



CARING FOR **PEOPLE** AND **THE PLANET**



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*Snippets from 3rd Party Impact
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Message from our beacon of faith and strength



UPL has always been about “community, environment and sustainability first”- be it our valued customers, hero farmers, or anyone on our shared planet. Our belief in collective responsibility, and the power of collective actions leads to new collaborations and new solutions every single day.

When I came to India, I observed that many organizations were experimenting with social work. Signing cheques or donating material was very common. I realized that only giving money or material was not going to solve our problems. Yes, money is important, but more important is your skills, your ideas, that you bring forth to solve the problem. Your involvement is most important, you have to give your time. So, I take a lot of interest in the beginning of any project and make sure that I am present as much as possible when the project is being established. We have to set the ball in motion in the right direction to ensure that the institution runs properly.

My work over the years has taught me that everything is possible. We just have to be aware of the need and then work on it. Our experience has expanded all over the world and everyone is taking interest in their surroundings and taking up good work for the benefit of the community. This gives me so much joy. The excitement is palpable, and the neighborhood reacts and supports us with local organizations and family members working on social needs. Whatever we do, wherever in the world, sustainability is our core objective.

I know my whole team is working relentlessly towards the common goal and vision to create a more habitable and sustainable planet for our children and coming generations. I congratulate them on what they have achieved together and wish to create many more memories with them in the coming days.

Best Regards,
Sandra Shroff

A glance at UPL Limited

The Global Leader in Sustainable Agricultural Solutions

5

in the Industry

10,000+

Employees Globally

14,000 +

Product Registrations

138

Countries with sales presence

\$6.7

Billion FY 23 Revenue

43

Manufacturing facilities

18

R&D Facilities

50+
years of
excellence



Our products and services include

Natural Solutions

Our unique portfolio of Natural Solutions are designed to ensure increased crop yields by supporting crop stimulation, nutrition and more sustainable crop protection.

Crop Protection

We apply the best-in-class formulation technology with a localized approach to develop mixtures that are highly flexible and responsive to the needs of the customers.

Seeds

Through Our Advanta Business, UPL delivers high value crops all over the globe. We develop more disease-resistant and high-yielding seed varieties.

Post-Harvest

Through our Decco business, UPL is determined to reduce food loss caused by pests, diseases and improper storage practices.

Our post-harvest solutions include coatings, cleaners, sanitizers, fungicides, growth regulators and anti-scald.

UPL is Reimagining Sustainability through working with farmers to feed the world through sustainable farming.

Our mission - Change the game—to make every single food product more sustainable.

For UPL Ltd. sustainability is to maintain a healthy environment as well as business. It means to ensure our people, the community we are surrounded by and the environment are well looked after. At UPL, sustainability is a holistic approach to doing good business for progress, prosperity, people and the planet.

Our Approach to Corporate Social Responsibility

Vision

To be a catalyst for a more equitable and inclusive society by supporting long term sustainable transformation and social integration.

Mission

- > Implementing need based projects through participatory approach
- > Focusing on building capacity to make the community self-reliant
- > Developing partnerships
- > Transferring Knowledge

Values

- > Care
- > Excellence
- > Sustainability

Focus Area

- > Institutions of Excellence
- > Sustainable Livelihoods
- > Nature Conservation
- > National and Local Needs

Priority SDGs

- > No Poverty
- > Zero Hunger
- > Good Health & Well-being
- > Quality Education
- > Gender Equality
- > Clean Water & Sanitation
- > Life On Land



Our 5E CSR process



Our Global Mega Initiatives

- > **UPL Turkiye is sponsoring Europe's largest and the world's 2nd most modern archaeological research ship.**

The ship named "UPL" will carry out studies on the underwater cultural heritage, pre historic or historical structures, harbors & anchorages and all kinds of archaeological remains found under water or on the coastline. This 38 meter long ship is eco- friendly with solar panels, which means it can produce its own energy for the whole components. It is the biggest and the most modern naval archaeology ship. Diving up to 50-80 meters and going down with submarine drones are possible with the highest technology. The ship will soon lead local and international surveys in Mediterranean waters, with academicians from both Turkiye and abroad.

As the UPL Turkiye team, we are proud to support such a cultural research activity even though UPL is in the agriculture sector. With that, we are underlining the versatile and visionary perspective of UPL. The ship was launched on September 28, 2022 in Antalya with the valuable participation of our Chairman and Group CEO Mr. Jai Shroff.

Thanks to 25 experienced archaeologists, 3D scanning technology and the remotely operating underwater archaeological excavations systems (ROVs), the underwater world of the Turkish coast will be brought to light with "UPL"!





› Collaboration with Oxford India Centre for Sustainable Development (OICSD)

Since 2019, UPL has been supporting the research, programming, and growth of the Oxford India Centre for Sustainable Development, part of Somerville College at the University of Oxford. This year, the OICSD celebrated its 10-year anniversary and paid credit to the support of UPL in advancing its work.

The Oxford-India partnership was created to advance research on the complex challenges and opportunities posed by sustainable development in India. The OICSD takes a broad view of sustainable development, encompassing social, environmental, economic and policy aspects. It also deliberately takes an interdisciplinary and cross-cutting approach, for example drawing in law, governance, engineering, technology, as well as relevant areas within the humanities, physical, medical and social sciences.

UPL is currently supporting the work of Dr. Radhika Khosla, Research Director at the OICSD, which is focusing on preparedness and adaptation for cooling systems in the face of rising heat stress. UPL also co-convenes the annual OpenAg Symposium event which, together with OICSD, shapes discussions around the interplay between food systems, climate change, and resilience.



The highlights of the efforts made in 2022-23 are documented below.

The OpenAg Symposium:

To examine the question of how we might produce both more and healthier food in an environmentally sustainable and socially equitable way, the OICSD held the second annual OpenAg Symposium–Food Futures in a Changing Climate: Reimagining the role of global agriculture on the path to Net Zero emissions–along with UPL on 27 June 2022. Dr Agnes Kalibata, President of Alliance for a Green Revolution in Africa and UN Secretary-General’s Special Envoy to the 2021 Food Systems Summit, gave the keynote address on the need for collaboration, social equality and financial support for efforts towards emission reduction in the agricultural sector. This was followed by three panel discussions focusing on the business case for Net Zero agriculture, equity and inclusivity in Net Zero agriculture, and collaboration on the path to Net Zero.

Engagement with policy makers:

Through the offices of Baroness Royall of Blaisdon who is the Acting Director of the OICSD and Member of the House of Lords, OICSD and UPL jointly convened a reception at the UK Parliament to engage with UK MPs and Lords. At the heart of the reception was the question “Can Britain’s farmers save the planet?” The two main outputs of this event were:

- UPL engaging with a wider audience in the UK, including high-level policymakers
- Showcasing UPL’s investment and ground-breaking R&D in the UK

Research:

UPL supports the position of Research Director and Programme Director at the OICSD, filled by Dr. Radhika Khosla and Dr. Siddharth Arora respectively. OICSD’s researchers have published articles featuring in high impact journals such as Annual Review of Environment and Resources, Nature Communications Medicine, among others.

Healthcare:

OICSD’s work on healthcare is growing steadily. Program Director Dr. Siddharth Arora’s work on using smartphones for the remote detection and monitoring of Parkinson’s disease has gained traction–the smartphone app has been translated into 13 languages and is being used in an NIHR funded Exenatide drug study.

Extinction Rebellion:

The OICSD held a screening and panel discussion of Rebellion, the 2021 documentary telling the inside story of Extinction Rebellion from its grassroots origins to international impact.

Durable Derangements: The Climate of Mumbai’s Coastal Road:

A talk by Nikhil Anand, Professor of Anthropology, University of Pennsylvania, on Mumbai’s coastal road as a project of modernity and world-class city making.



➤ One Billion Hearts: A Program to Improve Cardiovascular Health in Rural Côte d'Ivoire (West Africa)

The program aims to provide universal access to heart health in West Africa, reaching out to the farming community who are the backbone of the country and in desperate need of improved healthcare services. Our mission is to help and support The Heart Fund (a global healthcare non-profit organization) to provide cardiovascular health for 1 billion people in the region by 2030. This is the 3rd year of the program and we have already crossed many milestones.



The highlights of the efforts made in 2022-23 are documented below.

6,013

kilometres travelled impacting very isolated areas difficult to reach like Beoumi, Daloa, Man, San Pedro, Tiassalé, Bondoukou and Divo

3% (192)

beneficiaries referred to medical centre for follow-up

Oral health education, toothbrush and toothpaste distribution done leading to preventive measures for

4,600+

people, mainly children

6,224

people received cardiology consultation and education on cardiovascular risks

0.35

million people got access to information on heart health through our posters in community areas

2,550

people benefitted from nutrition workshops and individual consultations

60

community health workers were trained on various aspects of cardiovascular health and monitoring



➤ Promoting Sustainable Agriculture through FIFA World Cup Qatar 2022

The impact of agriculture and food systems is a topic with global significance and an important contributor to energy security, climate resilience, green growth, and human development. This is why, guided by our commitment to collaboration, we take a holistic approach to partnerships and growing our OpenAg purpose.

For the 2022 Football World Cup, FIFA committed to making the tournament the first ever carbon-neutral and the most sustainable World Cup in history. We approached a partnership with FIFA World Cup Qatar 2022 as an opportunity to use the convening power of football as a platform to educate and excite people about the role sustainable agriculture can play in decarbonizing our planet and restoring balance with our natural world.

First, we needed to engage new audiences in the importance of sustainable agriculture—and position our industry as a force for good in global sustainability efforts. This meant defining our Reimagining Sustainability mission clearly and engagingly, but also exploring some of the key ways in which agriculture can lead global sustainability efforts across carbon sequestration, soil health, water conservation, biodiversity, and food security.

We published a series of blogs, promoted on social media and hosted on our website, discussing these issues and more. We put farmer heroes in the spotlight with footballing heroes. We saw Reimagining Sustainability broadcast to the world, sharing the pitch with some of football's greatest stars, and sparking ideas and conversations.

Doha gave us the chance to bring together partners from across the food value chain to talk about how our Reimagining Sustainability mission is working with farmers to make agricultural systems more sustainable. It was an energising experience with lots of great discussions that we look forward to developing into the future. With the conversations we convened, the new audiences we reached, and the partnerships we strengthened, let's use what we achieved to work together more than ever as a company and an industry to benefit farmers and make agriculture more sustainable.



› The Gigaton Challenge

This is a global series of initiatives to reduce atmospheric carbon dioxide by 1 billion tonne by 2040. At UPL we are undeniably optimistic about the possibilities for climate-positive agriculture, and believe that farming is one of the most overlooked and under-utilized resources in global efforts to reach net zero emissions and mitigate the risks posed by a changing climate.



