSR Annual Report for the financial year 2023-24 for UPL Ltd. has been prepared and presented fairly and objectively in all material aspects and is free from any form of material misstatement.

Regards,

Rubi Singh
(Founder & Development Consultant)
15th June, 2024







Thank you

Contact

Rishi Pathania
CSR Head, UPL Ltd.

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One Earth