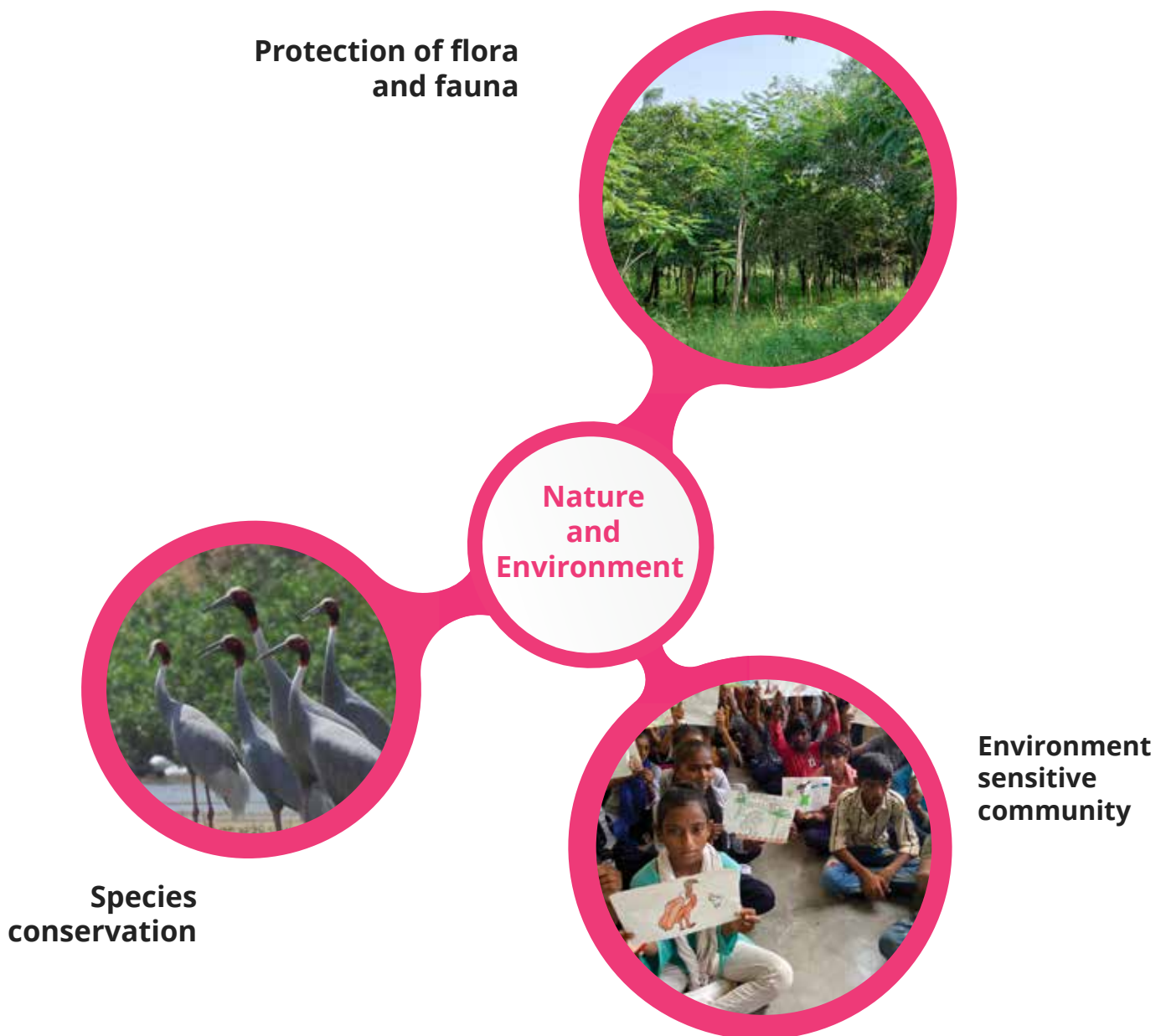
| Thematic Development Across Globe

To see a need and to take the initiative to answer it. To see an opportunity and to develop solutions. That's what we do.

- **A. Nature conservation**

UPL endeavors to create an environmentally sensitive community, integrate nature conservation in all development efforts and promote judicious utilization of resources with a strong focus on conserving the local environmental ecosystem.

A1. Nature and Environment conservation, India



➤ Sarus Conservation

There are 15 species of Cranes found in the world today. Out of the 6 that are found in India, only Sarus Crane (*Grus antigone*) is a resident species. The Sarus Crane is nearly six feet tall with wingspan of eight feet and it is the world's tallest flying bird. These are known to use wetlands and agriculture fields and live in association with human beings. In Gujarat, Sarus Crane has largely dominated the districts of Kheda, Anand, and Ahmedabad; however the population was found to be declining over the years leading to its categorization as "Vulnerable" in the IUCN Red List in India. The Sarus conservation program was initiated in the year 2015-16 starting with documenting the status of the species in Kheda and Anand districts, along with identification of important roosting, breeding, and congregation sites in these areas to investigate the threats to this species and its habitats and proactively preserve it through a participatory approach involving farmers and other stakeholders.



In the last 7 years, we have taken the program to 40 villages and garnered participation from 30,000+ community members.



992

Sarus documented in 2022-23 against 500 in 2015-16 at the beginning of the program

9,000+

community members sensitized in 2022-23 (students, teachers and farmers)

80+

awareness programs were conducted in the reporting year

88

Rural Sarus Protection Groups are actively involved in various Sarus conservation efforts

The year 2022-23 saw many new initiatives from the team

- 1st Sarus Crane Festival was organized at Pariej Ecotourism Centre, Kheda District and recorded enthusiastic participation from more than 300 members
- The team hosted the 1st International Sarus Crane Workshop with International Crane Foundation, USA
- UPL also became the nodal agency for Sarus Population Estimation 2022 in Kheda and Anand District

“The UPL Sarus conservation project is a powerful example of how collaboration and protection of nature can help ensure that wildlife and habitats are preserved for future generations. We will continue to partner with UPL in achieving the same. The committed team led by Dr. Jatinder Kaur and Mr. Jatin Patel has done an excellent job of creating harmony between humans and Sarus Cranes”.

Mr. Dilip Sing Dabhi -Assistant Conservator of Forests, Nadiad



> Khambhat Vulture Conservation

Out of the 9 vulture species found in India; 7 have been documented in the state of Gujarat. In a population survey of Gyps vultures in Gujarat done by GEER Foundation (2016) a decadal decline of 68.15 % in the population was recorded. The species is also listed as Critically Endangered under the IUCN Red List since 2000 and protected under Wildlife Protection Act 1972, Schedule I species. The Khambhat Vulture Conservation efforts are aimed at reversing this alarming situation in the Khambhat Taluka of district Anand. The team plans to increase the population of the critically endangered White-rumped Vulture in the area through utilizing the learning's from the UPL Sarus conservation model in the nearby Kheda district.

The strategy includes the following:

- Documentation of population through baseline surveys: UPL envisions documenting the population and breeding of the species over a period of time and finding ways to reduce the threat to their breeding and roosting locations in partnership with the local community. 110 White rumped vultures, 12 Indian Vultures, 4 Egyptian Vulture, 2 Eurasian and 3 Griffon Vultures have been sighted in the Khambhat region
- Developing local advocates for the cause called Jatayu Mitra: Community-based groups have been formed mostly comprising of farmers and youth voluntarily contributing towards the cause. Currently there are 15 such volunteers and they have undergone capacity building trainings in association with the Forestry Division, Anand on information sharing about vultures, coordination between forest department & project team and fencing of dumping sites
- Garnering community support: Various activities were organized round the year to spread awareness about the cause amongst the local community



16

programs were organized witnessing participation from **2,600 community** members (students+ farmers)

131

vultures sighted during documentation of population

> Deer breeding project

Vansda National Park (Navsari District, South Gujarat) is home to a plethora of animal species. Man-made constructions and encroachments in the forest area have led to a sharp decline in the population of herbivores residing in the forest. Leopards who were earlier feeding on the herbivores started attacking the human population and their domesticated animals for survival. To avoid this man-animal conflict, the Nature Club of Surat and the Forest Department, Government of Gujarat signed an MOU in 2009 to rehabilitate deer in the wild. The program aims to breed and restock the native deer and antelope species to restore the prey base for leopards in the Vansda National Park. As a proactive environment advocate, UPL partnered with Nature Club of Surat and the Forest Department in 2017-18 to breed two species of deer i.e. spotted deer and four-horned antelope at the breeding centre.

In addition to the breeding and release activity, we also conduct awareness sessions in the forest fringe villages that reside within the national park, i.e., Kalamba, Nani Waghai, and Sadar Devi.

Sessions are conducted on environmental conservation, treatment of animals, precautions to be taken to avoid human-wildlife conflict, and the importance of the food value chain to ensure the sustainability of the program.

Until now,

50+

deer have been successfully rehabilitated in the wild forest

There has been a

158%

increase in the stock of spotted deer and

72%

increase in stock of four honed antelope in the last 3 years

70+

deer are under breeding process (as of 31st March, 2023)



“Nature Club Surat started the Deer Breeding Project on a pilot basis. We were able to make the project live and upscale it only because of extended support from UPL. This is the first time in our country that CSR support is extended to such a wildlife conservation project. UPL is no doubt the corporate pioneer in this thematic area.”

Mr. Kunal - Project Co-coordinator, Deer Breeding Project, Nature Club Surat

➤ Social Forestry

Since 2016-17, UPL Ltd. has been spearheading its social forestry initiative with active participation from the community. Aiming to afforest and rehabilitate the degraded forest and common lands in the region, the program supports and encourages the community to plant trees on the villages' common land including government wasteland. Adequate measures are designed for proper maintenance of planted saplings to ensure they flourish and increase the green cover. UPL has also made adequate arrangements for upkeep and protection of planted saplings and provided for multiple solar panel-based irrigation systems for watering the plants.

Over

74,300

saplings planted until now in 5 clusters

Area covered

134

acres and

6

plantation sites

Over

80%

survival rate

in 4 out of 5 plantation sites leading to lush green forests

Average

tree species density across

3

clusters is 12 sq. m indicating a healthy forest in future

"Tree plantation work done by UPL in convergence with the Department of Social Forestry is up to the mark and adds to the beautification of Vapi industrial area. We plan to set UPL's work as an example for other industries to motivate them to undertake similar activities."

Mr. Sameer Kamdi -Range Forest Officer, Vapi



> Mangrove plantation

Mangroves are a crucial element in the aquatic ecosystem acting as a protection against shoreline erosion and natural disasters. A salt-tolerant vegetation, mangroves also provide alternative income through the extraction of non-timber forest products.

The conservation and protection of this critical ecosystem will play an important role in mitigating adverse climate change in the region. UPL initiated planting mangrove in the coastal area of Vagra Block in 2016 along with local gram panchayat and community members. In the long run, the program can help in reversing the migration of local youth by providing sustainable livelihoods in the developed mangrove plantations.



Over
0.4 million
saplings planted

200 acres
of coastal land reclaimed over the years

“In the era of industrial development, degradation of coastal belt has destroyed the Mangroves. Mangroves are the hidden treasure which offers numerous benefits not only to community, but also to environment. The project taken up by UPL is very significant and I congratulate the team for the work.”

Mr. Jesang Thakor - Representative, Jan Vikas (NGO)

> Water and soil conservation

Convergence with the government's 'Sujalam Sufalam Jal Abhiyan' led to the beginning of our water conservation journey. Initiated in 2018-19, the objective was to increase the water storage capacity of the local ponds, lakes, and rivers by creating new structures and rejuvenating the dying ones. This would ultimately lead to water sufficiency in agriculture, helping farmers in diversifying their crops, offering them to be more resilient and more adaptive to changes.

In the long run, water conservation interventions will make agriculture a favorable income generation activity within the village thereby reducing migration too. 91% farmers in an independent 3rd party study said they benefited the most from crop diversification techniques leading to additional incomes. In 2022-23, 5,300+ fruit saplings were planted by farmers who were trained on orchard farming as a part of the initiative.

Our multi- pronged, integrated and participatory approach towards water and soil conservation is depicted below along with the outcomes.

> Integrated approach

Creating water conservation infrastructure at the village level

16

water structures (2 check dams, 14 group wells) constructed

Recharging existing water holding infrastructure

6

ponds and

4

bore wells repaired

Training on integrated farming systems for efficient use of water

94%

farmers are more aware about water and soil conservation measures

Creating community-based organizations (CBOs) for upkeep and maintenance of water structures



➤ Ahmedabad lake Project

UPL Limited is partnering with District Administration, AUDA (Ahmedabad Urban Development Authority) and AMC (Ahmedabad Municipal Corporation) for the reconstruction and beautification of 3 lakes of Ahmedabad to promote the natural ecosystem, preserve and develop natural habitats to sustain environmental and social objectives.

These three lakes are:

- Shela Lake, which is a part of Shela village boundary in New South West Zone of Ahmedabad, covering a total project area of 8.2 hectares with a large watershed of adjacent agricultural / farming areas and developed areas of Bopal - Ghuma
- Ambli Lake is a part of Ambli village area in New West Zone of Ahmedabad, covering a total project area of 1.49 hectares, with catchment from nearby agricultural cultivation areas and developed areas of Ambli
- Chenpur Lake is a part of Chenpur village, North East Ahmedabad and is connected to a large watershed and other lakes from nearby areas. The proposed area under the project is around 4.0 hectares



Shela lake Proposed View



Shela lake Present view

After completion of conservation, strengthening and beautification of these lakes will result in abundant development of the surrounding area which will ultimately benefit the local communities in particular and nearby communities in general.

> Eco Clubs

An Eco-club is a community of school students who are environmentally sensitive and are committed to preserving and enriching the ecological environment of their neighborhoods.

UPL Eco Clubs have been successful in achieving this objective over the last 10 years. Through the Eco Clubs students have become advocates for mother earth and have taken the message of sustainability to their family and community members. The club has also led to an increase in green cover in local environment through tree plantation drives.

117

Eco Clubs acting for nature conservation today as against 20 in 2012-13

16,000+

students sensitized towards various aspects of environment

4,500+

students participated and made eco- friendly idols of Lord Ganesha during the Green Ganesha Workshops

91%

students said they share vital information related to environment with the community and 51% students have successfully adopted environment friendly practices

“Eco-Club activities conducted by UPL have helped in building knowledge of our students regarding environmental conservation and sustainability. Such activities also help to develop extra-curricular skills among students and make them all-rounder.”

Mr. Vimal Patel- Principal, Kashiyan Primary School



A2. Care for Environment- UPL Colombia, Madrid and Bogotá Plant

At UPL Colombia, we are committed to protecting the environment, by mitigating climate change, caring for our natural resources and implementing innovative strategies that help care for natural resources through the use of our products. We focus on the decarbonisation of our operations, through cleaner production and the use of renewable energy. We believe that developing actions such as reducing waste and plastics, increasing recyclable materials, energy efficiency and management with suppliers are strategies that allow us to reduce our carbon footprint.

- We have planted 500 native trees in Cundinamarca, where we reforested part of the Subachoque river basin in the cemetery creek, with the support of 120 collaborators, waste suppliers and control entities
- We also participated in the training and support processes of the Ministry of the Environment, Colombia, to learn about the strategies and their implementation at the country level

As an organization we are aware of the environmental impacts that are generated in the product life cycle, for this reason we continually seek to reduce them throughout the production chain example -redesigning our herbicide packaging, remanufacturing pallets from our operation, generating new products through alliances with suppliers and more. In Colombia, we have been recognized by the Fenalco Solidario Corporation as a pioneer company in the circular economy.



● B. Sustainable Livelihoods

UPL works to enhance the capabilities and assets of the communities following a people-centric, multi-level, dynamic, responsive, participative, and sustainable approach with a focus on both farm based and non- farm based livelihood.

Capacity Building



Sustainable Livelihoods



Entrepreneurship Development



Institutional Support

B1. Agriculture development

The impact of agriculture and food systems is of global significance and an important contributor to energy security, climate resilience, green growth, and human development. This is why we take a holistic approach to collaborations and partnerships for growing food sustainably across the globe. Some of our key initiatives are reported here.

› The Rice Race initiative in West & Central Africa

Guided by our belief that fast-tracking Africa's rice production presents a key pathway for food security, economic growth, poverty alleviation, and social development, in 2021 we teamed up with AGRA to launch the 'Rice Race'. It is a collaborative and multilateral initiative, working to strengthen rice value chains and take the continent beyond self-sufficiency to surplus. **Through the Rice Race, we are on a mission to double yields on 6,00,000 hectares across 9 countries** (Côte d'Ivoire, Ghana, Mali, Sierra Leone, Senegal, Nigeria, Benin, Guinea, Cameroon, Burkina Faso) by 2025 – and in so doing **improve the region's food autonomy, enhance the competitiveness and appeal of local Western African rice** as compared to imported varieties, and uplift grower economics. A key pillar of our approach is catalyzing the adoption of sustainable innovations and practices.



➤ **Advanta Vegetable Commercialization & Nutrition Program, East Africa**

Advanta's African Indigenous Vegetable Commercialization program has been running in Kenya since 2022 in a bid **to promote nutrition as a route to health, economic empowerment, and improved livelihoods amongst rural communities**. African indigenous vegetables (AIVs) are vegetable species consumed in specific locations in Kenya, and further a-field in Africa as part of traditional diets in specific communities. AIV's are rich in micronutrients and are proven to combat numerous health conditions. Smallholders usually grow AIVs for home consumption, trading any remaining minimal quantities in local informal markets, yet the demand for these species has dramatically increased from urban communities who seek healthier dietary options necessitating larger scale production.

Alongside our partners at the National Museum of Kenya, we identified and on **boarded 18,000 smallholder farmers in 20 countries in Kenya for training and support** to grow AIVs in the season ended December 2022 and this project will run until 2025. We are further partnering with Ripple Effect to expand the program into Uganda and Rwanda. A pilot project to run trials and training has been launched in Western Kenya starting with Kakamega County and will gradually be rolled out to the other Counties and neighboring countries. Participants will learn the value chain of AIV for commercialization from seed quality and best agronomic practices through to post-harvest handling and value addition, as well as nutrition value and policy legislation implemented by the government.

We aim to expand further into the East Africa region including Uganda, Tanzania, and Rwanda, impacting at least 1 million smallholder farmers, and delivering improved nutrition and healthcare outcomes, enhanced livelihoods, and female and youth empowerment.

➤ **Applique Bien Program**

Stewardship & training as a major pillar of UPL sustainability involvement.

Building a sustainable agricultural ecosystem and climate-positive food chain is essential to the future of our sector, and the future of our planet. In agriculture, stewardship and training are critical tenets for advancing food systems in a way that uplifts farming communities, safeguards ecology and biodiversity, and preserves planet health. For over 35 years we have been supporting smallholder farmers with not only the products and inputs they need to grow productively, but also the skills and knowledge to use these solutions effectively and safely through our training programs which promote sustainable productivity, environmental protection, and GAPs.

Our 'farmer-centric model' alongside years of on-the-ground experience has given us extensive insight into Africa's agricultural system and specific farmer pain points – which has helped us cultivate and roll-out tailored stewardship and training programs to help modernize and elevate the practices of rural and remote smallholder farming communities.

Across our global reach, we have a number of 'Apply Well' stewardship programs, known locally as 'Apliqué Bem' (Mozambique), 'Applique Bien' (Côte d'Ivoire, Mali, Cameroon, Chad), 'N'Guso Papa' (Galela) and Galela Kakuhle' (South Africa)' which cover training on safe handling of agricultural inputs, the importance of personal protective equipment (PPE), and environmental safety. These programs are led by our local teams in local language. **Over the last year, we trained 11,549 people on stewardship and 30,674 in GAPs through 1,010 external training sessions in AME region.** These sessions provide an opportunity for farmers to understand and embrace the most effective agricultural techniques that can improve the efficiency of farms, boost yields, and preserve environment, working safely.

Since its inception in 2012, we have trained

+115k

people through our Stewardship programme across Africa

In a bid to drive new sustainability outcomes across the entire agricultural value chain, we're also proud to have incorporated effective waste management through Callivoire's new incinerator which has the potential to treat 170 tons of waste per year. This will serve as a great extension of our stewardship programs to offer end-to-end solution for the products' end users.





› Cocoa and Forests Initiative (CFI) in Africa

The governments of Côte d'Ivoire and Ghana and 36 leading cocoa and chocolate companies, representing 85% of global cocoa usage, joined together in the Cocoa & Forests Initiative to end deforestation and restore forest areas. Among all 36 signatories of the CFI, UPL is the only agro-input company. Their combined actions play a crucial role in protecting and restoring biodiversity, sequestering carbon stocks in West African forests, and addressing climate change in line with the Paris Climate Agreement. The Cocoa & Forests Initiative delivers on Sustainable Development Goal 13 (Climate Action) and 15 (Life on Land). The Cocoa & Forests Initiative is a public private partnership based on frameworks for action (Côte d'Ivoire and Ghana) and action plans for the private sector (Côte d'Ivoire and Ghana) and public sector (Côte d'Ivoire and Ghana) that spell out commitments to:

- protect and restore forests
- promote sustainable cocoa production and farmers' livelihoods
- engage communities and boost social inclusion



Since its inception in 2017, UPL has created the following impact.



Financial Inclusion in 2022-23

- Included

45,200

Ghanaian farmers and

57,300

Ivorian farmers in formal financial products and services



Sustainability Training in 2022-23

- Supported a total of

92,242

farmers with our sustainability training

- **8,322**

farmers trained in Income Generation Activities

- **16,450**

farmers have been reached with trainings in GAPs



Cumulative Impact since 2019

- **16,110**

farmers are participating in VSLAs

- **17,000+**

farmers reached with trainings in women empowerment activities and projects

- **0.2**

million farmers reached with access to finance to promote farmer savings

“My name is Abdulai Tanko at Lineso in Anhwiaso District. I am a cocoa farmer who sells cocoa to Cargill. I was part of the vegetables project, and it has been very beneficial to me and other members of my group. Through this program, I participated in a number of training sessions on vegetable cultivation and proper handling of agri-inputs. We experienced high yields from the pepper crop we grew, making good profits from the sales. We used some of the revenue to provide for some of our household needs and used some of the harvested crop for cooking. This helped us to make some savings. I have improved my knowledge and experience in vegetable cultivation, thanks to this project. I will appeal that this project is sustained and extended to other farmers in other districts where Cargill operates, so that they can also enjoy the benefits.”

> Agriculture development in India

Multiple initiatives are undertaken to enhance food security and improve the socio-economic conditions of small and medium farmers in India. Delivered through our unique 'farmer-centric' approach, UPL is providing smallholder farmers with a full suite of solutions and services including sustainable inputs, technologies, finance, markets, and post-harvest facilities. This integrated model is designed to sustainably improve yields, increase incomes and develop farmer resilience against climate change.

We are currently working in Ankleshwar, Jhagadia, Dahej, Vapi, Dang, Narmada and Kheda clusters in Gujarat with a focus on enhancing nutritional value of meals of the farmer families, building capacities and increasing per acre productivity of farms.

| Our reach | No. of clusters | No. of villages | No. of farmer groups | No. of farmers | No. of FPOs registered |
|------------------|------------------------|------------------------|-----------------------------|-----------------------|-------------------------------|
| | 7 | 274 | 99 | 10,103 | 12 |



Impact created so far:



Enhanced Nutrition

- **4000+**
farmers' families have improved nutrition through kitchen gardens
- **6,700+**
tree saplings distributed under the mini wadi(farm) initiative



Capacity Built

- **140+**
demonstration farms built in 60 acres of land
- **130+**
training programs organized in 2022-23 benefiting
- **6,300+**
farmers
- Trainings on Sustainable Agriculture Practices of Paddy, Sugarcane and Vegetable Cultivation



Improved productivity

- **1,500+**
acres land brought under SRI methodology
- **300+**
acres of land brought under drip irrigation
- **100+**
acres of land brought under creeper system



Farmer Producer Companies or FPCs are the base of all our agriculture interventions. The prime objective of FPCs is to increase peer learning and provide economies of scale across the entire agricultural value chain. These are promoted as self-managed, independent groups with shared goals and interests. Members work together to achieve their common goal by pooling their existing resources, gaining better access to other resources, and sharing the resulting benefits. FPCs also ensure better income realization by providing collective bargaining power to the producers.

12

FPCs have been registered:

7,500+

Farmer members

91%

farmers in a study stated they are impacted positively due to the collective

Close to INR

4

million equity generated:
(INR -Indian Rupees)

38

million turnover in
2022-23 INR

77% of the farmers engaged with UPL's agriculture development program have increased their agricultural income through diversification techniques, reducing their financial risks; thus making farming a sustainable livelihood.

Dharmesh owns 3 acres of agricultural land where he grows multiple crops like paddy, pulses, maize, vegetables, watermelon, groundnut, etc. In 2020-21, he set up drip irrigation facilities on his farm with support from UPL and GGRC. He learnt more about sustainable farming practices during his visit to the UPL Centre of Agriculture Excellence (CoAE). He states the following benefits derived by him post implementation of drip irrigation and capacity building trainings organized by UPL - reduction in input cost with a decrease in water usage, labor requirements, fertilizers used, increase in soil fertility, increase in land productivity, doubling of crop yield and doubling of farming income. Dharmesh has become a model farmer in his village and motivates other farmers to adopt drip irrigation practices.



Fresh Veg 4U- a mobile vegetable van that improves market access for farm produce by delivering directly to the customers.

This initiative was taken up on a pilot basis in 2019-20 in tribal areas of Bharuch District of Gujarat to understand and streamline the vegetable supply chain thereby eliminating the middlemen and increasing the profitability of the vegetable growers. The program has been successfully running since then in the form of an agri-mobile van called Fresh Veg 4U. Financial support is given to interested farmers to purchase van which is then used as a mobile market. Growers collect fresh produce and sell in allocated places in Ankleshwar, Bharuch and Narmada. The UPL team also provides technical and financial advice to the operators to run the mobile markets profitably.

A glimpse at the program's outcome:

In the last

5

Years

7

Fresh Veg

4U

vans have become operational

100+

farmers from more than

15

villages have improved earnings through direct sale of vegetable produce



➤ UPL Centre for Agriculture Excellence

In the backdrop of all the agriculture development initiatives in India lies the capacity building of farmers facilitated through the UPL Centre for Agriculture Excellence (UCAE). The free of cost residential training programs organized by the centre provides them with the necessary skills and knowledge to use their land more effectively and efficiently- thereby increasing their farming output. From 2011, the centre has promoted integrated farming system with 100% on-farm demonstrations on the entire crop production process. Trainings on SRI (System of Rice Intensification), high value crop farming, integrated pest and nutrient management, drip irrigation system and convergence with Krishi Vigyan Kendra (KVK) and the Centre of Entrepreneurship Development (CED) are some of the efforts in the right direction. As a result of the trainings, farmers have noted efficient use of farming resources, increased farming productivity, income and savings – all contributing to the overall well-being of their families. 2 satellite centers have been established - one in Dang and another in Narmada to bring technology closer to the farmers residing in remote areas.

22,000+

farmers' lives have been positively impacted by the centre's programs till date



> Animal Husbandry

Animal Husbandry (AH) is promoted to diversify the livelihood opportunities of the rural populace thereby mitigating risks associated with agriculture. Animal rearing is a traditional livelihood practiced in the bharuch region and the intervention seeks to deliver services and facilitate improvement in cattle productivity and household income. Support is provided in the form of artificial insemination, provision of better animal feed and veterinary services like vaccination and health camps. The program's outcome and impact is summarized below.

600+

farmers supported in animal husbandry intervention

650+

cattle treated in health camps

5000+

artificial inseminations done

67%

of respondents in a study acknowledged the contribution of AH camps to a reduction in the prevalence of diseases among their livestock

> Future Agriculture Leaders of India (FALI)

Launched in 2014, The Future Agriculture Leaders of India (FALI) initiative is a unique and high impact program. The key objectives of FALI are to make agriculture attractive to the next generation, give rural youth the technical, business and leadership skills that they need to succeed in modern, sustainable agriculture enterprise thereby building future leaders of Indian agriculture and agro-enterprise. UPL Ltd. provides financial and technical support to the program and is committed to FALI's continued expansion.

FALI works with 8 and 9 standard students in government aided rural schools. FALI agricultural educators are graduates and post-graduates from top agricultural universities.

A summary of the program:

FALI works with

13,000

rural students in two states

The program has received excellent evaluations from FALI students and parents, over

90%

seeing agriculture as a promising career and FALI as instrumental in getting students what they need to succeed

650+

government aided rural schools in

21

districts of Maharashtra and 5 districts of Gujarat have been reached through the initiative

The Association for FALI, a Section 8 Company, has been established in January 2021 led by leading agribusinesses



📍 B2. Skill and Entrepreneurship Development

➤ Skilling the youth in India

To meet the incremental manpower requirements and resultant supply-demand gap in Gujarat, UPL established skill development centres known as UPL Niyojaniy Kendra. These centres are jointly promoted by the Centre for Entrepreneurship Development (CED) & Gujarat Industrial Development Corporation (GIDC) and ably managed by S.R. Shroff Aajivika Trust (SRSAT); a Trust promoted by UPL for entrepreneurship and skill development. The centre imparts industry-relevant skills to school drop - out youth to make them employable. The course curriculum and the skilling pedagogy are in line with the industry demand and requirements. The centre also facilitates placement of trained youth in industries, which has translated into financial benefits for the individual and a better quality of life for the entire family.

In 2022-23,

192

youth got trained and

117

took employment with various industries; rest are either pursuing further studies or taken up individual enterprises

2,200

school drop outs /youth have been trained till date under the initiative

"We recently hired youth trained in UPL Niyojaniy Kendra as Chemical Plant Operators. They have requisite practical skills and we are very satisfied with their performance."

Mr. Mayur Patel –Supervisor cum Operator, Aarti Industries, Vapi

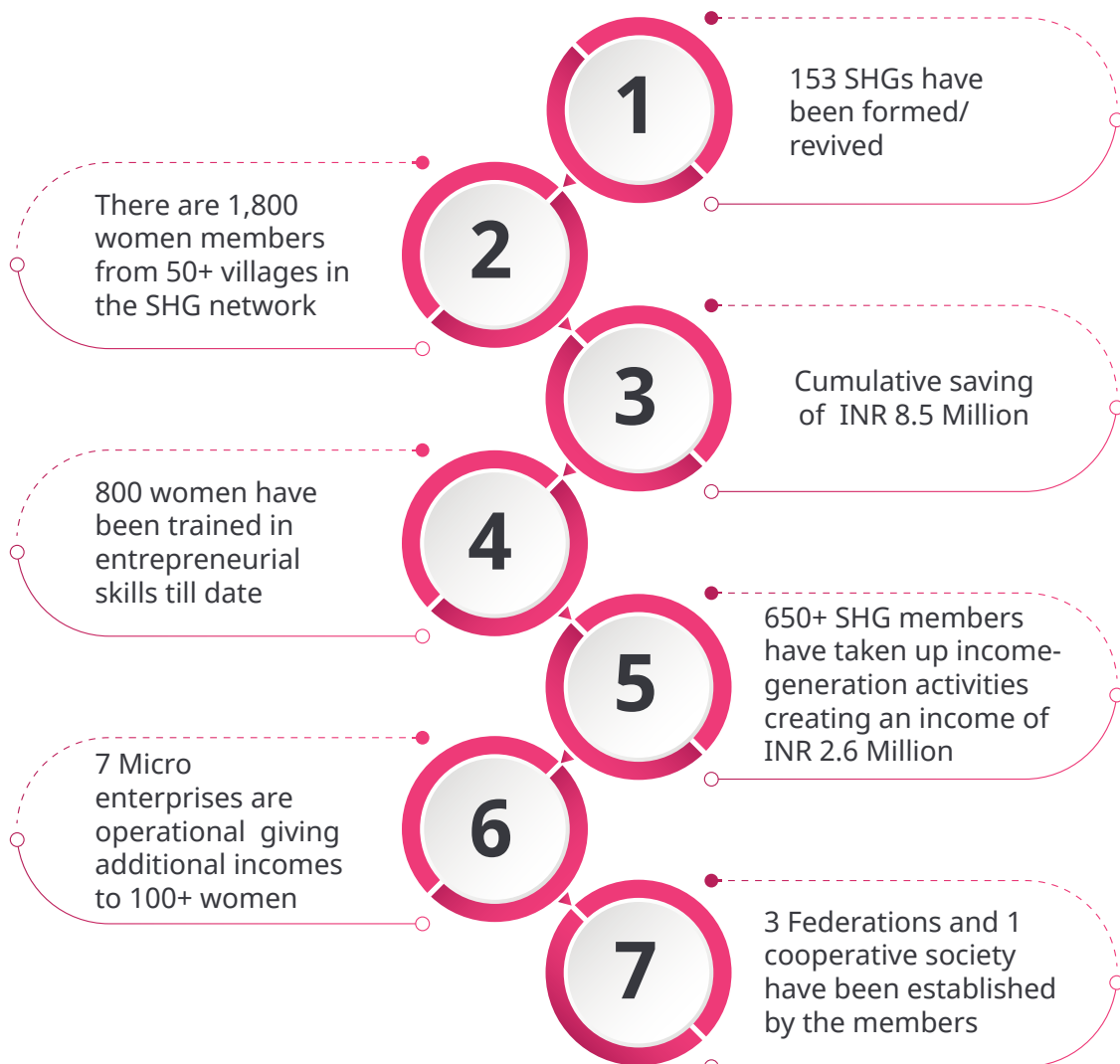


> Entrepreneurship development for women in India

This initiative aims to promote social, cultural and economic growth of rural women by developing skills and inculcating a spirit of entrepreneurship among them. This is achieved by mobilizing them in various institutions (SHGs) and realizing the power of collectives (Formation & strengthening of Credit and Savings Co-operative Society). Financial literacy & support, enterprise trainings, exposure visits and mentorship support have all played an important role in empowerment of women in the rural areas. Setting up micro-enterprises is an indicator of growing self-confidence and risk-taking ability in these women. The spillover effects of additional income have enhanced the well-being of the community and increased the standard of living of rural households. Most importantly, women are today recognized for their contribution to family and the local economy.

- 60% women from the SHGs have recorded an increase in annual incomes and have become financially independent
- 5 out every 6 women have attributed personal development to the program, indicating initiation of empowerment process

Highpoints of the program are:



Micro-enterprises managed by women members

UPL facilitates enterprise development by providing infrastructure/ machinery support, skill training, establishing backward and forward linkages and continuous mentoring. The SHG members then take over the operations and run the enterprises successfully.

A summary of the enterprises formed and managed by the SHG members is given below:

| Name of the Micro-enterprise | Industry | No. of SHG members impacted |
|-------------------------------|------------------|-----------------------------|
| Cashew Processing Unit | Food | 35 |
| Incense Sticks Production | Daily essentials | 10 |
| Honey Processing | Food | 6 |
| Bamboo Crafting | Art and Craft | 5 |
| Garment making | Garment | 20 |
| Finger Millet Processing Unit | Food | 20 |
| Food Product | Food | 5 |





Enhancing skills of rural women, UPL Colombia

This program aims to establish a school for Agro Women, which will help in developing and improving their employable skills. In the long run, this will contribute in making the countryside more profitable and bring substantial changes in the quality of life of the rural families.

The pilot plan is being developed in the villages of the Bogotá savannah, taking into account the location and socio-economic conditions of the women who work and live there, as well as their role in agriculture. The first EMA course was held in December 2022, in the village of Parcelas Mosquera, where we had the participation of 15 rural women. This course corresponded to the elaboration of pattern making, cutting and confection of clothes. The theme was selected together with the participants in the dream construction workshop. This was selected taking into account the social and economic impact that it can bring to the base of families in the rural sector. In this course, the participants obtained the knowledge of the human body, size selection and pattern measurement etc.

With EMA we will continue to strengthen the concepts of this module, to later proceed with the entrepreneurship course. Likewise, we will expand the scope in 3 areas in Colombia.



● C. Institutions of Excellence in India

Educational institutes are not only a center for promoting academic excellence but they also teach conformity by encouraging young people to be sincere students, hardworking future workers, and law-abiding citizens. With this goal in mind, UPL has established and manages world class educational institutes for various demographic profiles and professional streams. Today UPL efficiently manages 4 educational institutes which have been consistently giving responsible and productive citizens to the world.



UPL University of Sustainable Technology

The University's vision is to create a world-class institute to impart knowledge, quality education and conduct research for sustainable goals.



Sandra Shroff College of Nursing, Vapi

The institute's vision is to create a pool of young professional nurses to heal and comfort the suffering humanity with compassion and respect.



Sandra Shroff Gnyan Dham School, G.I.D.C, Vapi

The vision of the school is to encourage, guide, and support all students to reach their highest potential and become lifelong learners & responsible citizens.



Eklavya Model Residential School (EMRS), Ahwa, Dang, Gujarat

The school's vision is to provide quality education for the holistic development of tribal children in the region.

› Sandra Shroff Gnyan Dham School, G.I.D.C, Vapi

The Sandra Shroff Gnyan Dham School is one of its kinds in the region. With excellent infrastructure facilities and a supportive learning environment; the school is successful in facilitating holistic development of students.

The digital education set up consisting of smart notebooks, PPTs, and educational software with multimedia rich content enhances the learning environment. To infuse the child with the spirit of fellowship and competitiveness right at the grass root level, the school encourages students not only academically but also through various co-curricular activities.

Regular parent-teacher meetings are conducted to keep parents involved in child's education. Remedial classes are conducted for weak students to enhance their academic performance. As a result, our students have been regularly winning awards and accolades at state and national level competitions in academics, sports, arts and more.

Students enrolled from Nursery to Class 12 with medium of learning as English

9,300+

students have got education from the school till date

Intake capacity of the school is

1,700+

students

Provides quality education and cultural values to children in community



Highpoints of 2022-23:

- The school celebrated its **"Golden Jubilee"** in the reporting year and commemorated its past & present to appreciate the vision & leadership of its founder members. Various programs were organized as part of the celebrations
- The school conducted staff development programmes inter school competitions, intra school activities & celebrated Founders' Day. In the field of sports- Kabaddi, Kho- Kho, Football and Basketball competitions were organized. For promoting art and culture- painting competition, e-poster making competition and singing competitions were organized. Mathematics quiz and English debate were conducted to enhance the cognitive abilities of children. Annual day was celebrated with much fanfare too

Gnyan Dham is the only school in Vapi to consistently score

100%

results in Board Exams since 1987

In 2022-23 Board Exam,

69%

of the SSC students and

65%

of HSC students achieved distinction scores (75% and above)

"Gnyan Dham School has become a trusted brand in Vapi. Many parents in Vapi dream of enrolling their children here. We feel proud and secured about the fact that in Gnyan Dham our children's future is in safe hands. During COVID, the school took a lot of effort to ensure that learning of our children is not affected. The transition from offline to online education was very smooth and effective."

Parent of Gnyan Dham School, Vapi



> UPL University of Sustainable Technology

After successfully completing ten years of academic accomplishments in affiliation with GTU, Shroff S R Rotary Institute of Chemical Technology (SRICT) has entered into a new admirable status of existence of a Private University by the name UPL University of Sustainable Technology from June 2021 onwards.

UPL University of Sustainable Technology is a State Private University as per the Private Universities Act 2009 of Gujarat State. It has two constituent institutes on its campus.

- Shroff S R Rotary Institute of Chemical Technology (SRICT)
- SRICT Institute of Science & Research (SRICT-ISR)

UPL University conducts 6 Under Graduate (UG) Courses, 6 Diploma Courses, 3 Post Graduate (PG) Courses in Engineering and 2 UG courses and 1 PG Course in Science along with 3 one year PG Courses as mentioned below:

- Process Safety
- Environment Compliances & Sustainability
- Instrumentation, Automation and Robotics



Brilliant academic records and close interaction with the surrounding industries have made the university a top ranked institute in South Gujarat. Faculty members work on research and consultancy projects from industry. Currently, projects on recovery of precious metals from e-waste, recovery of precious metals from COD waste treatment chemicals, electro-chemical oxidative treatment of industrial waste, water treatment, pyrolysis of bio-mass, pyrolysis of plastic waste, converting paint sludge to primer, and converting RDF to syngas are in progress. Laboratories of all departments are not only equipped with latest equipment but facilitated with current software in related fields.

The prominent infrastructural facilities include a hostel with an accommodation capacity of about 200 students, computer center, simulation labs, library, huge mechanical workshop, canteen, research labs, and seminar halls. A big play ground is available for outdoor games. State Govt. certified environmental audit teams and energy audit teams work for industry audits. NABL accredited lab for environmental parameters is a certified testing facility available on the campus. About 85 well qualified faculty members are engaged in academic activities. The University has also started UPL Centre of Excellence for Safety Studies ("CoE") on its campus. Rainwater harvesting, biogas generation plant from canteen-kitchen waste, and Fire Hydrant Safety system for whole campus are some of the prominent eco-friendly initiatives on the campus.

Three Departments of the university have been accredited by NBA for a period of three years.

Shroff S.R. Rotary Institute of Chemical Technology (SRICT) was established in 2011

Since inception the institute has produced over

2,000

graduates and post-graduates in the field of science and technology

Highpoints of the University:

- 1st 5S certified and QCFI (Quality Circle Forum of India) approved institute of India
- 100% placements for years
- 71% of students in a study stated that the skills acquired during their course have substantially increased their employability potential for the future
- Students placed in more than 75 reputed industries & MNCs. High salary packages offered by the industries signify their recognition of the talent graduating from the university



Highpoints of the University in 2022-23:

- The SSIP cell of the university organized multiple seminars, workshops and competitions this year. Seminar on "Building the NextGen Entrepreneurs", exposure visit to agricultural farms to demonstrate opportunities in agriculture startups, Shark Teens competition etc. were organized for the benefit of the students
- Many efforts were taken for promoting sustainable environment viz. AIRATHON competition was organized on the occasion of International Day of Clean Air for Blue Skies, a one day International Symposium was conducted on 'Sustainability through Technology' (Environment & Energy). The university partnered with the Climate Change Department of Gujarat Government for "Panchamrit" – A Climate Change Youth Outreach fortnight program under which innovative ideas to combat climate change" were discussed
- Workshops and seminars were regularly organized on various aspects viz. "Process Safety and Hazard Analysis", Environment Social Governance (ESG) framework, Efficient Operation and Maintenance of Boilers, Research for sustainable development and Process Safety
- The students participated in a State-level Hackathon 2022, organized by Education Department (Higher & Technical), Government of Gujarat
- National Level Annual Technical Activity, "SCI-TECHNOVATION 2022" under the theme of 'Sustainability' was organized in October 2022
- The university started "National Service Scheme (NSS)" and organized a Medical Health Check-up camp for employees & first year students

"I am a first generation learner from my family. Since childhood I aspired to become an engineer. But looking at the huge unemployment among engineering graduates in the country, I almost gave up on engineering dreams as I had to support my family economically. Through my peer circle, I got to know about the unique engineering courses offered in SRICT. These engineering courses are designed as per needs of industries in GIDC estate and hence guarantees satisfactory job in industrial region itself. I am currently pursuing my dream career only because of SRICT."

Alumni of SRICT

› Sandra Shroff College of Nursing (SSCN), Vapi

SSCN stands tall as the pride of South Gujarat, providing graduation and post-graduation courses for nursing in its sprawling green campus. UPL recognised the need of the region and established the institute with a twin objective of providing education and employment to young tribal boys and girls and provide compassionate and skilled nursing professionals to the healthcare industry, which was struggling for the same.

The institute aims at over all development of its students along with technical knowledge and skills and hence provides comprehensive academic and clinical experience to them at various affiliated multispecialty & super specialty hospitals including the Haria L.G. Rotary Hospital, Vapi.

It also provides a nice blend of curricular, co-curricular and extracurricular activities on the campus. It regularly conducts conferences, panel discussions and seminars for the benefit of the medical fraternity. Financial support through scholarships is provided to the needy and meritorious pupils.

Established in 2003 by the Gnyan Dham Vapi Charitable Trust under Smt. Sandra Shroff's guidance and patronage

Offers graduate and post graduate programs in nursing



Highpoints of the College in 2022-23:

- The batch strength in 2022-23 was 200. The institute has successfully enhanced the number of seats from 40 to 60 in the graduate nursing course
- A new course has been initiated at SSCN this year – General Nursing and Midwifery (GNM)
- To provide hands on experience to the students, an Advanced Simulation Skill Laboratory has been set up
- In the month of January 2023, the institute in collaboration with Burns National Centre, Mumbai organized Burns National Conference for nurses
- The year was full of celebrations too- welcoming the new batch of students, bidding farewell to the outgoing batches and a grand farewell to Principal Major General T. K. Bhutia who got retired after 8 years of her faithful & honest service in SSCN

“We are proud to be alumni of this institute which has helped us to pursue nursing while staying closer to our home towns. We have happily joined this institute again as Tutors to help our institute in achieving its vision, mission and objectives. The infrastructural facilities available here makes it one of the best nursing colleges in Gujarat.”

Alumni - Currently working as tutors at SSCN



› Eklavya Model Residential School (EMRS), Ahwa, Dang, Gujarat

EMRS provides children coming from the tribal communities with much needed quality education, lodging and boarding, school uniform, stationary and medical facilities on the school campus absolutely free of cost. Ever since UPL took over the management of the school, many improvements have been made. With good teaching staff and basic infrastructural facilities already in place, UPL filled crucial infrastructural and resource gaps in the school, provisioning of infrastructure, smart classrooms and digital learning equipment.

These changes in the school have led to the creation of a better and technologically advanced learning environment for the students along with enhancing the quality of life in the campus.

The school staff is involved in the holistic development of the students leading to an improvement in skills (linguistic, digital, communication capabilities etc.) helping and inspiring them to continue their education further. This has led the youth from tribal community to pursue respected and successful careers/ professions.

EMRS Ahwa, set up in 2007, was taken over by the Gnyan Dham Vapi Charitable Trust (G.D.V.C.T), in alignment with the PPP model in the year 2011

The school, affiliated with Gujarat State Education Board (G.S.E.B), enrolls students from classes 6 to 12

460+

students coming from tribal areas pursue quality education at the school every year



Highpoints of the school in 2022-23:

- The students brought many laurels in the scholastic and non-scholastic spheres such as sports, singing, essay writing competitions, etc
- 122 students showcased their talent in the State Level Sports Meet held at EMRS Kharedi in the month of October and won 27 medals in various sports
- 408 students went for free of cost General Medical Check-up camp which was organized at Van Bandhu Arogya Dham, Multispecialty Hospital, Ahwa
- The students have consistently achieved 100% results in 10th Board Exams (SSC) and more than 95% results in 12th Board exams (HSC) in the last 5 years



- In 2022-23, EMRS achieved 100% results in both SSC and HSC
- This year in the EMRS HSC Science stream, only 2 EMRS schools' results are 100 % all over Gujarat and EMRS, Ahwa is one of them

"We have met Mrs. Sandra Shroff a couple of times in the school premises. She is very concerned for us and has been actively involved in infrastructural up gradation of our school. EMRS Ahwa has capacitated us to pursue higher education. If not for EMRS, it would have been difficult for us to even complete our upper primary and secondary education. Today, we are pursuing various professional courses such as B.Sc, Engineering and Medical. This is possible just because of EMRS, Ahwa."

Alumni of EMRS Ahwa, Dang

● D1. National Development Need

UPL works towards economic, material, cultural, and social development of the nations to unlock their potential in all sectors and facets of life and address the long term strategic development needs of their people along with providing relief and rehabilitation in times of manmade or natural calamities.

Our key programs towards achieving this goal are summarized in this report.

Pink October, West & Central Africa

In October 2022, the West and Central Africa region saw an outpouring of support and awareness for the fight against breast and uterine cancer during the month of 'Pink October'. The UPL Women's Network played a crucial role in these efforts, with numerous events and activities taking place throughout the month in countries like Cameroon, Mali, and Côte d'Ivoire.

One of the standout events was the solidarity march in Douala, Cameroon, which was organized by the general hospital and saw a strong turnout of women and men coming together to advocate for the issue and show their support. In addition, UPL's Malian subsidiary M.P.C. distributed handmade pink ribbons to raise awareness and spark conversation about the cause.

UPL employees also visited a centre for disadvantaged girls in Bamako as part of their efforts to raise awareness and educate the community. Conferences and screenings were held in our branches in Mali and Côte d'Ivoire to further educate and inform the public.

To bring comfort and support to patients, UPL employees organized art workshops in Cameroon and Cote d'Ivoire. These workshops produced heart shaped cushions which were then gifted to patients at the University Hospital of Douala and Abidjan.

The month was rounded off with a regional competition to elect "the Rural Woman UPL 2022" on the International Day of Rural Women. This event emphasized the challenges faced by women in rural areas and the importance of supporting them.

Pink October was a month full of activities and events that showcased UPL's unwavering commitment to the fight against breast and uterine cancer. Every step taken, from marches and ribbons to workshops and gifts, was a demonstration of our enduring dedication to raising awareness and showing support for those affected.

Life Association, Brazil

UPL Brazil supports The Associação Vida-a Non-Governmental Organization (non-profit) that believes in the power of education to change the world in which we live, by forming the agents of that change. The NGO started from a dream "Build a better Brazil" and is working towards mobilizing socio-educational actions that contribute to the individual development of young people in situations of psycho-social vulnerability, located in needy areas. With the right education and necessary skills, these children will be ready to face challenges and solve problems, making them active agents in transforming the reality in which they are inserted.

The program works on the following specific objectives:

- Offer tutoring classes
- Make up for any educational gaps
- Encourage the student to find his / her challenges and work to overcome them
- Allow the student to understand his/her potential
- Create favorable conditions that lead students to get closer to knowledge
- Stimulating autonomy
- Expand their knowledge of the world, leaving the small universe of the community
- Offer opportunities that lead to professional training
- Insert young people into the job market

Various solidarity projects are planned throughout the year to encourage young people to contribute towards social causes by giving their time and skills. This year's focus was on the project-**Planting Life**.





This Project was developed so that young people from Associação Vida could become interested in reading as well as in creating, writing and consequently text, providing entertainment and culture to young people from the periphery. In addition, it provides the awakening of a critical awareness regarding sustainability and the needs of the environment, so important in our days. The exercise of writing helps the individual to deal with needs, desires, expectations, in addition to serving as an instrument for their individual and social development, as it encourages a creative process. Writing together encourages the team spirit that is so important in adult life. In addition, the project awakens in young people a socio-educational context, intending to transform young people into committed and autonomous individuals. In other words, we carried out an important project, already in its second edition. In the first edition, young people wrote the book Operation Water. In this second stage, the young people finalized the book Oceano de Plástico. We had an autograph sleeve where self-esteem was worked on and everyone's work could be recognized.

1,530 copies of the book were produced, published and distributed, including copies in ink and also in Braille, thus contributing to inclusion and access.

In the coming year, we will carry out the third stage of the Plantando Vida project and we will have another book launch by the end of the year.

National Development Initiatives, India

Project UACL (United Against Child Labour): As the name suggests, UACL is an initiative to eliminate all forms of child labor in seed supplier farms and to ensure education and holistic development of these children. It has been noticed that small and marginal farmers resort to child labor to manage their fields which deprives these children of their basic rights and is even detrimental to their growth; hence the team of Advanta Seeds designed this multi-pronged project to eliminate all forms of child labor in its seed production farms in India, starting 2018. The project is being implemented in 3 states- Koppal and Ranibennur in **Karnataka**, Jalna in **Maharashtra** and **Gujarat**. Project UACL works on 5 Pillars-



High points in 2022-23:

- 7,500 agriculture labor has been positively engaged
- 2,500+ growers' fields monitored (100% of the farms covered)
- Continued support to the farming community through CSR activities like rainwater harvesting, vermicomposting and more
- Support to school dropout adolescent girls & boys through vocational training – 50 girls have gone through the trainings till date and are being supported to take up income generation activity
- Workshops, group discussions, brainstorming sessions along with location wise poster presentations were done throughout the year for continuous improvement in project delivery mechanism
- Continuously improving the learning environment at school to stop children from dropping out. Also celebrating relevant days like Childrens' day, Republic Day etc. to enhance the school experience
- 50+ awareness programs conducted in schools in 2022-23



Global Parli in Marathwada, Maharashtra is a dream to transform rural villages through revival of natural ecosystems and empowerment of people. UPL supports this project initiated by Global Vikas Trust; a not-for-profit organization focusing on the rural economy, environment and 360° development of farmers & their family since 2016. The project strategy comprises of-

Effective and efficient water management practices

Adoption of remunerative crops over traditional crops

Adoption of best farming practices to ensure proper cultivation

Soil quality management



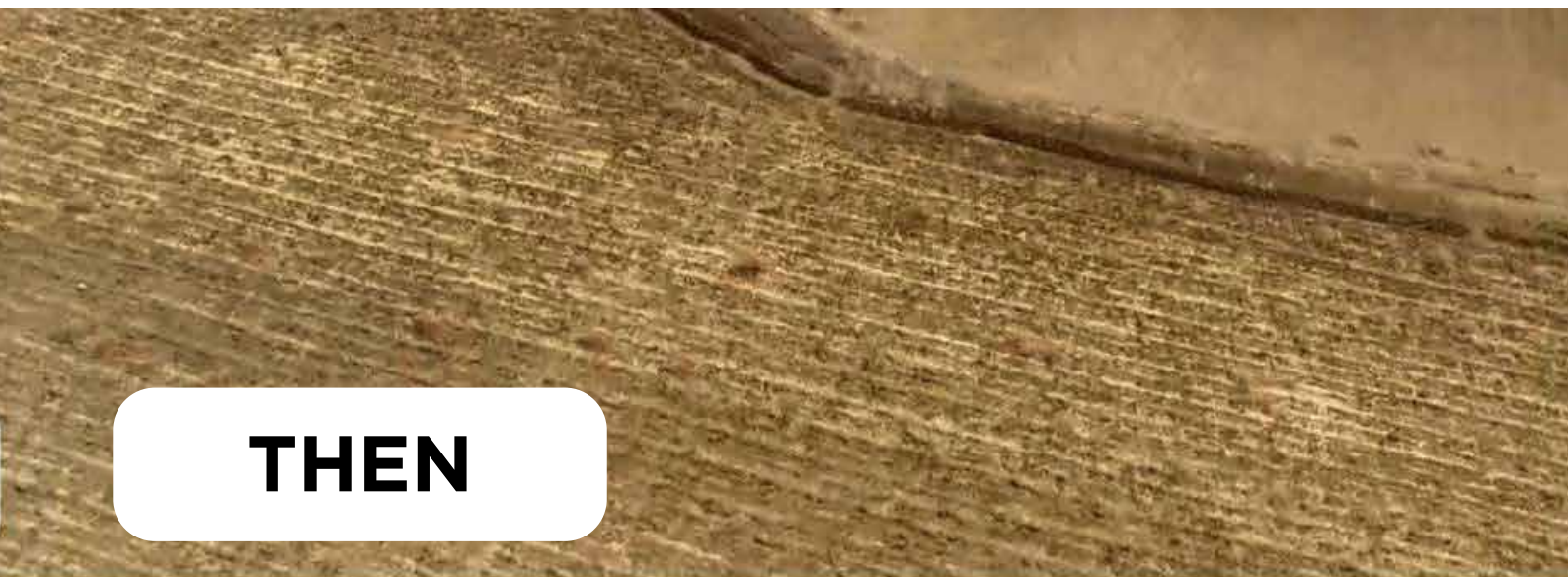
As a result of the above efforts, following impact has been created till date:

Empowered
17,000+
farmers across
india

Planted
35
million fruit
trees till date

For every acre land,
annual incomes have
more than doubled

Installed
100
Global River
Aquashafts
(GRAs) in Parli



Narmada Cluster Development

UPL is working with the Government of Gujarat to make Narmada an aspirational district since 2016, when a pilot project was initiated in 3 villages of Dumkal Panchayat in Dediapada Taluka. With a vision to provide sustainable income opportunities in agriculture to 10,000+ small and marginal tribal farmers through need-based interventions, In the year 2021-22, we expanded this program to 150+ villages in 5 blocks of Narmada district. To achieve this, we set up the UPL Centre for Agriculture Excellence (satellite centre) in Sakva village to provide capacity training to around 400 -500 farmers every year. A participatory approach from the beginning of the program has helped in achieving many objectives in a short span of time. Focused work has been taken up in two clusters i.e. Mal Samot & Dumkhal of Dediapada Block towards improving agriculture productivity through water resource development, land levelling and other activities to enhance farm productivity. Apart from this, horticulture plantation (Lemon, Mango, Drumsticks) was also undertaken in 205 farmers' plots.

In the year 2022-23, the project focused on **developing sustainable value chains of four major crops i.e. Pigeon pea, Maize, Vegetables and Banana** grown in the region.



Capacity Building

- Village level trainings
- Demonstration plots made
- Exposure visits



Input Delivery

- Procurement of quality inputs through FPOs
- Supply of inputs to farmers at economical rates through FPOs



Sale of Produce

- Primary collection and processing centres established at the village level
- Standardization of products being done for enhancing sales



The following impact has been created as a result of the efforts.



Capacity Building

- **2000+**
lead farmers attended programs on sustainable farming
- **70**
farm visits done by Agronomists at different crop growth stages
- Facilitated tie ups with government schemes for the betterment of farmers in the area



Community Based Organizations

- **5**
Farmer Producer Organisations (FPOs) have been established and are operating successfully
- **5,000+**
farmers are active members
- Turnover of INR **26** million in 2022-23



Land and Water Management

- 14 group-irrigation wells have been constructed benefitting **125+** tribal farmers
- Land leveling done on **60** farmers' land
- Afforestation plots of **1.07** acres developed
- Bamboo plantation in **50** farmers' plots for soil conservation has been taken up



Apart from the above programs, support has also been extended to the following development initiatives in various capacities - financing, mentoring, infrastructure creation, guidance and more.

Ekatrika Bhavishya -Working with agriculture farm widows in various regions with the objective of providing them with an alternate sustainable source of livelihood through skilling, setting up micro-enterprise and establishing market linkages.

600+

women have benefited from the project in Vidarbha till date



Supporting development of Tinkerer's Lab at IIT Jammu: We have partnered with Maker Bhavan Foundation (MBF) and IIT Jammu to develop Tinkerer's Lab at IIT Jammu to create workspaces and an ecosystem where young minds can learn innovation skills, sculpt their ideas through hands-on activities, social and cross-cultural collaboration, and ethical leadership. This year, with more infrastructure improvements, including equipment, facilities and software system upgrades, the institute could perform more complex experiments for accurate results. The lab has increased its outreach efforts by hosting webinars, seminars and workshops to develop scientific temperaments of school and college students.

50+

training sessions
conducted

15

Hackathons
organized

450+

students
benefitted



A snapshot of some initiatives undertaken and supported across India.

UPL Unnati: Building capacities and supporting civil society organizations (CBOs) in Mumbai to reach out to a wider audience and bringing in positive change.

Worked with
12
CBOs reaching out to 1.1 million + beneficiaries

“Project Pace” at Pratapgarh & Sultanpur: UPL is supporting TYCIA (Turn your concern in action) Foundation for education of underprivileged children by providing basic infrastructure facilities to schools and capacity building of teachers.

Around
100
students from remote areas in Pratapgarh in Uttar Pradesh have benefitted

Sports Development Initiative, Muzaffarnagar, Uttar Pradesh aims to help new talent across various sports through providing basic infrastructure for training at the local level. These gymnasiums help the youth in the region to work on their physical fitness thereby encouraging and preparing them for various sports.

15
gymnasiums have been set up in different villages in Muzaffarnagar

Supporting “Project Ekal Vidyalaya” in Maharashtra & Madhya Pradesh: Partnership with Friends of Tribal Society to run and manage Ekal Vidyalaya- an institution established at the village level to provide holistic learning opportunities to the entire village community including women, children, youth, farmers and panchayat members.

15000+
students reached

India Sustainability Summit- 24th June 2022

The event was held in partnership with Socio Story in June. Crop Residue Management Programme (Stubble Burn) was promoted during the event. The event had multiple dignitaries from the CSR field and was graced by the presence of many special guests like the Hon. Minister of Agriculture & Farmers Welfare-Mr. Narendra Singh Tomar and Hon. Minister of State for Agriculture and Farmers Welfare-Mr. Kailash Chaudhary.

Only one Earth Campaign 2022 & Urban Forestry project with Bhamla Foundation

A 12-day event which ended with the key event on 5th June 2022 in Mumbai.

UPL was awarded for its sustainable work under CSR.

Promotion of Crop Residue Management Programme (Stubble Burn).

Mushroom Cultivation Project, Hamirpur

(Himachal Pradesh): A partnership for agriculture training to provide support for curriculum, training module, experts for training/capacity building, certification and purchase of the produce.

161

women were trained on mushroom cultivation providing them with an additional income source

Agriculture Development Project, Saran (Bihar): The project aims at capacity building of farmers through trainings and providing extension mechanism through Farmer Interest Groups (FIGs) which will later be combined to form Farmer Producer Companies.

Infrastructure Support, India

UPL is supporting the "Gandhian village Project" in Palitana of Bhavnagar district, with the construction of a community hall and a sports complex.

A social/educational complex was also built in Gandhinagar, Gujarat in partnership with Shri Dungari Garasiya Seva Samaj Trust.

Project Asptal is a movement to provide free primary healthcare service in the remotest locations of 9 districts in Himachal Pradesh. Currently, 33 mobile medical vans are functional under this project.

In 2022-23, nearly

0.4

million OPDs were done by these vans

Clinic on Wheels: This project will make primary health care more accessible to the underserved populace in Singrauli district of Madhya Pradesh. A mobile vehicle equipped with basic health infrastructure and professionals like doctors, laboratory technicians and nurses will deliver quality healthcare to people. The van will also promote health education in the region.

1.3

million people will get the benefit of this initiative in Singrauli

Support to Community Health Care Centre CHC, Tapu (Rajasthan): The project aims at improving the infrastructure of the centre by providing a dedicated ICU, latest instruments like ESG, X-Ray, etc. enhanced bed capacity for 200 patients etc. benefitting the local populace with better medical facilities at their doorstep

Flood relief support in Pakistan

In Pakistan flooding and landslides caused by heavy rains and glacial lake outbursts since mid-June 2022, affected an estimated 33 million people, resulting in the deaths of more than 1,200 individuals. Flood-related damage to around 3,000+ miles of road and at least 240 bridges across Pakistan has impeded evacuations, and displaced more than 0.6 million people from their shelters.

The team of UPL Pakistan conducted a flood relief program in collaboration with “Million Smiles Foundation” which aimed to provide assistance to those affected by the floods. The program included the distribution of essential grocery bags and a winter package which included a set of items to protect those affected against harsh weather conditions. Additionally, the team also provided farmland inputs (Urea/DAP/seeds) assistance to affected farmers to help with rebuilding and rehabilitation efforts.

The team also actively participated in the on-ground relief efforts, lending a helping hand in the distribution of aid and providing support to the affected families and pledging to continue the efforts in rebuilding efforts.



● D2. Local Area Development Need

UPL works on formulation of strategies and planning & implementation of actions in the neighborhoods ensuring substantial involvement of community through continuous dialogue and consultation.

Efforts made by our teams across the globe are highlighted in the report.

Holistic development of community in Argentina

In Argentina, the team believes in making the community a part of our everyday lives and celebrations. Every event and occasion is celebrated with much fanfare with the community members. The focus is always on overall development of children, youth, women and men along with taking care of the environment. Some of the key initiatives and events in 2022-23 were in the field of education, environment, health & safety and community engagement.

Education and training

- **Chat with farmers-** Argentine Association of Direct Sowing Producers (Aapresid) where the farmers got an opportunity to talk about their pain points and good agricultural practices to plant collaborators, administrative staff and students from an agricultural school, thereby benefiting all the participants of the program
- **Pink October-** A campaign that provided awareness and knowledge to students of the secondary school on protection and care of the body through various training modules
- **Integral Men's Health-** A chat with the students of secondary Abbott school on various aspects of health and wellbeing
- School tours of the plant were organized for the benefit of the student community and participation in District Art, Technology and Science Fair

Environment sustainability

Resuming the project "**With the Feet, on Earth**" started in 2018, the team worked for eight months with the students of 6th year Art Orientation of the Secondary School No. 1 on the subject "visual arts production project ". Recycled pallet wood tables were intervened with mixed techniques. The players' benches of the public handball field were built with recycled material by the team. On Spring Day, flowerpots made with recycled pallet wood were given to all the collaborators.

Health and safety

- Influenza vaccine campaign was organized for the benefit of all employees and their family
- Awareness training was organized on "Fire Attack Day" which was open to the community members



Community engagement

The following days and events were celebrated along with the team and community.

Easter, Father's day & Mother's day, International fire-fighters celebration, Retirement celebration, Children's day celebrations open to the Abbott community, Homeland week (May Week), Christmas and New Year's celebration, Welcome to Abbott's first women's soccer team -Bonaerenses Games and more.

During the Christmas celebration, we decorated the plant and organized a photography contest and visit of Santa Claus for the community.





Growing together in Colombia: Barranquilla Plant

Aligned with OpenAg's purpose of serving a cause bigger than ourselves, the team at Barranquilla plant developed its social responsibility strategy "Growing Together" through concrete actions aligned with the sustainable development goals and aimed at its neighbors in the area of influence of the Barranquilla plant, San Salvador, Siape and Tres Avemarías neighborhoods.

The efforts were directed in 3 development domains.



Children & Youth

- **24** scholarships were granted in schools neighbouring the plant
- University scholarship support to **8** future professionals
- Food and free professional care for **200** children aged 3-7 years



Environment

- **220** square meter green area developed under the Urban Plants Project
- **870** kg of waste material was recycled
- **240** community members will benefit from the gardens developed by UPL



Culture and sports

- Uniforms and equipment provided to children through Soccer schools
- **35** youth and **50** boys & girls dancers participated in the the Barranquilla Carniva

*Through the Urban Plants project the team at Barranquilla plant inspires its neighbors to create the largest urban agriculture circuit in the city. In this way, they promote the creation of school gardens, community gardens and home gardens and educate the neighbors about food safety and its importance.

WAU-Barranquilla volunteering: Under the philosophy "We believe that an individual can make a difference and we decided to demonstrate it", the We Are United-Barranquilla (WAU-B) volunteers, made up of employees, mobilized themselves for solidarity work.

The volunteer work was in the form of economic contributions, transfer of skills, knowledge, and volunteer by event.

12

event

169

hours of community service

169

volunteers

1000+

people benefitted

Employees also offered their services through the following efforts-

- Donating sports equipment
- Developing workshops on values and fair play
- Improving, painting and standardizing classrooms
- Developing training workshops
- Delivering cleaning kits and
- Organizing recreational activities such as movies and Christmas parties for underprivileged children



UPL Colombia- Madrid and Bogotá Plant

At Madrid and Bogota Plant, the CSR strategy is framed within Climate Change, Rural Women, Environmental Sustainability, Communities and Food Security. Year after year, the team develops activities and strategies to create shared value, by approaching the community, customers, suppliers, collaborators and other stakeholders making donations, integration activities, and improvement of public space, among others. Efforts made in 2022-23 are summarized below.

Education for a sustainable future: We aim to provide schools, colleges and/or communities with pedagogical tools, such as school kits, arrangement of classrooms, painting of common areas, and donation of technological equipment, among others. As an organization, we support the development of higher education in the Colombian Agro in order to modernize and develop the field.

Delivered

500

school kits for children between the ages of

4 and **12**

Provided a soccer team with

90

complete uniforms

91%

scholarships have been awarded, in the "University in the field - Education for competitiveness" program

Engaging with the community: Community is one of the main stakeholders and hence the team continually seeks to have rapprochements with the community members. We have developed a communication channel with them, to receive their needs, expectations, congratulations, complaints and/or claims. We do this by conducting approach workshops with the neighborhoods surrounding the production plant in Madrid, as well as administration entities of the offices in Bogotá. Likewise we have made them participate in the activities carried out by the organization.



> Development of neighbourhoods in India

UPL School Sanitation

The program goal is to provide best class sanitary facilities to schools and inculcate healthy and hygienic behavior among students. With this goal in mind, the program is working towards the following:

- Providing access to clean toilet facilities in the school premises
- Educating rural people by making the school toilet block a hub for good sanitation practices in the community
- Integrating software activity like puppet show, paint for cause etc. to ensure ownership with students and teachers

Apart from the above, the program also ensures environment sustainability through measures like using the bio gas generated in school science lab and using the waste water from bio gas pit towards watering the plants in school.

The school sanitation program has not only improved sanitation facilities in rural areas by construction of quality toilets, but also brought about a measurable change in awareness and desired behavior at the community level. The multitude of awareness programs conducted in schools has eliminated to a large extent the social and cultural barriers preventing regular use of toilets.

58

toilet blocks built across 6 states in India

15,000

students have access to hygienic sanitation facility within the school premises

1,500

commuters/general public avail of the toilet facilities built in public places like railway station

“The UPL school sanitation initiative is unique as the values of good sanitation and hygiene is transformed from children to the community. I am happy that our school is a part of this initiative”.

Mr. Sailesh Patel -Principal, Kherlav Primary School, Pardi, Valsad



UPL Safety Trainings

With a focus on making the community a safer place to live and work, UPL has been organizing safety training programs on self-defense for young girls, home safety for women, road safety for commuters and industrial safety for workers since the last 9 years in a row now.

These programs have provided the neighborhoods with a more serene and safe environment, thereby improving the quality of life.

In
2022-2023
alone, we sensitized
9000+
members through
80+
sessions

56,000

community members lead well informed and self-reliant lives today as a result of the program





› Taking care of our neighborhood

Working with children and youth

- Worked with government schemes to make girls financially independent in Jhagadia
- Contributed to “Seva yagna Samiti” towards neonatal care
- Provided sports dress & shoes to players in Nava-Kanshiya, Ankleshwar
- Provided a better seating arrangement to children through new benches in Ankleshwar

Community infrastructure and environment

- Installed solar panels, provided LED lights, undertook road repair work etc. in Jhagadia
- Constructed community hall, crematorium, forest rescue centre, pump house, school classrooms, mid-day meal kitchen, drinking water facilities, low cost housing etc. on a need basis across locations
- Improved the existing infrastructure of the village schools like water proofing, floor repairing, painting of school premises etc., aanganwadi refurbishment, pond development and more such efforts in the surrounding areas
- Garden developed in 2 community spaces (Ankleshwar) and development of pond taken up in 1 village in Jhagadia

A healthier community

Health camps with a focus on eyes were organized covering

1,300+

individuals

1,000

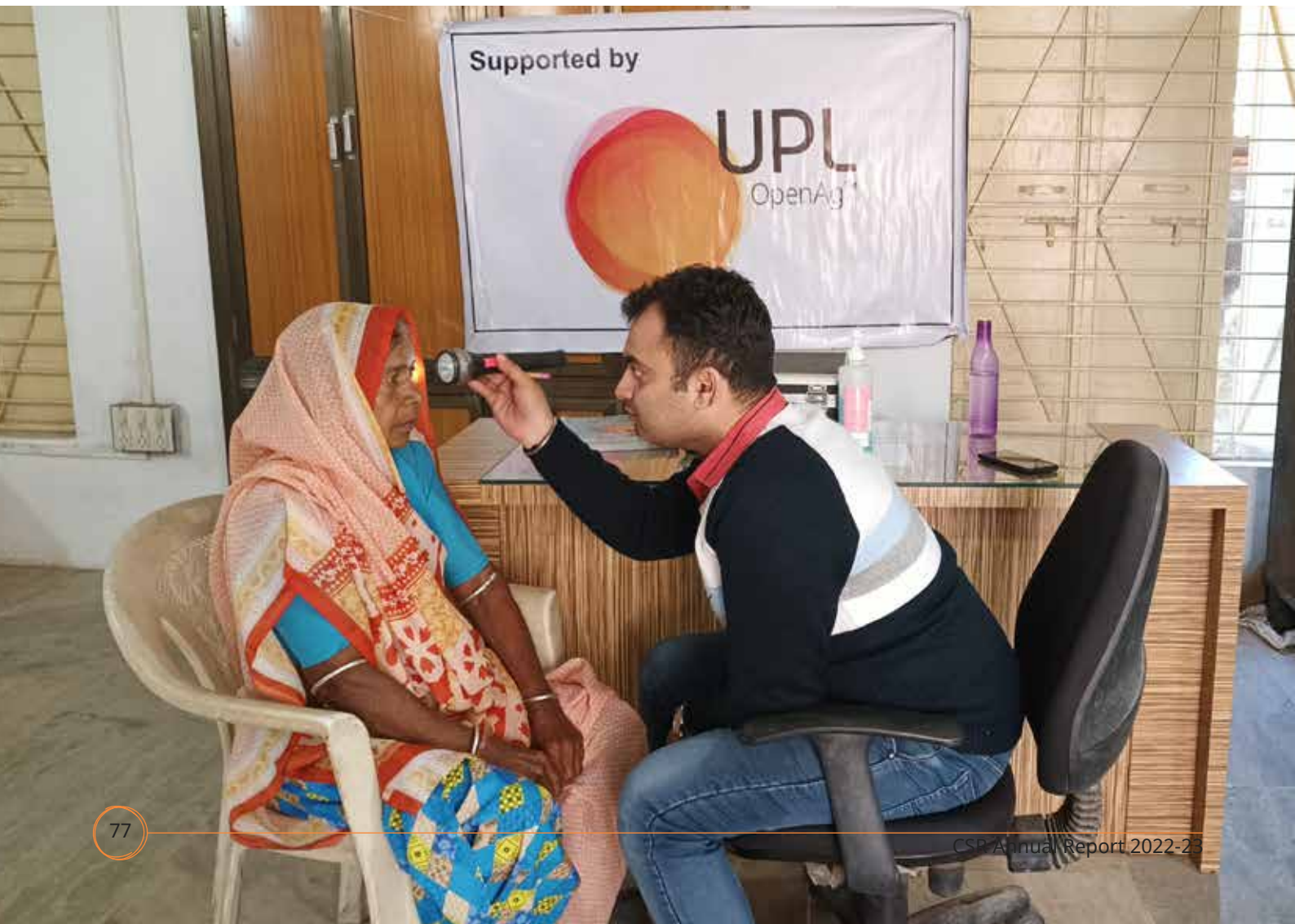
spectacles were provided free of cost and

90+

surgeries were conducted



भंडारी समाज हॉल सालवड



Integrated development of neighborhoods in Mexico and Cuba

As a part of the continuous improvement of its project, the team has been focusing and strengthening as a Socially Responsible Company. This fiscal year UPL benefited 5 states of the republic through its social strategies. Currently there are 4 strategies that allow it to boost its social commitment achieving the following results:

4

programs

90+

volunteers and

180+

volunteer hours

500+

families and

1000+

children benefitted

The above impact was achieved through the following programs.

Two (Dos) Tortillas for Self Sufficiency: The objective is to support small farmers with limited resources to increase the yield of their crops, providing them with basic tools, contributing to self-sufficiency of corn in Mexico and decreasing imports each year. The team also donated Advanta corn seed and the agricultural solution along with technical training that the farmer will use during the agricultural cycle. This year the initiative benefitted-

24

small farmers in Mintontic,
Chiapas &

12

small farmers in Papantla,
Veracruz

"I like the CSR program, but especially that of Dos tortillas, since it is a very interesting project that helps people in the communities where they need it most with the support of both corn and products that help them have a better life. It is a project that no other company is carrying out in the Chiapas area, so small farmers are very happy with this type of support. They call me the leader of the Dos Tortillas project, since I support the selection of the community, organization for donation delivery and closing of the campaign."

Nelson Constantino Serrano- Sales Representative, Chiapas

Social Investment Project for communities: As part of creating a better social impact in the communities, for the last 2 years UPL has delivered its 3 social campaigns to a single community (that had a certain degree of vulnerability). During this period the team attended to the needs that arose and supported and promoted their educational and rural development and improved access to basic needs. This year **the team delivered its special kit (apparel, toys, balls etc.) to 148 children.** In addition, the plant team once again joined the Squad of its ally DIF Ramos Arizpe, **delivering balls to more than 400 children.**

4 deliveries were also made to benefit education in the country, activating the culture of donation; 57% of the total goal was received from the collaborators, giving each child a backpack, with school supplies to start their school year. **135 children benefitted from this effort.**

Arropando Vidas: Under this initiative, shelter is given to the community by delivering blankets, warm clothes, groceries and a toy for the children. Throughout this year that the team shares with these communities- the greatest ally vaccination programs, lunch, piñatas and health services.

Benefited a total of 100 families this year.



Donating from the heart: Through this social strategy, support is given to the different causes of the communities that were adopted, of the allies or associations that request some type of support in donation for a social cause.

Benefited 11 social causes in this fiscal year.

Womens' Network Rural: The team joined hands with Educampo, who are committed to rural women, donating backyard orchards. Given the positive results in their first year, UPL joined in the second year of their social action, **donating 48 micro tunnels to protect the results of their crops.** These orchards are not only for self-consumption but also for commercial purpose. Currently they have been trained for the transformation of the finished product and how to generate a better economic and productive yield of the harvest.



➤ Supporting Sustainable Growth in Burkina Faso for 20 years

Twenty years ago, the journey began with the initiative of Mr. Guy de Froberville, Sub-Regional Head - West & Central Africa, in partnership with the president of the Prince Mossi Association, Mrs. Marie Monique Criado. Several stakeholders from the site rallied to send over 200 packages of school supplies, providing invaluable assistance to hundreds of children and young people in Burkina Faso.

In 2011, this partnership reached new heights with an annual funding agreement of €5,000. This funding enabled the association to expand and have a significant impact on improving the living conditions of women and young people in Kaya, Burkina Faso, as well as promoting sustainable development in the region. **More than 8,000 women and 1,000 young people have gained literacy skills.** Additionally, five drinking water wells have been established to serve 10,000 people, and various infrastructure projects, such as a tractor, cereal mill, main household center in Kaya, farm school in Zimsa, and literacy center in Tangaso, have been realized.

➤ Recent Achievements

In 2021, thanks to the company's support, 46 displaced children were able to attend second-grade classes, and 31 young students from the village of Nintako could continue their studies in fourth grade. To ensure these students can concentrate on their education, daily lunch is provided during literacy sessions.

On May 4 2022, UPL granted valuable funding to the Prince Mossi Association in Ouagadougou to support its activities, specifically aimed at strengthening the family farming sector, particularly cowpea cultivation. This grant **empowered over 600 women** to enhance their cowpea cultivation skills, resulting in remarkable increases in production compared to previous years. The women not only improved their skills but also sustained themselves and secured their livelihoods for an entire year through the income generated from their work.





We Are United (WAU) Employee Volunteering @ UPL

Colleagues all around the world are involved in the community initiatives especially in the African and European continents where the initiatives are driven primarily by the volunteers. Thanks to all the sincere and heartfelt efforts, UPL is proud as an organization for bringing the power of collective action to a global audience.

In India, the volunteers' efforts are guided primarily towards meeting local area needs. A summary of the efforts put in by the various units in India is tabled below.

| Unit | No. of volunteers | Volunteering hours |
|---|-------------------|--------------------|
| Mumbai – Corporate Office, AFS, Advanta | - | - |
| Unit – 0 (Vapi) | 69 | 1,453 |
| Unit - 1 (Ankleshwar) | 32 | 364 |
| Unit - 2 (Ankleshwar) | 35 | 420 |
| Unit - 3 (Ankleshwar) | 37 | 223 |
| Unit- 5 (Jhagadia) | 91 | 469 |
| Unit-10 (Tarapur) | 38 | 1,035 |
| Unit - 12 & 13 (Dahej) | 40 | 189 |
| Cumulative | 342 | 4,153 |



Awards and Recognition



UPL Limited was conferred the **Platinum** award under **Empowerment of Women** Category at the 14th Global CSR and ESG Summit and Awards 2022™ held on 3rd and 4th November at Hanoi, Vietnam.



UPL Turkiye was awarded the **Turkish Underwater Archaeology Contribution** Award within the scope of the 22nd International Kemer Underwater Days, at the event that took place on June 2nd, exclusively for UPL's first expedition.



UPL's Sarus Conservation project was acknowledged with an appreciation plaque for commendable work during Karuna Abhiyan 2023 on occasion of 74th Republic Day celebration at Wanakbori Thermal Power Station, Galteshwar.



UPL Limited was recognised by the SGCCI's **Corporate Environment Responsibility (CER)** Awards 2023 at "Environment Conclave" organised by The Southern Gujarat Chambers of Commerce & Industries held on Saturday, 15th April 2023 at Surat.



UPL Mexico and Cuba: For the 10th consecutive year UPL achieved the recognition of **Distinctive Socially Responsible Company**, which is awarded to companies that voluntarily apply through an audit process and information analysis that allows them to demonstrate their socially responsible commitment.



For 3 years, the Tops Mexico publishing house recognized UPL within its ranking of the 200 best companies with the **best social responsibility**, for 2 years UPL has appeared in its display of the publication. This year UPL was commemorated with the **Sustainable Business Model Award**.



UPL's CSR initiatives were recognised at the 5th ICC Social Impact Awards 2023, held on 16th March, 2023 at The Taj Bengal, Kolkata. The Jury at 5th ICC Social Impact Awards 2023 selected **Sarus Crane Conservation Project** as the winner under **Environmental Sustainability** category and **UPL Sanitation Project** under **Empowering the rural population** category.



UPL Colombia (Madrid and Bogota Plant) received the recognition from the Fenalco Solidario Corporation for being **pioneers in the circular economy**. This award represents the actions and efforts that we have carried out in the company and in our plant in favour of environmental and social management through the use of existing waste in new stages of the production chain.



GALARDONES

PREMIO AL MODELO DE NEGOCIOS SUSTENTABLES



ESTAMOS CAMBIANDO EL JUEGO

Hoy UPL Colombia recibió un reconocimiento por parte de la corporación Fenalco Solidario por ser pioneros en la economía circular.



| Theme | Country/Region | Program/Intervention | Mapped SDG | | | | | | | | | | | | | | | | |
|------------------------------------|-----------------------|--|------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| | | Building inclusive and competitive horticulture businesses in Tanzania | | | | | | | | | | | | | | | | | |
| | | Improving quality and production of milk | | | | | | | | | | | | | | | | | |
| | India | Skill Development Initiative: UPL Niyojaniy Kendra | | | | | | | | | | | | | | | | | |
| | India | Agriculture Development (UPL Khedut Pragati) | | | | | | | | | | | | | | | | | |
| | India | Crop residue management through eliminating stubble burning (India) | | | | | | | | | | | | | | | | | |
| | India | UPL Udyamita | | | | | | | | | | | | | | | | | |
| | India | Narmada Development | | | | | | | | | | | | | | | | | |
| Nature Conservation UPL Vasudha | Columbia | CALL-IN Project | | | | | | | | | | | | | | | | | |
| | | Setting up small business in food sector (Barranquilla Plant , Colombia) | | | | | | | | | | | | | | | | | |
| | India | Eco Club Project | | | | | | | | | | | | | | | | | |
| | India | Sarus Conservation Project | | | | | | | | | | | | | | | | | |
| | India | Vulture Conservation Project | | | | | | | | | | | | | | | | | |
| | India | Deer & Ungulate breeding project | | | | | | | | | | | | | | | | | |
| | India | Water Conservation Project | | | | | | | | | | | | | | | | | |
| | India | Ahemdabad Lake Conservation Project | | | | | | | | | | | | | | | | | |
| | India | UPL Social Forestry Project and Mangrove Plantation | | | | | | | | | | | | | | | | | |
| | Columbia | The Urban Plants Project | | | | | | | | | | | | | | | | | |
| Rain for Life | | | | | | | | | | | | | | | | | | | |
| National Area Need : United Bharat | India | UPL Unnati | | | | | | | | | | | | | | | | | |
| | India | Ekatriya Bhabisyay, Vidharbha, Maharashtra | | | | | | | | | | | | | | | | | |
| | India | Global Parli, Marathwada | | | | | | | | | | | | | | | | | |
| | India | Ekal Vidyalaya | | | | | | | | | | | | | | | | | |
| | India | Project Aspatal | | | | | | | | | | | | | | | | | |
| | India | Mushroom Cultivation Project for Women | | | | | | | | | | | | | | | | | |
| | India | Infrastructure Development and Environment | | | | | | | | | | | | | | | | | |
| India | Health and Sanitation | | | | | | | | | | | | | | | | | | |

| Theme | Country/Region | Program/Intervention | Mapped SDG | | | | | | | | | | | | | | | | |
|-------|----------------|---------------------------------|------------|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| | India | Youth empowerment | | | ■ | ■ | ■ | | | | | ■ | | | | | | ■ | |
| | India | United Against Child Labour | | | ■ | | | | | ■ | | | | | | | | ■ | |
| | India | Only One Earth Campaign | | | | | | ■ | ■ | | | ■ | ■ | ■ | | ■ | | ■ | |
| | India | Tinkerers Lab @ IIT Jammu | | | ■ | ■ | | | | ■ | ■ | | ■ | | | | | ■ | |
| | Ivory Coast | One Billion Hearts Initiative | | | ■ | | | | | | | ■ | | | | | | ■ | |
| | Brazil | The Life Association | | | ■ | ■ | | | | | | | | | | | | ■ | |
| | South Africa | Shelters for Women and Children | | | ■ | | | | | | | ■ | | | | | | | |



| Our Partners

Our gratitude and acknowledgements to the efforts and guidance of our partners in the journey is due but not limited to the following.

Globally



Our gratitude and acknowledgements to the efforts and guidance of our partners in the journey is due but not limited to the following.



We would also like to express our gratitude to the various government bodies and machineries actively working across the globe and serving the community together with UPL.

The road ahead by Mr. Vikram Shroff (Vice-Chairman and Co-CEO, UPL Limited)



UPL is taking positive strides towards *Reimagining Sustainability* for inclusive growth and development across the world. I keep hearing many beautiful stories from a diverse set of value chain partners, farmers, distributors, colleagues, and other key stakeholders on how they are experiencing positive changes around them. These positive experiences reinforce our values of collective actions, shared responsibility and being “*Always Human*”. Our value system is an integral part of the legacy that my parents have built and institutionalised over the last 5 decades with their hard work and dedication.

I am very proud that the new generation at UPL is carrying this legacy forward through innovative ideas, sustainable collaborations and creating newer horizons, with passion and enthusiasm. We are playing a pivotal role in making the food value chains more sustainable and are committed towards removing 1 Gigaton Carbon from atmosphere by 2040. We shall continue to positively contribute towards climate change and increase the economic resilience of growers through effective community engagements.

As we continue to scale newer heights and push our boundaries, we would want everyone to join our mission to make our Planet Earth- greener, prosperous, and more sustainable!



**Independent Limited Assurance Statement to UPL Ltd.
regarding completeness, validity, relevance and integrity
of CSR disclosures in its CSR Annual Report 2022-23.**

To,

The Management of UPL Ltd.

Vapi, Gujarat.

The team from Inverted Comma was engaged in compilation, preparation and presentation of UPL Ltd.'s CSR Annual Report for 2022-23. The scope of documentation included CSR projects undertaken in the reporting period from the month of April in 2022 to March in 2023 across continents. As part of due diligence and verification process, the following steps were undertaken by the Inverted Comma team.

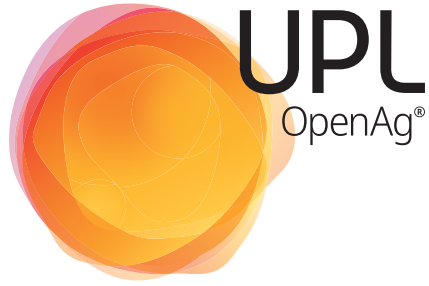
- A comprehensive study of the CSR projects.
- Examination of information provided in the form of figures, drafts and program pictures.
- Corroboration of data to check consistency with previous years' reporting.

The review was conducted by an independent CSR professional having requisite expertise and experience in the domain.

The CSR annual report has been prepared and presented fairly and objectively in all material aspects and is free from any form of material misstatement.

Rubi Singh
(Founder)
Development Consultant

30th June, 2023



CONTACT

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